

REQUEST FOR BOARD ACTION

HENDERSON COUNTY BOARD OF COMMISSIONERS

MEETING DATE: May 16, 2018

SUBJECT: Budget Amendment – Grant Fund Transfer

PRESENTER: Captain Neal Urch & Captain Bengy Bryant

ATTACHMENTS: Yes

1. Budget Amendment
2. Vendor Quote

SUMMARY OF REQUEST:

The Detention Center is requesting that the Board approve the acceptance of an NCIC technology grant in the amount of \$18,000, to be used for a training opportunity. United States Corrections Special Operations Group (US C SOG) is a sole source agency for this unique corrections special operations training. The Detention division has been chosen as one of the few facilities to receive this type of training. This training will include: high intensity inmate conflict resolution, jail hostage rescue, major riot operations, high risk security patrol operations, responding to inmate violence, breaching operations, facility protection, low intensity inmate conflicts, to wit: dynamic cell extractions, minor inmate disturbances, vehicle extractions, high risk movement and transport. US C SOG is willing to provide these services to the Henderson County Detention Center for a price of \$39,770.

US C SOG is world renowned for their unique approach to operations and inmate management inside of a detention facility. It has proven in the past to be an effective tool to reduce use of force incidents, improve officer safety and provide the county with justifiable evidence in the response to high risk & high liability situations. This will not only improve safety for our officers but for the inmates as well.

BOARD ACTION REQUESTED:

The Board is requested to accept the NCIC technology grant, and approve the Budget Amendment as presented to appropriate funding necessary to purchase this training service.

Suggested Motion:

I move the Board of Commissioners accept the NCIC technology grant, and approve the Budget Amendment as presented to appropriate funding necessary to purchase this training service.

**LINE-ITEM TRANSFER REQUEST
HENDERSON COUNTY**



Department: Sheriff/Detention

Please make the following line-item transfers:

What expense line-item is to be increased?

Account	Line-Item Description	Amount
<u>115432-538100</u>	<u>Professional Services</u>	<u>\$40,000.00</u>
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
<u>Total</u>	_____	<u>\$40,000.00</u>
_____	_____	_____

What expense line-item is to be decreased? Or what additional revenue is now expected?

Account	Line-Item Description	Amount
<u>114432-451003</u>	<u>NCIC BVP Grant</u>	<u>\$18,000.00</u>
<u>115431-521200</u>	<u>Wearing Apparel</u>	<u>\$17,000.00</u>
<u>115432-526000</u>	<u>Dept. Supplies</u>	<u>\$5,000.00</u>
_____	_____	_____
_____	_____	_____
<u>Total</u>	_____	<u>\$40,000.00</u>

Justification: Please provide a brief justification for this line-item transfer request.

Transferring funds to cover the training needed in the detention provided by the vendor as outlined in their quote which is attached. Board approved on 5-16-2018

Charles M. Ruff _____
 Authorized by Department Head Date 5/2/2018

 Authorized by Budget Office _____
 Date _____

 Authorized by County Manager _____
 Date _____

For Budget Use Only

Batch # _____

BA # _____

Batch Date _____

SPECIAL OPERATIONS

CSDO

CORRECTIONS SPECIAL OPERATIONS



OFFICIAL PROPOSAL AND AUTHORIZATION DOCUMENT LAW ENFORCEMENT CONFIDENTIAL



Summary of CSO Proposal

The Henderson County Sheriff's Office has opted to enter into the Corrections Special Operations program. The purpose of the corrections special operations program is to enhance the current capabilities and offerings of the Henderson County Sheriff's Office Detention Center.

Exclusive Invitation

Henderson County has been selected to receive an official invitation to take their current Corrections Special Operations Team to a Tier 2 / Level 2 Unit through the "CSO Strategic Alliance Program. The purpose of this program allows US C-SOG to use the Henderson County Sheriff's Office – SOG as an example to our agencies within the state of North Carolina.

