

### **MINUTES**

### STATE OF NORTH CAROLINA **COUNTY OF HENDERSON**

## **BOARD OF COMMISSIONERS TUESDAY, MAY 22, 2012**

The Henderson County Board of Commissioners met for a special called meeting at 1:00 p.m. in the Commissioners' Meeting Room of the Historic Courthouse on Main Street, Hendersonville.

Those present were: Chairman Tommy Thompson, Vice-Chairman Bill O'Connor, Commissioner Mike Edney, Commissioner Larry Young, Commissioner Charlie Messer, County Manager Steve Wyatt, Interim Assistant County Manager David Whitson, Attorney Russ Burrell and Clerk to the Board Teresa Wilson.

Also present were: Public Information Officer Christy DeStefano, Finance Director J. Carey McLelland, Planning Director Anthony Starr, Sheriff Charlie McDonald, Recreation Director Tim Hopkin, Fire Marshal Rocky Hyder, Engineer Marcus Jones, Research/Budget Analyst Amy Brantley, Soil & Water Conservation District Director Jonathan Wallin, Internal Auditor Darlene Burgess, Library Director Bill Snyder, IT Director Becky Snyder, Code Enforcement Director Toby Linville, Public Health Director Tom Bridges, Chief Deputy Rodney Raines, Animal Services Director Brad Rayfield, Elections Director Beverly Cunningham, Registrar Nedra Moles, Environmental Health Supervisor Seth Swift, DSS Program Administrator Penny Summey, DSS Administrative Officer Joseph Maxey, Elections Director Beverly Cunningham, Social Services Director Liston Smith, Assessor/Tax Collector Stan Duncan, Captain Steve Carter, Director of Communications Lisha Corn, Travel & Tourism Interim Director Beth Carden, Major Jerry Rice, Building Services Director Tom Staufer, Engineering Intern Amanda Cash, and HR Director Jan Prichard.

### CALL TO ORDER/WELCOME

Chairman Thompson called the meeting to order and welcomed all in attendance. He stated the purpose of the meeting is a workshop to review budget proposals.

### PLEDGE OF ALLEGIANCE

The Pledge of Allegiance to the American Flag was led by Commissioner O'Connor.

### **REVIEW OF BUDGET PROPOSALS**

County Manager Steve Wyatt stated this proposal follows the Mandate established by the Board of Commissioners one year ago to develop and implement a four year financial plan for county government. Year two of this plan maintains the current property tax rate, maintains the cap on county spending at or below fiscal year 2011-2012 levels, fulfills the county's obligation to fully fund debt service obligations for county government, the Henderson County School system and Blue Ridge Community College and preserves funding for years 2013-2014 and 2014-2015 budgets. It is now up to the Board to take this framework and make valued judgment.

### **Budget Preparation Framework**

- 1. Property tax remains at the FY12 rate of \$.5136
- 2. Sales tax projections remain at FY12 levels
- 3. Expenditures were capped at the FY12 Adopted level of \$105,047,232
- 4. Fund Balance Appropriated was capped at the 4 Year Plan level of \$3,359,749

### Included in the Proposed Budget...

- 1. No property tax increase
- 2. \$385 reduction in overall general fund budget

- 3. Full funding of County's Debt Service obligation of \$14,542,173
- 4. 2% Cost of Living Adjustment for all County employees (first since FY 08-09)
- 5. \$1,073,884 Available funding for Henderson County Public Schools Current Expense, or as the Board of Commissioners directs
- 6. \$36,818 Available funding for Blue Ridge Community College Operating Expense, or as the Board of Commissioners directs

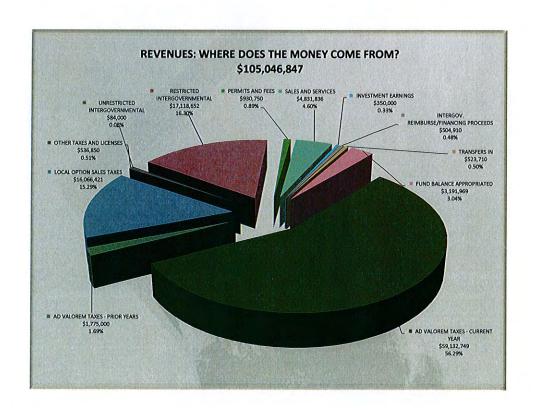
### FY12-13 Proposed Budget - \$105,046,847

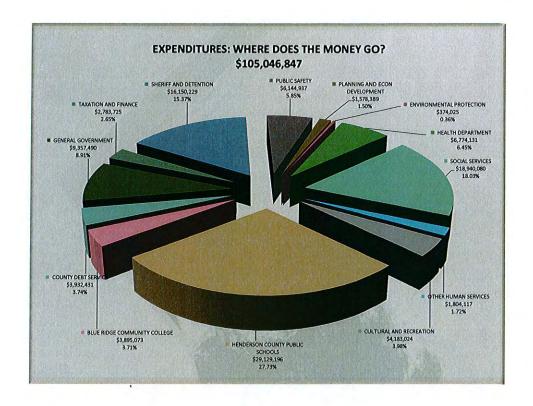
### Historical Budget Information - FY 11-12 Adopted to FY 12-13

FY 2011-2012 Adopted Budget \$ 105,047,232 FY 2012-2013 Proposed Budget \$ 105,046,847 Difference \$ 385

Debt Obligation as of July 1, 2012

County Government	\$ 29,087,263
Henderson County Public Schools	\$ 68,866,002
Blue Ridge Community College	\$ 13,160,825
TOTAL	\$ 111,114,090





To strategically utilize fund balance for the remainder of the 4 year plan...

Total available fund balance over 12% as of July 1, 2011 less Sierra Nevada Incentive = \$12,547,195
 \*FSNI

PROJECTED	FY 2013	FY 2014	FY 2015
Expenditures	\$105,046,847	\$105,785,646	\$104,979,857
Revenues	\$101,854,878	\$101,659,945	\$101,630,085
Fund Balance	\$ 3,191,969	\$ 4,125,701	\$ 3,349,772
Fund Balance Remaining	\$ 9,355,226	\$ 5,229,525	\$ 1,879,753

May 22, 2012 4

County Finance Director Carey McLelland provided the following information:

Henderson County General Fund Balance

	rson County General I und Balance	
Total f	fund balance as of 6/30/2011	\$ 37,168,139
Less:	Non-spendable amounts for inventories and prepaid liabilities	(\$ 192,586)
	Restricted by state statute	(\$ 6,931,990)
	Assigned amount to balance the FY2012 budget	(\$3,194,191)
Net un	assigned and available for appropriation as of 6/30/2011	\$26,849,372
Less:	Economic Development Incentives for Sierra Nevada Brewing Company *	(\$ 1,375,000)*
<b>.</b>	Board of Commissioner's 12 percent policy reservation amount	(\$12,927,177)
Total u	nassigned and available for appropriation	\$ 12,547,195
Less:	Designated for future appropriations	(\$10,667,442)
Project	ed fund balance remaining	\$ 1,879,753

Total f	Total fund balance as of 6/30/2011				
Less:	Non-spendable amounts for inventories and prepaid liabilities	(\$ 192,586)			
	Restricted by state statute	(\$ 6,931,990)			
	Assigned amount to balance the FY2012 budget	<u>(\$ 3,194,191)</u>			
Net un	assigned and available for appropriation as of 6/30/2011	\$26,849,372			
Less:	Economic Development Incentives for Sierra Nevada Brewing Company *	(\$ 1,375,000)*			
	Board of Commissioner's 15 percent policy reservation amount	(\$16,158.971)			
Total u	nassigned and available for appropriation	\$ 9,315,401			
Less:	Designated for future appropriations	(\$10,667,442)			
Project	ed fund balance remaining	(\$ 1,352,041)			

## HENDERSON COUNTY PUBLIC SCHOOLS 115691/115911

Mission: The public school system is one comprehensive school district serving the entire County. The missions and system-wide goals are integral to providing exceptional education opportunities to the County's students.

