

REQUEST FOR BOARD ACTION

HENDERSON COUNTY BOARD OF COMMISSIONERS

MEETING DATE: April 15, 2020

SUBJECT: Families First Response Act

PRESENTER: Russ Burrell, County Attorney

ATTACHMENTS: No

SUMMARY OF REQUEST:

The “Families First Coronavirus Response Act” as adopted by the United States Congress, requires certain employers to provide their employees with paid sick leave, and included an expansion to the Family and Medical Leave Act (FMLA), because of a qualifying need related to a public health emergency. In this instance, the public health emergency meaning an emergency with respect to COVID-19 as declared by a Federal, State or local authority.

The Act provides that “an employer of an employee who is a health care provider or an emergency responder may elect to exclude such employee from the application of the provisions in the amendments made under section 3102 of this Act.” The Board is requested to approve the following list of County employees who are defined as Emergency Responders, for the purposes of administering the Act.

- Law Enforcement Officers
- Correctional Institution Personnel
- Emergency Medical Services Personnel
- Physicians
- Nurses
- Public Health Personnel
- Emergency Medical Technicians
- Paramedics
- Emergency Management Personnel
- 911 Operators
- Child Welfare Workers and Child Welfare Service Providers

BOARD ACTION REQUESTED:

The Board is requested to approve the above list of County employees who are defined as Emergency Responders, for the purposes of administering the Act.

Suggested Motion:

I move the Board approve the above list of County employees who are defined as Emergency Responders, for the purposes of administering the Act.