Uniquely Qualified to provide inter-agency Assistance

- The following areas of operations will make the HCSO uniquely qualified to provide an intensive and clear solution to the following situations within the state of North Carolina
- Trained and Certified to provide a competent conflict resolution to Operations to facilities operating within the operational matrixes of Direct Supervision, Traditional, Linear and Open Camp type of operations.
- Trained and Certified to provide a competent conflict resolution to Inmate Major Jail Riot through the certification of Close Quarter Riot Control
- Trained and Certified to provide a competent conflict resolution to Inmate Barricade Emergencies through the certification of Dynamic Cell Extractions
- Trained and Certified to provide a competent conflict resolution to inmate on inmate violence through High Risk Security Patrol Operations
- Trained and Certified to provide a competent conflict resolution to High Risk inmates Management System through Behavioral Management Unit Operations



Expectations of the CSO Program

- The following is a general summary of the offerings and expectation that the Henderson County Sheriff's Office should expect to see as a result of having US C-SOG spear head the CSO Program.
- Henderson County, upon completion of the program, will be the only Tier 2 / Level 2 Sheriff's Office in the State of North Carolina and one of the few Level 1 Units in the Southeast Region of the US.
- Henderson County, upon completion, will be a Level 2 Jail SOG team within the state of North Carolina
- Henderson County Sheriff's Office - Special Operations Group shall be trained and have the capabilities, capacity and technical ability to handle HIIC – High Intensity Inmate Conflict which includes responding to and dealing with (Jail Hostage Rescue Operations, Major Riot Operations, High Risk Security Patrol Ops, responding to Inmate on Inmate Violence, Trained in Breaching Operations, Facility Protection) as well as deal with LIIC Low Intensity Inmate Conflicts to include but not limited to (Dynamic Cell Extractions, Minor Inmate Disturbances, dealing with Mentally Ill, Vehicle Extractions, High Risk Mass Movement etc.)
- Henderson County Sheriff's Office shall be provided with a clear policy and procedures template to accompany the program that meets both the ACA and State Standards.
- US C-SOG Shall Design and implement full Male/Female BMU Program.
- US C-SOG shall provide a clear, articulate, transparent and comprehensive selection process of Future HCSO – SOG/BMU personnel.



AGENCY INFORMATION

CORSPECOPS Service Quote No: NC042418CSO1-2

CSOG Program: Corrections Special Operations Level 2 Ops / BMU - JailOps

CSO Program ID No. – CSO04129-SOBM

Prepared By: STL

Date: April 22, 2018

Team Assigned: Special Applications Unit - Team - 1

Attachments: Sole Source Letter Attached

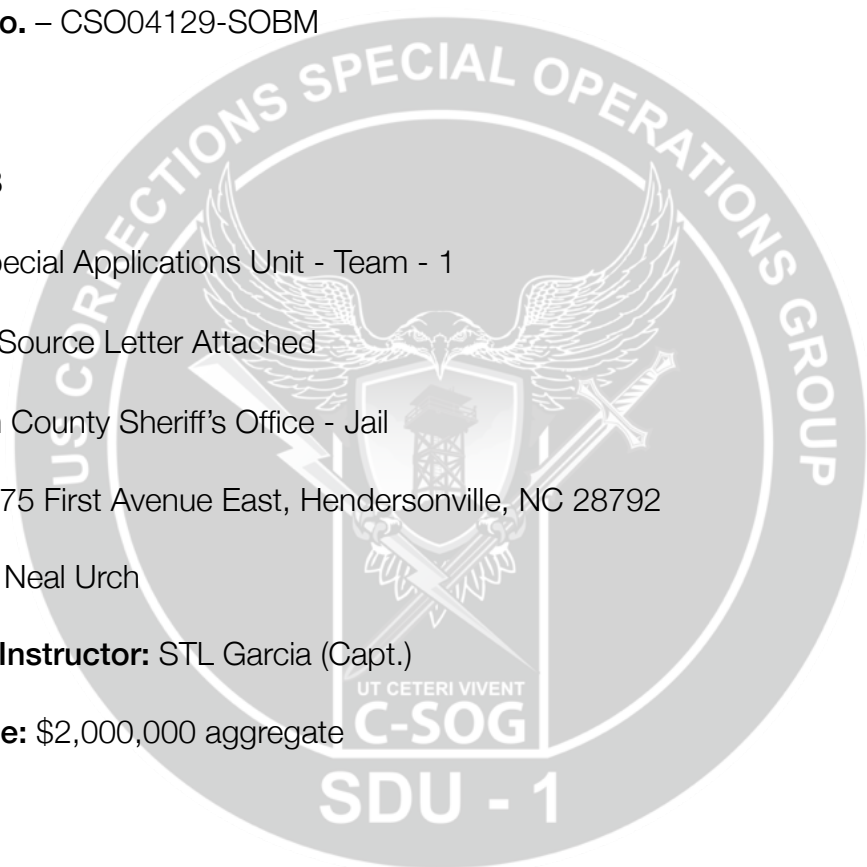
Agency: Henderson County Sheriff's Office - Jail

Agency Address: 375 First Avenue East, Hendersonville, NC 28792

Agency POC: Capt Neal Urch

Training Unit Lead Instructor: STL Garcia (Capt.)