COST CENTER	FY 2011 ACTUAL	FY 2012 REVISED	I	FY 2013 PROPOSED	% CHANGE
Current Expense	\$ 20,698,218	\$ 18,561,999	\$	18,561,999	0.0%
Capital Expense	\$ 449,889	\$ 1,000,000	\$	500,000	-50.0%
Debt Service	\$ 9,810,712	\$ 9,567,197	\$	8,993,313	-6.0%
BOC Discretionary Funding (To be allocated by the Board)	\$	\$	\$	1,073,884	100.0%
Total Expenditures	\$ 30,958,819	\$ 29,129,196	\$	29,129,196	0.0%
Total Revenue	\$	\$	\$		0.0%
Revenue% of Expenditure	0.0%	0.0%	-	0.0%	

#### SIGNIFICANT ISSUES

1	\$164,364 is budgeted in transfers from the General Fund to go into the Debt Service Fund for the
	school QZAB payment, and included in the proposed debt service figure.
2	The FV12 Decree 1 Declaration 1 decree 01 072 004 ' C 1' + 1 11 + 1 + 1 D 1' 1'

### 2 | The FY13 Proposed Budget includes \$1,073,884 in funding to be allocated at the Board's discretion.

### **EXPANSION BUDGET REQUESTS**

		\$ REQUET	TRE
1	The Henderson County Public Schools have requested \$20,700,000 in Current Expenses – a \$2,138,001 increase over FY12 appropriations. They have also requested \$500,000 in Capital Expense, which is a \$500,000 decrease from the FY 12 appropriation. The \$500,000 decrease in the Capital Expense request combined with a \$573,884 decrease in debt service equals the \$1,073,884 in funding to be allocated by the BOC. The total request of \$21,200,000, less the total Current, Capital and Discretionary funding recommended of \$20,135,883, leaves an unfunded request amount of $$1,064,117$ .	\$ 1,064,117	\$0.0091

Board considered the requests and provided the following input: Commissioner Messer feels that the Henderson County Public Schools should be funded at their request of \$20,700,000 plus Debt Service (an increase of \$1,064,117). Commissioner O'Connor was against increasing funding for schools. Commissioner Young is in support of more funding for the school system. Commissioner Edney is in support of more funding for the school system but feels taxes should be raised by 1 cent to help cover the cost. Chairman Thompson is in favor of increasing funding for schools but would like to see where we are after all of the numbers have been tallied from this meeting. The Board will revisit the Henderson County Public Schools Budget at their May 29, 2012 meeting.

## BLUE RIDGE COMMUNITY COLLEGE 115692/115912

Mission: The County is responsible for assisting the local community college with certain operational and personnel expenses, as well as facility maintenance and debt service.

COST CENTER	FY 2011 ACTUAL	FY 2012 REVISED	FY 2013 ROPOSED	% CHANGE
Current Expense	\$ 2,325,516	\$ 2,151,102	\$ 2,151,102	0.0%
Capital Expense	\$ 90,724	\$ 90,724	\$ 90,724	0.0%
Debt Service	\$ 1,693,492	\$ 1,653,247	\$ 1,616,429	-2.2%
BOC Discretionary Funding (To be allocated by the Board)	\$ 	\$	\$ 36,818	100%
Total Expenditures	\$ 4,109,732	\$ 3,895,073	\$ 3,895,073	0.0%
Total Revenue	\$	\$ distributed of	\$ 100	0.0%
Revenue% of Expenditure	\$ 0.0%	\$ 0.0%	\$ 0.0%	

1	The proposed budget maintains operating expenditure funding at FY12 levels.
2	Capital Outlay funding is for the outstanding energy conservation equipment loan.
3	Debt Service expenditures remain at original FY13 planning levels, which are \$36,818 less than in FY12.
4	The FY13 Proposed Budget includes \$36,818 in funding to be allocated at the Board's discretion.

EX	KPANSION BUDGET REQUESTS	\$ REQUEST	TRE
1	BRCC has requested a total of \$2,171,930 in Operating Funds, a request of \$20,828 over the FY12 appropriation, to fund utility costs. BRCC has also requested \$609,047 in Capital Outlay, above the \$90,724 recommended for the energy loan, for facilities repair and vehicle replacement. That request, combined with the BOC Discretionary Funding, leaves the total additional request at \$593,057.		\$0.0051

Board considered the request and did not indicate any changes in the manager's recommendation.

# DUES AND NON-PROFIT CONTRIBUTIONS 115402

### **MISSION:**

The Board of County Commissioners provides grant funding to non-profit agencies on an annual basis. All non-profits receiving funding enter into a performance contract with the County for the fiscal year.

Expenditures by Category	FY 2011 ACTUAL	FY 2012 REVISED	FY 2013 PROPOSED	% CHANGE
<b>Dues and Memberships</b>				
Land of Sky Regional Council	\$ 41,645	\$ 41,645	\$ 41,645	0.0%
NC Assoc of County Commissioners	\$ 11,425	\$ 10,955	\$ 10,567	-3.5%
National Institute of Counties	\$ 1,710	\$ -	\$ -	0.0%
Institute of Government	\$ 10,872	\$ 10,872	\$ 11,592	0.0%
Local Government Transit Match	\$ 8,210	\$ 4,900	\$ 5,068	3.4%
Land of Sky Regional Council MPO Match	\$ 22,219	\$ 20,000	\$ 20,000	0.0%
SUB-TOTAL	\$ 96,081	\$ 88,372	\$ 88,872	0.6%
Non-Profits				
Arts Council of Henderson County	\$ 10,000	\$ 9,250	\$ 9,250	0.0%
Community Partnership for Pets	\$ -	\$ -	\$ -	0.0%
ECO/VWIN	\$ 9,000	\$ 9,000	\$ 8,325	0.0%

Flat Rock Playhouse	\$ -	\$ -	\$ -	0.0%
Henderson county Education History				
Initiative	\$ -	\$ -	\$ -	0.0%
Hendersonville Symphony Orchestra	\$ -	\$ -	\$ -	0.0%
Mineral and Lapidary Museum	\$ -	\$ -	\$ -	0.0%
WCCA Grant Match	\$ 42,978	\$ 39,754	\$ 39,754	0.0%
WCCA: Medical Transportation	\$ 12,000	\$ 11,100	\$ 11,100	0.0%
SUB-TOTAL	\$ 73,978	\$ 68,429	\$ 68,429	0.0%
<b>Human Service Non-Profits</b>				
Blue Ridge Literacy Council	\$ 14,300	\$ 13,225	\$ 13,225	0.0%
Boys and Girls Club	\$ 11,350	\$ 10,500	\$ 10,500	0.0%
Children and Family Resource Center	\$ 18,750	\$ 17,340	\$ 17,340	0.0%
Council on Aging	\$ 39,000	\$ 36,075	\$ 36,075	0.0%
Healing Place	\$ 7,000	\$ 6,475	\$ 6,475	0.0%
Housing Assistance Corporation	\$ 12,700	\$ 11,750	\$ 11,750	0.0%
Mainstay	\$ 10,700	\$ 9,900	\$ 9,900	0.0%
Mediation Center			\$ 10,000	
(Formerly Dispute Settlement)	\$ 11,350	\$ 10,500	\$ 10,000	-4.8%
Medical Loan Closet	\$ 5,000	\$ 4,625	\$ 4,625	0.0%
Pisgah Legal Services	\$ 18,100	\$ 16,833	\$ 16,745	0.0%
The Free Clinics - Medifind	\$ 23,400	\$ 21,645	\$ 21,645	0.0%
The Free Clinics - Volunteer Program	\$ 6,000	\$ 5,550	\$ 5,550	0.0%
United Agenda for Children	\$ -	\$ -	\$ -	0.0%
United Way 211 Program	\$ 10,350	\$ 9,570	\$ 9,570	0.0%
Vocational Solutions	\$ 45,000	\$ 41,625	\$ 41,625	0.0%
SUB-TOTAL	\$233,000	\$ 215,613	\$ 215,113	-0.2%
<b>Total Expenditures</b>	\$403,059	\$ 372,414	\$ 372,414	0.0%
SIGNIFICANT ISSUES	4.00,00	Y - 7 - 7 - 1 - 1		0.070

1 See Expansion Budget Requests.

EX	PANSION BUDGET REQUESTS	\$ REQUEST		TRE
	Children and Family Resource Center - United Agenda for	•		
1	Children, has requested \$2,500 for the work needed to produce			
	the report that identifies the needs of children in the county. No	\$	2,500	\$ 0.0000
	funding is included in the proposed budget.			
2	Community Partnership for Pets, Inc. (CPPI) has requested			
	\$86,107 in new funding for FY13 for spay/neuter programs and	\$	86,107	\$ 0.0007
	education. No funding is included in the proposed budget.			
3	Flat Rock Playhouse has requested \$100,000 to help support the	;		
	new venue in downtown Hendersonville. No funding is included	\$	100,000	\$ 0.0009
	in the proposed budget.			
4	Henderson County Education History Initiative has requested			
	\$4,500 to aid in jump-starting the initiative – projects such as	\$	4,500	\$ 0.0000
	creating a website, brochures, books, etc. No funding is included	1		
	in the proposed budget.			
5	Hendersonville Symphony Orchestra has requested \$20,000 to			

	help fund the Symphony's 40 <sup>th</sup> Anniversary Celebration. No	\$ 20,000	\$ 0.0002
	funding is included in the proposed budget.		
6	The Mineral and Lapidary Museum has requested \$25,000 to		
	assist in establishing a new display case, improving the front	\$ 25,000	\$ 0.0002
	entrance to the museum and getting an interactive computer		
	system. No funding is included in the proposed budget.		
7	Non-Profit Agency requests exceeded FY12 funding by \$60,556.		
	All FY12 funded agencies are proposed at the same funding	\$ 60,556	\$ 0.0005
	levels for FY13.		

Board considered the requests and did not indicate any changes in the manager's recommendation at the present time. The Board will revisit the Non-Profit Agencies Budget at their May 29, 2012 meeting to discuss Flat Rock Playhouse and consideration of funding. The amount of \$100,000.00 was discussed.

## SHERIFF 115431

#### **MISSION:**

DEDECORMANCE

To serve our community and in partnership with them, prevent and investigate crime, enforce the law, and safeguard lives and property. This service will be delivered by a highly trained and dedicated team of professionals. Our style will be a proactive one achieved through courteous interactions with our community.

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SUMMARY	2008 Actual	2009 Actual	2010 Actual	2011 Actual	2012 Estimate	12-13 Goal	TARGET
% of arrests for motor vehicle theft	35%	45%	49%	53%	45%	45%	45%
% violent crimes compared to total crimes	6.0%	5.5%	5.0%	4.5%	5.5%	5.5%	5.5%
% of voluntary seatbelt usage	90%	90%	92%	93%	88%	88%	88%
STAFFING LEVELS	47-512-1-12-12-12-12-12-12-12-12-12-12-12-12	Y 2011 CTUAL	FY 2012 REVISED	THE RESERVE OF THE PARTY OF THE	Y 2013 OPOSED	% CI	HANGE
Full-time		132	126		127	0.8%	
Project		1	3		3	0.0%	
COST CENTER	100 755	Y 2011 CTUAL	FY 2012 REVISED	NAMES OF TAXABLE PARTY.	Y 2013 OPOSED	% C	HANGE
Personnel	\$ 9	9,311,827	\$ 9,539,512	\$ 9,6	86,692	1.5%	
Operating	\$ 2	2,690,392	\$ 2,327,991	\$ 1,9	86,468	-1	4.7%
Capital	\$	1,007,086	\$ 361,616	\$ 2	94,662	-1	8.5%
Total Expenditures	\$13	3,009,305	\$ 12,229,119	\$ 11,9	967,822	-2	2.1%
Total Revenues	\$ 2	2,074,151	\$ 1,353,277	\$ 9	78,429	-2	7.7%
Revenue % of Expenditure		15.9%	11.1%		8.2%		

## SIGNIFICANT ISSUES

1 The Fy13 Proposed budget includes a funding increase of \$50,439, for a position approved by the Board on

	December 5, 2011. The FY12 budget was revised at that meeting, adding \$25,055 for half year funding for this
	position. FY13 funding for this position is offset by the increase to civil process fees, approved at that same
	meeting. The total anticipated revenue increase for civil process fees for FY13 is \$54,000.
2	The proposed budget includes funding for the replacement of 5 patrol vehicles, 3 full-size pick-up trucks and 2
	mid-size SUV's. Funding is also proposed for 1 mid-sized SUV to be used in Mills River, with whom the
	County contracts to provide patrol.
3	The FY12 Revised budget includes \$90,007 in grant funding associated with project positions, and \$314,297 in
	federal forfeitures and state drug tax associated primarily with the opening of the new Law Enforcement Center.
4	The FY12 Revised budget includes \$26,341, transferred to cover Unemployment costs.

_]	EXPANSION BUDGET REQUESTS	\$ REQUEST	TRE
	Several technology requests were not included in the proposed budget. The detailed list of these requests is included on the Budget Worksheet		\$0.0007
1	titled "Technology".	.,.,	, , , , ,
2	New Personnel requests – 3 Deputy III's (2 in Petrol, 1 in CID) Total cost = \$237,426. The Sheriff has identified potential offsetting cuts in the amount of \$161,039 should these positions be approved, leaving the total additional costs at \$76,388.	\$76,388	\$0.0007

Board considered the requests and determined that request two (2) be approved with \$76,388 funding being appropriated in the FY2013 budget.