Insurance Coverage: \$2,000,000 aggregate





QUOTE INFORMATION

PROPOSED CSO TRAINING PROGRAM

Level 2 Full Turn Key Corrections Special Ops

Upon completion of the CSO Tier 2 Program

Setup of Male BMU Program

Setup of Female BMU Program

ESTIMATED TIME OF COMPLETION FOR CSO PROGRAM:

45 – Days For Total Operations, Assessment, Planning, Strategic Policy Management and Implementation of All Programs.

PROPOSED DATES:

May 7th - June 15, 2018

PERSONNEL TRAINED:

Up to 25 Total SOG/BMU/Support Personnel and Operators

PROPOSED COST OF TRAINING – (Regional Repeat Client Special Restricted Price)

Option 1: \$39,770.00 (CSO - Corrections Special Operations)

Equipment Rental of Weapons, Body armor, Helmets, All Operator accessories with exception of (Communications)

Price includes all Travel Expenses

TERMS OF PAYMENT

Agency is invoiced upon acceptance of proposal

CERTIFICATION

Upon Successful completion of training, students will be certified as:

C-SOG - Tier 2 Level 2 Operations Qualified

BMU Operators

Less Lethal Operators and Corrections Specialist (SWAT)



CSO-T2™-Corrections Special Operations Level 2 Operations

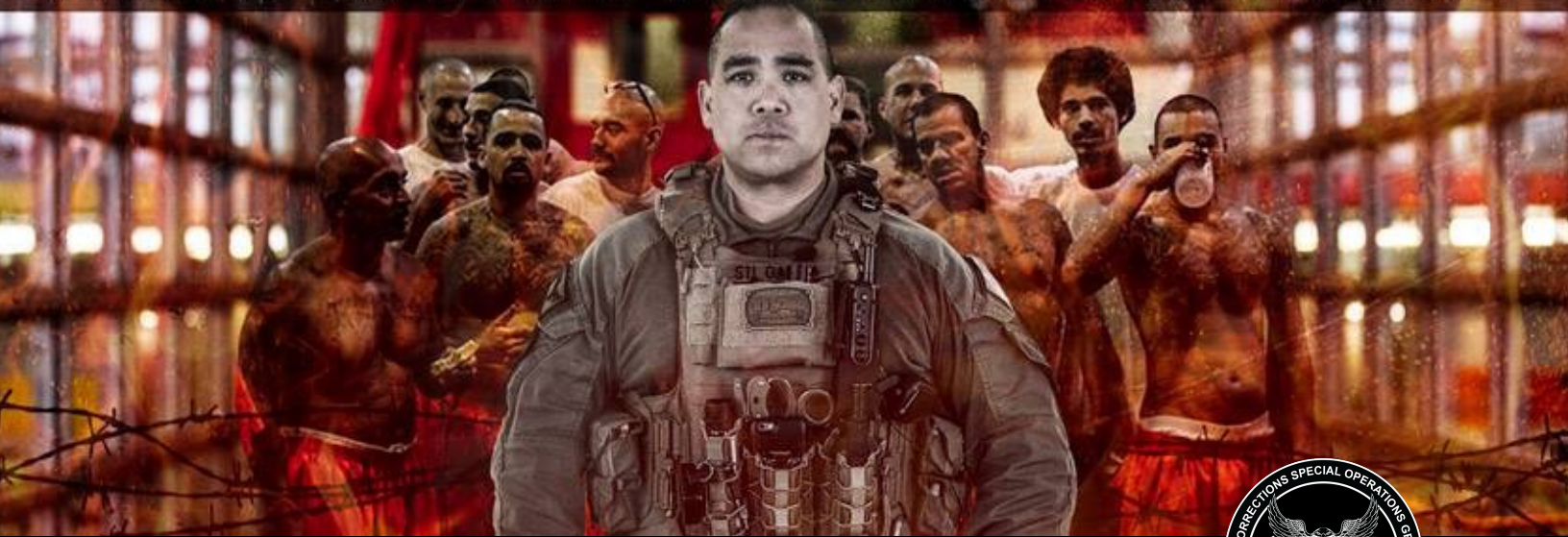


FAST ON THE TARGET ACQUISITION AND SMOOTH AT THE TRIGGER PULL

OPTION-2

CSO TI Corrections Special Operations Instructor Status