## DETENTION FACILITY 115432

## **MISSION:**

To serve our community and in partnership with them, prevent and investigate crime, enforce the law, and safeguard lives and property.

PERFORMANCE SUMMARY	FY 2008 Actual	FY 2009 Actual	ı	FY 2010 Actual	2	FY 2011 ctual	FY 2012 Estimate	FY 12-13 Goal	TARGET
287(g) Officers to book in all ICE detainees to reduce booking errors	0%	0%		0%	5	50%	75%	100%	100%\$
All ICE Transports to be conducted by full-time ICE 237(g) Officers	0%	0%		0%	2	25%	75%	100%	100%
Reduce paperwork and booking time for detainees by developing a medical/mental health screening form	0%	0%		25%	5	50%	75%	100%	100%
STAFFING LEVELS	(152,200 a) 254,782	Y 2011 CTUAL		FY 2012 REVISED			Y 2013 PPOSED	% C	HANGE
Full-time		52		52			52	(	0.0%
COST CENTER	775 3 50 50 50 50 50	Y 2011 CTUAL		FY 2012 REVISED			Y 2013 PPOSED	% C	HANGE
Personnel	\$ 3	,021,839	\$	3,218,193		\$ 3,2	95,890	2	2.4%
Operating	\$	931,425	\$	928,909		\$ 86	2,612		7.1%
Capital	\$	95,533	\$	18 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -		\$ 2	3,905	10	0.00%

Total Expenditures	\$ 4,048,797	\$ 4,147,102	\$ 4,182,407	.09%
Total Revenues	\$ 307,562	\$ 235,000	\$ 128,500	-45.3%
Revenue % of Expenditure	7.6%	5.7%	3.1%	

1	A reduction in revenues for the Detention facility is due to the State Department of Corrections inmate				
	reimbursements being eliminated.				
2	One vehicle has been requested for replacement, and is included in the proposed funding.				
3	FY12 Revised budget includes \$14,802 in grant funding.				

$\mathbf{E}$	XPANSION BUDGET REQUESTS	\$ REQUEST	TRE
1	New Personnel request – Deputy III. The cost to the Detention Center for this position is proposed to be funded through a transfer from the ICE Program.		\$ -

Board considered the request and approved the additional position with \$48,388.00 funding being transferred from the ICE Program.

## DEPARTMENT OF SOCIAL SERVICES 115431/115535/115536

### **MISSION:**

To improve the safety, health, well being, independence and quality of life for children, aged and disabled, and families in Henderson County.

PERFORMANCE SUMMARY	FY 2008 Actual	FY 2009 Actual	FY 2010 Actual	FY 2011 Actual	FY 2012 Estimate	FY 12-13 Goal	TARGET
% of children who are not repeat victims	91%	88%	94%	92%	93%	94%	94%
% of children achieving reunification within 12 months	51%	50%	74%	55%	75%	76%	76%
% of elderly and disabled receiving case management services able to remain at home 6 – 12 months	93%	98%	98%	95.5%	98%	98%	98%

STAFFING LEVELS	FY 2011 ACTUAL	FY 2012 REVISED	FY 2013 PROPOSED	% CHANGE
Full Time	192	179	176	-1.7%
Part Time	8	3	3	0.0%
Project	2	0	0	0.0%
COST CENTER	FY 2011 ACTUAL	FY 2012 REVISED	FY 2013 PROPOSED	% CHANGE
Personnel	\$ 10,325,546	\$ 10,181,736	\$ 10,260,931	.08%
Operating	\$ 8,704,990	\$ 9,189,703	\$ 8,129,908	-11.5%
Capital	\$ 13,732	\$ 34,275	\$ 13,500	-60.6%
Total Expenditures	\$ 19,044,268	\$ 19,405,714	\$ 18,404,339	-5.2%

Total Revenues	\$ 12,268,120	\$ 12,149,759	\$ 10,984,449	-9.6%
Revenue % of Expenditure	64.4%	62.6%	59.7%	

	The FY13 budget reallocates one personnel technician from DSS to Human Resources. A decrease of \$72,392
1	is related to that transfer, and accompanied by an increase in that same amount in the Human Resources
	proposed budget.
	The budget also eliminates two additional positions. The two staff members will be reassigned to currently
2	vacant positions.
	The FY12 Revised budget for Federal and State Programs includes \$552,240 for CIP (Crisis Intervention
3	Payments) and LIEAP (Low Income Home Energy Assistance)
4	The FY12 Revised budget includes \$13,493, transferred to cover Unemployment costs.
	The overall budget has been reduced by \$520,721 in response to revenue reductions for federal and state
5	programs.

## **EXPANSION BUDGET REQUESTS**

	\$ REQUEST	TRE
1 None	\$ -	\$ -

Board considered the requests and did not indicate any changes in the manager's recommendation at the present time.

## HEALTH DEPARTMENT 115510

### **MISSION:**

Assess the health of the community and assure that its needs are met by preventing diseases and by promoting wellness through the delivery of clinical, environmental and community health and education services.

PERFORMANCE SUMMARY	FY 2008 Actual	FY 2009 Actual	FY 2010 Actual	FY 2011 Actual	FY 2012 Estimate	FY 12-13 Goal	TARGET
Conduct trainings for staff and program managers in Continuous Quality Improvement techniques	N/A	N/A	N/A	N/A	N/A	100%	100%
Complete a regional community health assessment with 15 other counties	N/A	N/A	N/A	N/A	N/A	100%	100%
Gather evidence for benchmarks and complete assessment for re- accreditation	N/A	N/A	N/A	N/A	80%	100%	100%

STAFFING LEVELS	FY 2011 ACTUAL	FY 2012 REVISED	FY 2013 PROPOSED	% CHANGE
Full Time	64	65	65	0.0%
Part Time	3	5	5	0.0%
Project	11	11	11	0.0%

COST CENTER	FY 2011 ACTUAL	FY 2012 REVISED	FY 2013 PROPOSED	% CHANGE
Personnel	\$ 4,365,228	\$ 4,857,043	\$ 4,789,201	-1.4%
Operating	\$ 1,296,702	\$ 1,261,779	\$ 1,082,466	-14.2%
Capital	\$ 12,997	\$ -	\$ -	0.0%
Total Expenditures	\$ 5,674,927	\$ 6,118,822	\$ 5,871,667	-4.0%
Total Revenues	\$ 3,543,903	\$ 2,945,860	\$ 2,625,686	-10.9%
Revenue % of Expenditure	62.4%	48.1%	44.7%	

	The FY12 Revised budget included \$315,764 in grant funding associated with projects such as preventative
1	dental health, school nurse, TB and diabetes programs.
2	The FY12 Revised budget includes \$5,854, transferred to cover Unemployment costs.

## **EXPANSION BUDGET REQUESTS**

		\$ REQUEST	TRE
1	None	\$ -	\$ -

Board considered the requests and did not indicate any changes in the manager's recommendation at the present time.

## ENVIRONMENTAL HEALTH 115512

### **MISSION:**

Assess the health of the community and assure that its needs are met by preventing diseases and by promoting wellness through the delivery of clinical, environmental and community health and education services.

PERFORMANCE SUMMARY	FY 2008 Actual	FY 2009 Actual	FY 2010 Actual	FY 2011 Actual	FY 2012 Estimate	FY 12-13 Goal	TARGET
% of required food/lodging inspections completed	100%	100%	100%	100%	100%	100%	100%
Number of food/lodging inspections	1,460	1,461	1,490	1,545	1,600	1,600	1,600
Complete septic permit first inspection within two weeks of application filing	90%	90%	100%	100%	100%	100%	100%
STAFFING LEVELS	TOTAL STREET,	2011 TUAL	FY 2012 REVISED	P	FY 2013 ROPOSED	% C.	HANGE
Full Time		13	11		10	-9	.2-1%
Part Time		0	1		1	(	0.0%
COST CENTER	PERSONAL PROPERTY.	2011 TUAL	FY 2012 REVISED	P	FY 2013 ROPOSED	% C	HANGE
Personnel	\$ 831	,504	\$ 819,276	\$ 8	326,854		09%
Operating	\$ 109	.821	\$ 70,620	\$	75,610		7.1%
Capital	\$		\$ -	\$		(	0.0%
Total Expenditures	\$ 94	1,325	\$ 889,896	\$ 9	002,464	1	1.4%

Total Revenues	\$ 211,493	\$ 295,000	\$ 220,000	-25.4%
Revenue % of Expenditure	22.5%	33.1%	24.4%	

The proposed budget reduces staffing levels by 1 FTE. The department has increased the amount requested for temporary staff, to allow for continued assistance on an as-needed basis.

## **EXPANSION BUDGET REQUESTS**

		\$	REQ	UEST	TRE
1	l	Mosquito spraying program. This program was eliminated with the FY12	\$	40,000	\$ 0.0003
		budget. Should the Board wish to add this program back, the cost is			
		estimated at \$40,000.			

Board considered the requests and allocated \$35,000 in the FY13 budget in order to reinstate the mosquito spraying program.

## GOVERNING BODY 115401

### **MISSION:**

To lead our community, to promote individual responsibility and equal opportunity, to protect life and property, to provide efficient, innovative, and quality public services; to provide services required by Federal and State mandates; to stimulate economic growth and regional cooperation, and to balance the preservation and utilization of all of our resources.

FY 2008 Actual	FY 2009 Actual	FY 2010 Actual	FY 2011 Actual	FY 2012 Estimate	FY 12-13 Goal	TARGET
57%	100%	100%	100%	90%	90%	90%
96%	96%	96%	96%	96%	96%	96%
95%	95%	95%	95%	95%	95%	95%
	2008 Actual 57% 96%	2008 Actual         2009 Actual           57%         100%           96%         96%	2008 Actual         2009 Actual         2010 Actual           57%         100%         100%           96%         96%         96%	2008 Actual         2009 Actual         2010 Actual         2011 Actual           57%         100%         100%         100%           96%         96%         96%         96%	2008 Actual         2009 Actual         2010 Actual         2011 Actual         2012 Estimate           57%         100%         100%         100%         90%           96%         96%         96%         96%         96%	2008         2009         2010         2011         2012         12-13           Actual         Actual         Actual         Estimate         Goal           57%         100%         100%         100%         90%         90%           96%         96%         96%         96%         96%         96%           95%         95%         95%         95%         95%

STAFFING LEVELS	ACTUAL	REVISED	PROPOSED	70 CHAINGE
Full Time	1	1	1	0.0%
Part Time	5	5	5	0.0%
COST CENTER	FY 2011 ACTUAL	FY 2012 REVISED	FY 2013 PROPOSED	% CHANGE
Personnel	\$ 190,902	\$ 200,805	\$ 204,795	2.0%
Operating	\$ 173,598	\$ 153,785	\$ 148,142	-3.7%
Capital	\$ -	\$ -	\$ -	0.0%
Total Expenditures	\$ 364,500	\$ 354,590	\$ 352,937	-0.5%
Total Revenues	\$ -	\$ -	\$ -	0.0%
Revenue % of Expenditure	0%	0%	0%	

Reduction in Rental of Real Property, associated w	with the end of the lease of the Curb Market parking lot.
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2	An increase	in	funding	for	Maintenance	and	Repair	of	Equipment,	associated	with	water	damage	to	AV
	equipment.														

3 The FY12 Revised budget includes \$4,000 for the Beaver Management Assistance Program.

EX	KPANSION BUDGET REQUESTS	\$ REQUEST TRE				
1	None	\$ -	\$ -			

Board considered the requests and did not indicate any changes in the manager's recommendation at the present time. The Board discussed County COLA/ Bonuses, and \$20,959 increase for the Commissioners. They will revisit these topics at the May 29, 2012 meeting.

## COUNTY MANAGER 115403/115404/115582

#### MISSION:

To effectively and efficiently implement the policies of the Board of Commissioners.

PERFORMANCE SUMMARY	FY 2008 Actual	FY 2009 Actual	FY 2010 Actual	FY 2011 Actual	FY 2012 Estimate	FY 12-13 Goal	TARGET
Budget Amendments posted within 5 business days of approval	N/A	73.8%	82.9%	85.6%	87.9%	85.0%	85.0%
% of time government programs air on Channel 11	N/A	48.6%	50.4%	52.3%	50.0%	50.0%	50.0%
Veteran's Services Claim Filed	654	952	1,127	1,032	1,200	1,200	1,200

STAFFING LEVELS	FY 2011 ACTUAL	FY 2012 REVISED	FY 2013 PROPOSED	% CHANGE
Full Time	6	5	5	0.0%
Part Time	1	1	2	100.0%
COST CENTER	FY 2011 ACTUAL	FY 2012 REVISED	FY 2013 PROPOSED	% CHANGE
Darsonnal	\$ 612 692	\$ 652,202	\$ 667.410	2 2%

	71010712	KL/ ISLD	THOTOSED	
Personnel	\$ 613,683	\$ 653,202	\$ 667,410	2.2%
Operating	\$ 72,172	\$ 93,122	\$ 89,752	-3.6%
Capital	\$ -	\$ -	\$ -	0.0%
Total Expenditures	\$ 685,855	\$ 746,324	\$ 757,162	1.5%
Total Revenues	\$ 2,000	\$ 2,000	\$ 1,452	-27.4%
Revenue % of Expenditure	0%	0%	0%	

### SIGNIFICANT ISSUES

Proposed funding includes a new part-time administrative position in Veteran's Services. This position will be part-time in Veteran's Services, with the remainder of the position in the Legal Department.

E	XPANSION BUDGET REQUESTS	\$ REQUEST	TRE
1	None	\$ -	\$ -

Board considered the requests and did not indicate any changes in the manager's recommendation at the present time.

## HUMAN RESOURCES 115405/115436

### **MISSION:**

To recruit, support, and maintain qualified public servants for Henderson County.