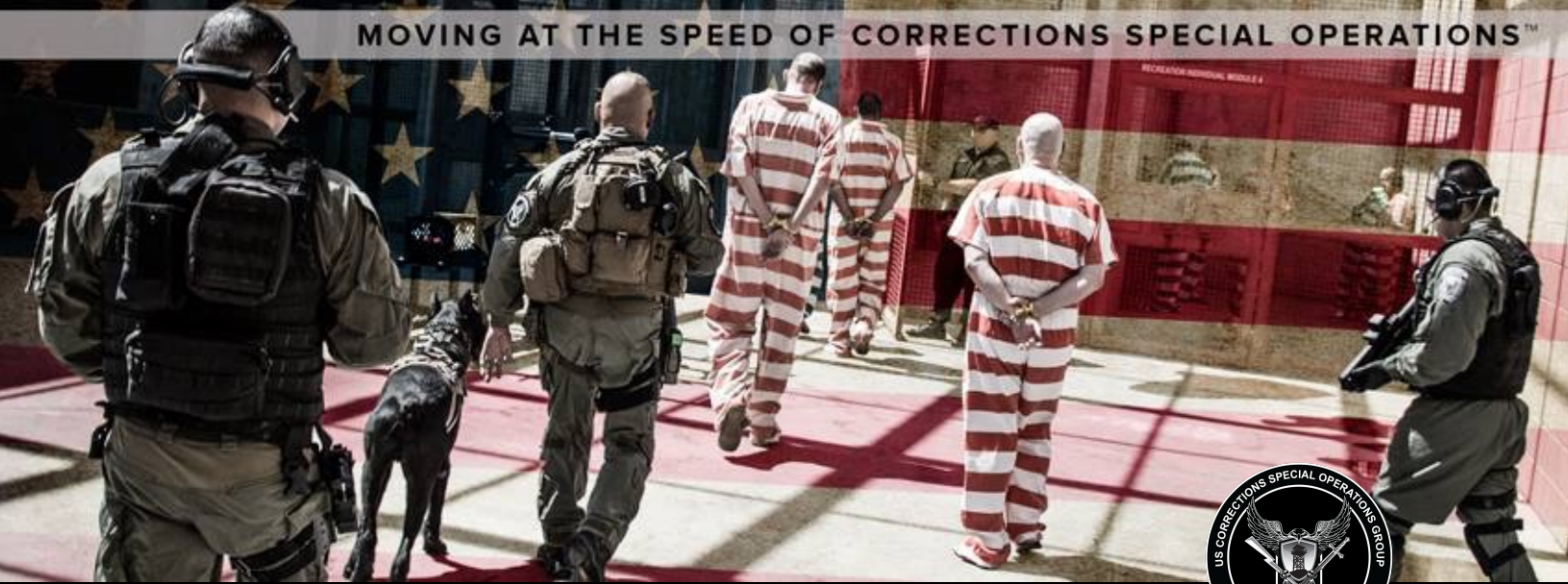
Dynamic Cell Extraction™

This program is the most-proven comprehensive tactical breakthrough since the inception of cell extractions. It has been proven to reduce agency liabilities significantly. It has touted by agencies across the US and across the world for its importance in correction/prison facilities. And US C-SOG developed it. We have performed thousands of cell extractions where officers have sustained little to no injury. In court litigation it has been proven time and time again under the harshest scrutiny of Federal, State, and other boards that it is the safest and most effective way to perform such operations. Their agreement has caused this program to be the fastest adopted change in traditional operations within correction facilities and prisons. The outdated procedures that we have innovated and expanded upon cannot compare to our methodology and practice. The Dynamic Cell Extraction Program is a non-traditional Cell Extraction Program. Specialized CET/JET use the DCE Program worldwide. The DCE program has been applied successfully on inmates without an incident of litigation and or death. In the past 12 years this program's techniques have never been associated with the death of an inmate or litigation in excessive use of force allegations.