PERFORMANCE SUMMARY	FY 2008 Actual	FY 2009 Actual	!	FY 2010 Actual	FY 2011 Actual	FY 2012 Estimate	FY 12-13 Goal	TARGET
Employee participation in evacuation drills	89%	90%		87%	76%	90%	95%	100%
Timely completion of safety audits	90%	87%		87%	85%	85%	90%	100%
Conduct payroll audit of departments	N/A	N/A		30%	50%	50%	70%	80%
STAFFING LEVELS	APPENDIX DISPANSION	Y 2011 CTUAL		FY 2012 REVISED	STATE OF STA	Y 2013 PPOSED	% C	HANGE
Full Time		8		7		8	1	4.3%
Part Time		0		1		1	0.0%	
COST CENTER	THE RESERVE OF THE RESERVE OF	FY 2011 ACTUAL		FY 2012 REVISED		Y 2013 PPOSED	% C	HANGE
Personnel	\$ 55	66,620	\$	595,256	\$ 695,393		16.8%	
Operating	\$ 2	\$ 236,545		232,522	\$ 215	,804	-7.2%	
Capital	\$		\$	·	\$ -		0	.0%
Total Expenditures	\$ 79	93,165	\$	827,778	\$ 911,197		10.1%	
Total Revenues	\$		\$		\$ -		0.0%	
Revenue % of Expenditure		0%		0%		0%		

### SIGNIFICANT ISSUES

1	The FY13 budget reallocates one personnel technician from DSS to Human Resources. The total increase of \$72,392 is related to that transfer, and accompanied by a decrease in that same amount in the DSS proposed budget.
2	Includes additional funding in temporary/part-time salaries for a document management project.

### **EXPANSION BUDGET REQUESTS**

		\$ REQUEST	TRE
1	None	\$ -	\$ -

Board considered the requests and did not indicate any changes in the manager's recommendation at the present time.

## ELECTIONS 115408

### **MISSION:**

To conduct fair, efficient and accurate elections for the voters of Henderson County.

PERFORMANCE SUMMARY	FY 2008 Actual	FY 2009 Actual	ns.	FY 2010 Actual	FY 2011 Actua	ıl	FY 2012 Estimate	FY 12-13 Goal	TARGET	
# of registered voters	74,027	74,500		75,334	76,300	)	77,000	77,500	77,500	
% of voters utilizing One- Stop sites	65%	15%		50%	17%		65%	70%	70%	
# of voters utilizing One- Stop sites	34,190	1,500		18,532	336		40,000	40,000	40,000	
STAFFING LEVELS	<b>新加州市市的</b>	Y 2011 CTUAL	FY 2012 REVISED		FY 2013 PROPOSED			% CHANGE		
Full Time		5		5	5			0.0%		
COST CENTER		FY 2011 ACTUAL		FY 2012 REVISED	FY 2013 PROPOSED			% CHANGE		
Personnel	\$ 33	39,767	\$	385,610	\$ 425,391		,391	10.3%		
Operating \$ 2		72,584	\$	349,581	ALCOHOLOGICAL CONTRACTOR		,281	2.5%		
Capital	\$		\$		\$	-		0	.0%	
Total Expenditures	\$ 6	12,351	\$	735,191	\$ 783,67		,672	6	.6%	
Total Revenues	\$	30,974	\$	21,000	\$			-9:	5.1%	
Revenue % of Expenditure		0%		0%			0%			

1	Elections anticipate that the November 2012 election will be the largest election Henderson County has ever
	seen. There are currently about 77,000 registered voters, and new legislation will allow anyone with proper
	documentation to register and vote during the One Stop period.
2	In FY13, the department will no longer have access to HAVA (Help America Vote Act) grants. Those grants
	have for the past several years, paid for the maintenance plan that keeps our voting equipment certified. The
	estimated cost to the county will be \$60,678.80.
3	The FY13 proposed budget does include an increase for the Elections Department to maintain the integrity and
	compliance of voting equipment, to conduct the 2012 presidential primary, and a run-of election in July. The
	total increase is proposed at \$44,809. The increase is comprised primarily of funding for temporary and part-
	time staff necessary for the one-stop voting sites, at which 70% of voters are estimated to vote, in advance of
	election day.
4	The FY12 Revised budget includes \$1,106, transferred to cover Unemployment costs.

E	XPANSION BUDGET REQUESTS	\$ REQUEST	TRE
1	None	\$ -	\$ -

Board considered the requests and did not indicate any changes in the manager's recommendation at the present time.

## *LEGAL* 115416

### **MISSION:**

To provide timely, high-quality legal services to the Henderson County Board of Commissioners and the Departments of Henderson County Government.

PERFORMANCE SUMMARY	FY 2008 Actual	FY 2009 Actual	FY 2010 Actual	FY 2011 Actual	FY 2012 Estimate	FY 12-13 Goal	TARGET	
Create draft BOC Resolutions within 2 business days	85%	85%	90%	90%	90%	85%	85%	
Draft Juvenile petitions within 2 business days of completed request	85%	85%	92%	92%	95%	85%	85%	
Successfully conclude county litigation (non- DSS)	75%	100%	85%	100%	85%	80%	80%	
STAFFING LEVELS		Y 2011 CTUAL	FY 2012 REVISED		Y 2013 OPOSED	% C	HANGE	
Full Time		8	7		6	-1	4.3%	
Part Time		0	0		1	10	00.0%	
COST CENTER	15000000000000000000000000000000000000	Y 2011 TUAL	FY 2012 REVISED	TO THE STATE OF TH	Y 2013 OPOSED	% C	HANGE	
Personnel	\$ 56	4,092	\$ 570,143	\$ 581	1,401	2	2.0%	
Operating	\$ 5	1,722	\$ 67,860	\$ 66	6.160	-	2.5%	
Capital	\$	-	\$ -	\$ -		(	0.0%	
Total Expenditures	\$ 61	5.813	\$ 638.003	\$ 647	7.561		.5%	
Total Revenues	\$ 16	68.876	\$ 213,147	\$ 296	5,904	3	9.3%	
Revenue % of Expenditure		27%	33%		46%			

The budget proposes to reduce one position in the Legal Department to part-time, with the remainder of that position shared with Veteran's Services.

EX	KPANSION BUDGET REQUESTS	\$ REQUEST TRE		
1	None	\$ -	\$ -	

Board considered the request and did not indicate any changes in the manager's recommendation at the present time.

## REGISTER OF DEEDS 115418

## MISSION:

To provide accurate records management and knowledgeable customer service.

PERFORMANCE SUMMARY	FY 2008 Actual	FY 2009 Actual	FY 2010 Actual	FY 2011 Actual	FY 2012 Estimate	FY 12-13 Goal	TARGET
Documents Recorded	21,546	21,668	19,617	17,012	18,368	19,000	21,500
Documents recorded per FTE	2,873	2,889	3,270	2,835	3,340	3,455	3,000

STAFFING LEVELS	FY 2011 ACTUAL	FY 2012 REVISED	FY 2013 PROPOSED	% CHANGE
Full Time	6	5	5	0.0%
Part Time	0	1	1	0.0%

COST CENTER	FY 2011 ACTUAL	FY 2012 REVISED	FY 2013 PROPOSED	% CHANGE
Personnel	\$ 338,042	\$ 407,406	\$ 339,101	-16.8%
Operating	\$ 478,140	\$ 533,310	\$ 37,800	-92.9%
Capital	\$ 14,109	\$ 16,330	\$ -	-100.0%
Total Expenditures	\$ 830,291	\$ 957,046	\$ 376,901	-60.6%
Total Revenues	\$ 626,997	\$ 627,000	\$ 530,000	-15.5%
Revenue % of Expenditure	76%	66%	141%	

1000	
1	FY13 Proposed Budget includes funding for the reclassification of one employee from Deputy ROD 1 to
	Deputy ROD 2. Total cost for this reclassification is \$1,271.
2	Printing and Binding Supplies for FY13 are anticipated to be purchased using Automation Enhancement and
	Preservation Fund (AEPT) funds.
3	The FY13 Proposed budget reflects a significant decrease from the FY12 budget. This is due to a change in the accounting method used to transmit the State's portion of conveyance taxes and license fees. The decrease in expenditures for FY13 directly corresponds to an offsetting decrease in both excise tax and recording fee revenues.
4	The FY12 Revised budget includes \$217,770 in AEPF funds used for: \$75,000 for temporary personnel for document redaction, \$112,200 for hardware and licensing for an indexing system, and \$30,570 for printing and binding supplies, Microfilming, scanners and shelving.