This program addresses both conventional and unconventional cell extraction operations and covers both high risk cell extractions and standard cell extractions.

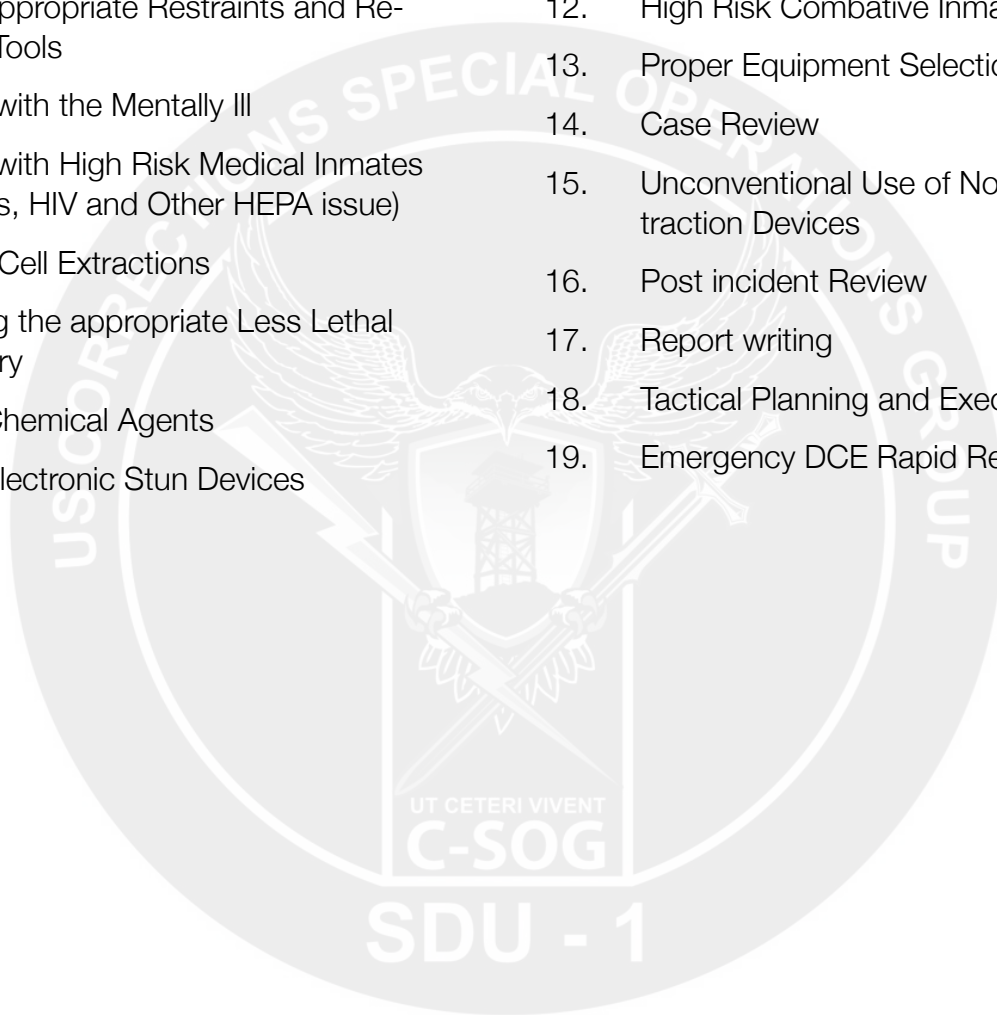
Comprehensive Techniques:

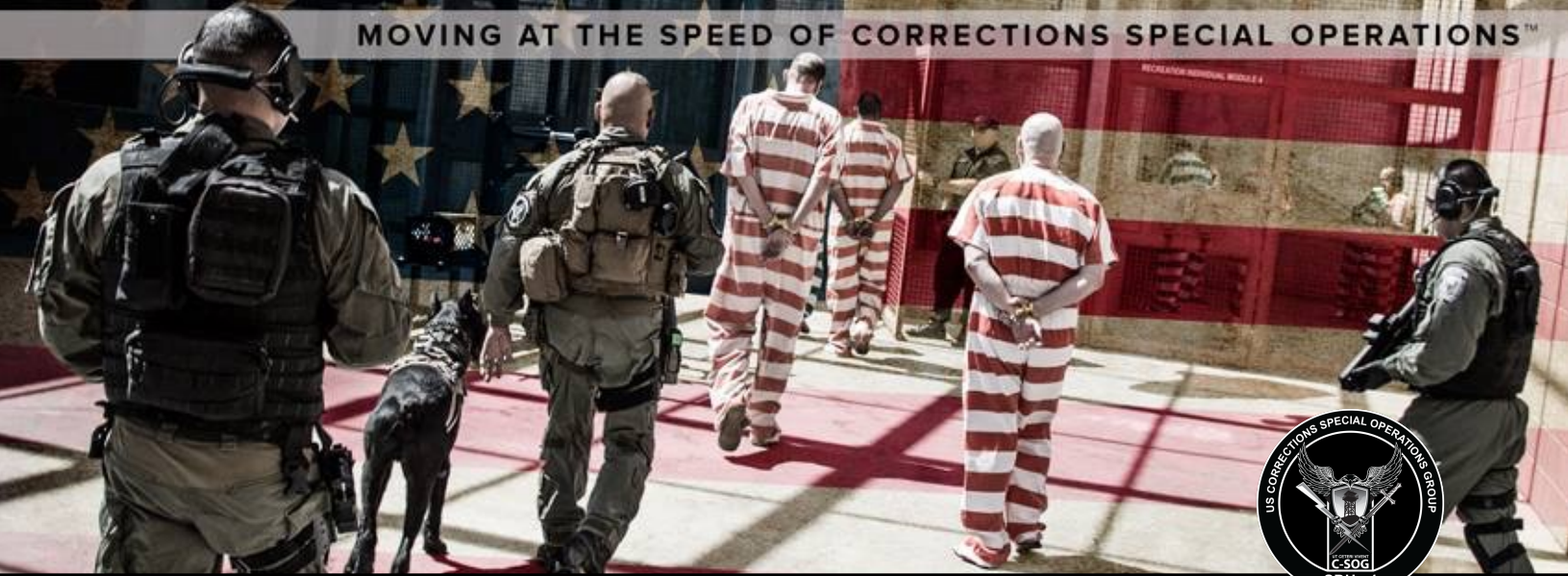
The DCE program is the most progressive program in the world for inmate removal extractions. The contents of this course are confidential and not available anywhere online. Members attending this course should be prepared for a physically and mentally challenging training program. Students will learn 21st century extraction techniques that are unconventional, safe, and taught with the highest accountability



Dynamic Cell Extraction™

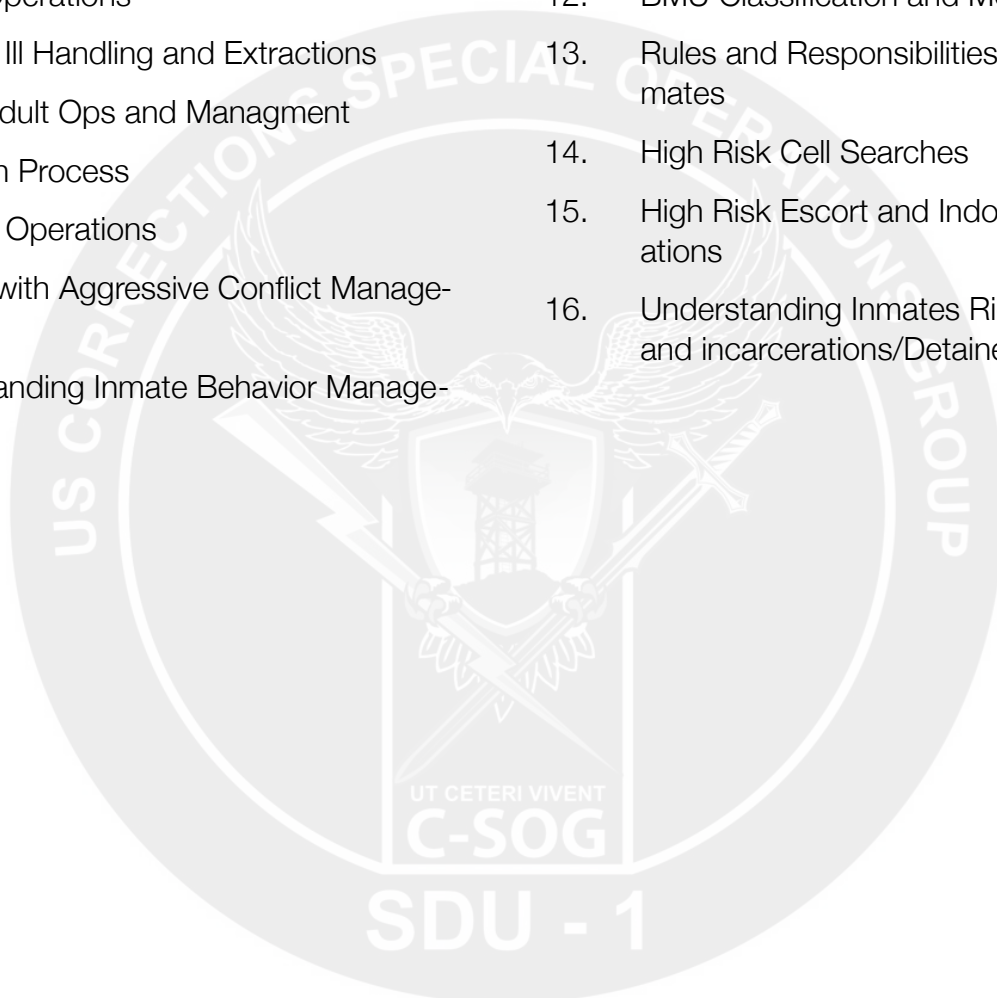
1. Safety
2. Corrections Special Ops Use of Force
3. Use of appropriate Restraints and Restraints Tools
4. Dealing with the Mentally Ill
5. Dealing with High Risk Medical Inmates (Hepatitis, HIV and Other HEPA issue)
6. Multiple Cell Extractions
7. Selecting the appropriate Less Lethal Weaponry
8. Use of Chemical Agents
9. Use of Electronic Stun Devices
10. Medical Unit Cell Extraction
11. Reinforced Barricade Cells
12. High Risk Combative Inmates
13. Proper Equipment Selection
14. Case Review
15. Unconventional Use of Noise Flash Distraction Devices
16. Post incident Review
17. Report writing
18. Tactical Planning and Execution
19. Emergency DCE Rapid Response





Behavioral Management Unit-BMU™

1. Safety
2. Corrections Special Ops Use of Force
3. Escort Operations
4. Mentally Ill Handling and Extractions
5. Young Adult Ops and Management
6. Selection Process
7. Housing Operations
8. Dealing with Aggressive Conflict Management
9. Understanding Inmate Behavior Management
10. Post incident Review
11. BMU Report writing
12. BMU Classification and Movement
13. Rules and Responsibilities of BMU Inmates
14. High Risk Cell Searches
15. High Risk Escort and Indoctrination Operations
16. Understanding Inmates Rights, Privileges and incarcerations/Detainee Law





CSO-CORRECTIONS SPECIAL OPS™

This is a breakthrough in how national correctional facilities are now choosing to respond to incidents. This technique, or operational matrix, breaks all the taboos regarding teams carrying weapons in facilities 24/7. US C-SOG was the first to develop this program and to teach the highest level of unit capability and unit intensity. Since being applied in a number of agencies this program has caused facilities to report a decrease in the number of reported officer injuries and incidents. HRSP is designed to insert minimal personnel with maximum amounts of technology. These operators are trained at the highest levels of emergency management mitigation operations for preparedness and success.

The CSO High Risk Patrol Ops Program addresses many of the corrections security issues that are plaguing the corrections/prison system today. This program is designed for the team that either has no current unit in place or has a large unit with the man power to establish this highly effective special unit.