EX	KPANSION BUDGET REQUESTS	\$ REQUEST	TRE
1	None	\$ -	\$ -

Board considered the requests and did not indicate any changes in the manager's recommendation at the present time. Commissioner Edney suggested a \$3,000 per employee increase for each of the five (5) positions within the Register of Deeds with a cost of \$21,512. This would be further discussed at the May 29, 2012 meeting.

## CENTRAL SERVICES 115419/115420

#### MISSION:

To manage the maintenance of the County's facilities, focusing on providing high levels of safety, value and customer service to the County Departments and Citizens.

PERFORMANCE SUMMARY	FY 2008 Actual	FY 2009 Actual	FY 2010 Actual	FY 2011 Actual	FY 2012 Estimate	FY 12-13 Goal	TARGET
Central Service work orders addressed within 72 hours	N/A	95%	90%	90%	90%	90%	100%
Garage work orders addressed within 72 hours	75%	60%	75%	75%	75%	85%	85%
Central Service preventative maintenance performed on schedule	95%	90%	90%	90%	90%	100%	100%

STAFFING LEVELS	FY 2011 ACTUAL	FY 2012 REVISED	FY 2013 PROPOSED	% CHANGE
Full Time	20	24	23	-4.2%

COST CENTER	FY 2011 ACTUAL	FY 2012 REVISED	FY 2013 PROPOSED	% CHANGE
Personnel	\$ 1,025,020	\$ 1,225,873	\$ 1,224,396	-0.1%
Operating	\$ 1,393,863	\$ 1,316,391	\$ 1,315,430	-0.1%
Capital	\$ 11,400	\$ -	\$ -	0.0%
Total Expenditures	\$ 2,429,923	\$ 2,542,264	\$ 2,539,826	-0.1%
Total Revenues	\$ 56	\$ 1,500	\$ 7,500	400.0%
Revenue % of Expenditure	0%	0%	0%	

1	The FY13 Proposed Budget includes additional funding in the Central Services budget for electricity.
	Departments have successfully managed overall reductions in their electricity usage. However, Duke Energy
	has increased the rates. There was a 6.6% increase in FY12, and another 2% - 4% is projected in FY13.
	Additionally, the County has added substantial square footage that must be accounted for, with the Law
	Enforcement Center and Court Services building.
2	The proposed budget reduces the Garage by one (1) position, which is recommended to be moved into the

- The proposed budget reduces the Garage by one (1) position, which is recommended to be moved into the Utilities Department within the General Fund.
- The FY12 Revised budget includes \$57,818 for Contracted Services and Maintenance and Repair of Buildings, associated with cleanup from water damage at the Historic Courthouse.
- The FY12 Revised budget also includes \$41,869 for Planned Projects, from donations and from The Friends of the Library, for replacing carpet in the main branch of the public library.

### **EXPANSION BUDGET REQUESTS**

_		\$ REQUEST	TRE
1	None	\$ -	\$ -

Board considered the requests and did not indicate any changes in the manager's recommendation at the present time. The Board discussed a possible rate increase for Central Services as the City of Hendersonville is looking at increasing their rates by 5-10 %. The Board will hold further discussion at their May 29, 2012 meeting.

## COURT FACILITIES 115421

#### MISSION:

Henderson County is responsible for providing the general needs of the County courthouse and facilities. This account includes the purchase of all law books and periodical subscriptions, supplies and capital outlay for the court facilities. Also included is general maintenance, improvements and utilities used by the court facilities.

COST CENTER	FY 2011 ACTUAL	FY 2012 REVISED	FY 2013 PROPOSED	% CHANGE
Personnel	\$ -	\$ -	\$ -	0.0%
Operating	\$ 185,406	\$ 190,000	\$ 190,000	0.0%
Capital	\$ -	\$ -	\$ -	0.0%
Total Expenditures	\$ 185,406	\$ 190,000	\$ 190,000	0.0%
Total Revenues	\$ 140,140	\$ 190,000	\$ 190,000	0.0%
Revenue % of Expenditure	76%	100%	100%	

### SIGNIFICANT ISSUES

1	No significant issues in FY13. No increase recommended over FY12 funding levels and revenues cover 100%
	of expenditures.

EX	KPANSION BUDGET REQUESTS	\$ REQUEST	TRE
1	None	\$ -	\$ -

Board considered the requests and did not indicate any changes in the manager's recommendation at the present time.

## INFORMATION TECHNOLOGY 115422

## **MISSION:**

To work in partnership with Henderson County departments to manage IT resources and provide IT

services which assist in the pursuit of Henderson County's mission.

PERFORMANCE SUMMARY	FY 2008 Actual	FY 2009 Actual	FY 2010 Actual	FY 2011 Actual	FY 2012 Estimate	FY 12-13 Goal	TARGET
Average # of users supported per PTE	75	92	92	97	96	97	97
Average # of devices supported per FTE	125	171	173	183	185	1902	190
% of projects successfully completed	97%	99%	93%	87%	92%	95%	95%
	F	2011	FY 2012	F	Y 2013	% C	HANGE

STAFFING LEVELS	FY 2011 ACTUAL	FY 2012 REVISED	FY 2013 PROPOSED	% CHANGE
Full Time	7	9	9 19 19 19	0.0%
COST CENTER	FY 2011 ACTUAL	FY 2012 REVISED	FY 2013 PROPOSED	% CHANGE
Personnel	\$ 517,969	\$ 661,566	\$ 679,385	2.7%
Operating	\$ 873,261	\$ 1,236,027	\$ 983,890	-20.4%
Capital	\$ -	\$ 117,048	\$ 108,700	-7.1%
Total Expenditures	\$ 1,391,230	\$ 2,014,641	\$ 1,771,975	-12.0%
Total Revenues	\$ -	\$ -	\$ -	0.0%
Revenue % of Expenditure	0%	0%	0%	

## SIGNIFICANT ISSUES

1	All technology funding for general fund departments, with the exception of DSS, is included within the
	Information Technology budget.
2	Expansion budget requests submitted to Information Technology, but not included in the proposed budget, are
	noted on the Budget Worksheet titled "Technology".
3	The FY12 Revised budget includes \$253,695 for the communications room upgrade and equipment
	replacement associated with water damage at the Historic Courthouse.

### **EXPANSION BUDGET REQUESTS**

								\$	REC	QUEST	TRE
1		technology	requests	from	Finance,	Building	Services	and	\$	15,357	\$ 0.0001
	Health.										