This program has been proven effective in reducing an agency's liability as well as increasing security for staff and inmates. This program stresses high levels of Use of Force as well as proper self-government. It has all of the content that will effectively contribute to the reduction of the following areas of security concern:

- Escape Attempts
- STG/Gang Handling Ops
- High Threat/Risk/Profile Inmate
- Inmate Disturbances
- Inmate Weapons, Contraband and Tactics
- Staff Assaults



CSO-CORRECTIONS SPECIAL OPS™

1. Rapid Deployment to Inmate Fights
2. Use of Less Lethal tactics in a Correctional facilities
3. Micro Team Tactics
4. High Risk Entries into housing units
5. High Housing Unit Searches
6. Rapid Response to LIIC - Low Intensity Inmate Conflicts
7. Rapid Response to HIIC - High Intensity Inmate Conflicts
8. Micro Team Deployment
9. Emergency Unit Evacuation
10. Rapid Response to Housing Unit Fires
11. Dealing with housing Unit Low Aggressive Protest
12. Rapid Response to Medical Emergencies
13. Tactical Planning and Execution
14. Response to facility Mechanical Failures (Power Outages)
15. Multiple Housing Unit Disturbances
16. Downed Officer Response
17. Use of Force
18. Command and Control
19. Technical breaching Ops
20. Inter-agency coordination and operations
21. Close Quarters Riot Control



US C-SOG CONTACT INFORMATION

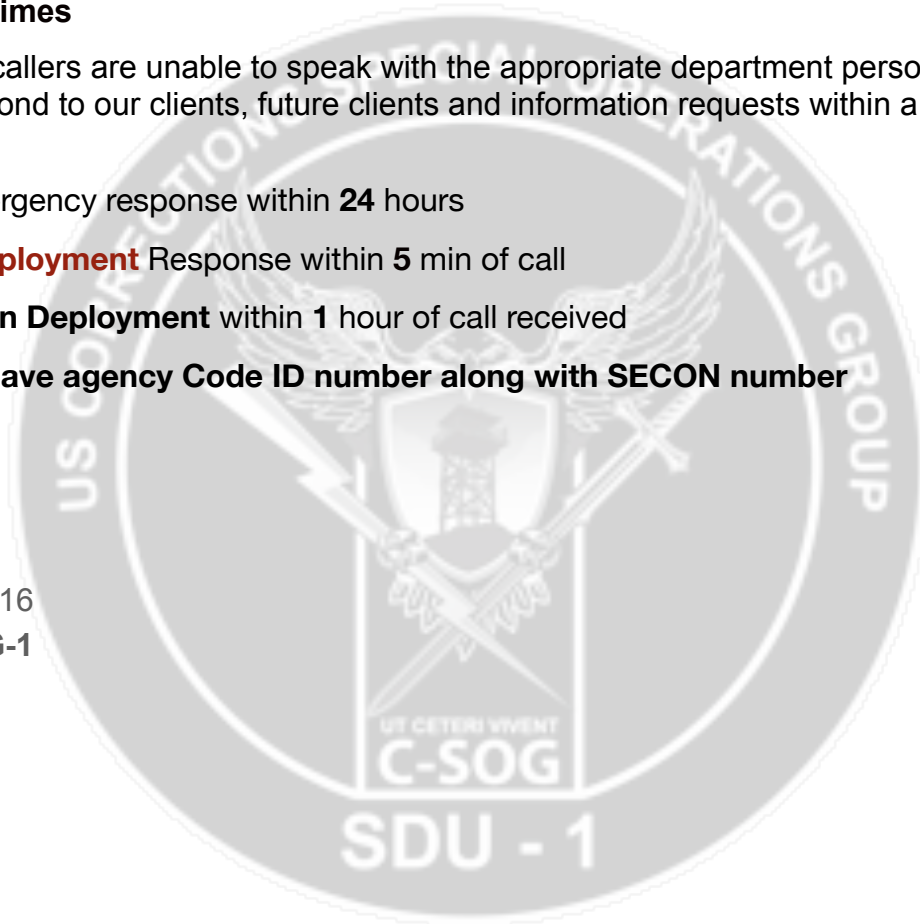
US C-SOG is the only 24 hour operations full service unit in the world. Our office dispatch system or operators will get your message to the appropriate department.

Call Response Times

In the event that callers are unable to speak with the appropriate department person it is US C-SOG call policy to respond to our clients, future clients and information requests within a short period of time.

- **Client** non-emergency response within **24** hours
- **Emergency Deployment** Response within **5** min of call
- **Emergency Non Deployment** within **1** hour of call received
- **Client** please have agency **Code ID** number along with **SECON** number

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