Board considered the requests and did not indicate any changes in the manager's recommendation at the present time.

### DEBT SERVICE 115913

### **MISSION:**

The Debt Service budget accounts for the General County debt principal and interest payments for

which the County is financially responsible. The account includes general obligation bonds and installment purchase contracts.

COST CENTER	FY 2011 ACTUAL	FY 2012 REVISED	FY 2013 PROPOSED	% CHANGE
Historic Courthouse	\$ 952,078	\$ 926,725	\$ 904,875	-2.0%
Sixth Avenue Clubhouse	\$ 34,011	\$ 34,011	\$ 34,012	0.0%
Detention Center	\$ 645,480	\$ 622,535	\$ 594,772	-4.5%
Human Services Building	\$ 1,303,867	\$ 1,266,220	\$ 1,229,040	-2.9%
New Vehicles	\$ -	\$ -	\$ 128,717	100.0%
E911 Project	\$ 122,873	\$ 16,637	\$ 16,477	-1.0%
Law Enforcement Center	\$ -	\$ 860,000	\$ 836,000	-2.8%
2010 Refinancing Bonds	\$ 184,248	\$ 191,383	\$ 185,538	-3.1%
Professional Services	\$ 1,310	\$ 3,000	\$ 3,000	0.0%
Total Expenditures	\$ 3,243,865	\$ 3,920,511	\$ 3,932,431	0.3%
Total Revenues	\$ -	\$	\$ -	0.0%
Revenue % of Expenditure	0.0 %	0.0 %	0.0 %	

### SIGNIFICANT ISSUES

- Financing costs for new vehicles includes replacement of ambulances. A reduction in EMS Lease of Vehicles is associated with this increase.
- FY11 Debt Service was budgeted within the Departmental Budgets. Revised budget amounts are reflected on the line item detail sheets for various departments, with the actual expenditures reflected here for comparison purposes.

E	XPANSION BUDGET REQUESTS	\$ REQUEST	TRE
1	None	\$ -	\$ -

Board considered the requests and did not indicate any changes in the manager's recommendation at the present time.

### NON-DEPARTMENTAL 115930

MISSION: Non-Departmental funds are budgeted for special county-side projects.

COST CENTER	FY 2011 ACTUAL	FY 2012 REVISED	FY 2013 PROPOSED	% CHANGE
Personnel	\$ -	\$ 173,825	\$ 225,000	29.4%
Operating	\$ -	\$ -	\$ -	0.0%
Capital	\$ -	\$ -	\$ -	0.0%
Total Expenditures	\$ -	\$ 173,825	\$ 225,000	29.4%
Total Revenues	\$ -	\$ -	\$ -	0.0%
Revenue % of Expenditure	0.0%	0.0%	0.0%	

### SIGNIFICANT ISSUES

- Funding for Worker's Compensation claims that arise throughout the fiscal year are budgeted in Non-Departmental. Also, funding for Unemployment Claims, which are estimated at \$165,000 for FY 13 are budgeted in Non-Departmental and allocated to departments during the fiscal year based on actual claim expenses.
- No significant issues identified for FY13. Proposed funding remains essentially flat over FY12 adopted budget levels.

EX	XPANSION BUDGET REQUESTS	\$ REQUEST	TRE
1	None	\$ -	\$ -

Board considered the requests and did not indicate any changes in the manager's recommendation at the present time.

## TRANSFERS FROM THE GENERAL FUND 115980

### **MISSION:**

Funds generated from taxes and other revenues and transferred from the General Fund to other County funds in accordance with general accounting principles.

COST CENTER	FY 2011 ACTUAL	FY 2012 REVISED	FY 2013 PROPOSED	% CHANGE	
E911 Fund (Fund 28)	\$ 8,586	\$ -	\$ -	0.0%	
Transit Fund (Fund 33)	\$ 177,114	\$ 171,985	\$ 144,657	-15.96%	
Economic Development (Fund 37)	\$ -	\$ 1,375,000	s -	-100.0%	
Capital Project Fund (Fund 40)	\$ 96,000	\$ -	\$ 189,356	100.00%	
Debt Service (Fund 50)	\$ See Issue #1	\$ See Issue #1	\$ See Issue #1	0.0%	
Solid Waste Fund (Fund 60)	\$ 54,000	\$ 171,832	\$ 94,832	-44.8%	
Total Expenditures	\$ 335,700	\$ 1,718,817	\$ 428,845	-75.0%	
Total Revenues	\$ 160,960	\$ 201,889	\$ 200,063	-0.9%	
Revenue % of Expenditure	47.9%	11.7%	46.7%		

### SIGNIFICANT ISSUES

1	\$164,364 is budgeted in Transfers From The General Fund to go into the Debt Service Fund. However, since this payment covers a school QZAB payment, the cost is reflected in the Public Schools Debt Service number.
_	
2	The transfer to the transit fund includes a \$125,957 County match for federal grants and \$18,700 for general
	departmental expenses.
3	The decrease in the transfer to the Solid Waste Fund is related to the Project Manager position. Previously, that position was paid out of the Solid Waste Fund, with that fund being reimbursed by the General Fund for work impacting the County. That position will be budgeted and paid from the General fund for FY13.
4	The FY13 Proposed Budget includes a transfer to the Capital Project Fund for the County's portion of a radio
PERA.	communications upgrade, as approved by the Board at the March 4, 2012 meeting.
5	The FY12 Revised Budget includes a transfer to the Economic Development Project Fund, to establish a fund
	for the economic development incentives payments for Sierra Nevada.

EXPANSION BUDGET REQUESTS	\$	<b>REQUEST</b>	TRE
E911 is requesting consideration of a project that would begin to me E911 from 100 N. King Street to the new Law Enforcement Center. project consists of two phases, the first of which would be preparing space for occupation. These costs are not eligible to be paid from 9 funds, and would be incurred by the County in FY13. The second ph would include the purchase of the new equipment, and the physical me into the LEC. The equipment purchase would be paid for by the E9 fund in FY14, and are estimated at \$977,000.	The the 111 ase		\$ 0.0061

Board considered the requests and approved funding up to \$60,000 funding for the planning process for the E911 move.

FINANCE 115413

**MISSION:** 

To effectively and efficiently implement the policies of the Board of Commissioners.

PERFORMANCE SUMMARY	FY 2008 Actual	FY 2009 Actual	FY 2010 Actual	FY 2011 Actual	FY 2012 Estimate	FY 12-13 Goal	TARGET		
Invoices accurately processed within a two week period	100%	100%	100%	100%	99%	99%	99%		
Bills/invoices for services billed in a timely manner	100%	100%	100%	100%	99%	99%	99%		
Accurate monthly reports provided to departments within 10 days	100%	100%	100%	100%	99%	99%	99%		
STAFFING LEVELS	(650/07/69/6/08/6/7	Y 2011 CTUAL	FY 2012 REVISED	TOTAL DESCRIPTION OF STREET	FY 2013 PROPOSED				HANGE
Full-time		10	9		9	0.0%			
Project		0	1		1		0.0%		
COST CENTER	100000000000000000000000000000000000000	Y 2011 CTUAL	FY 2012 REVISED	TOTAL MANAGEMENT OF THE PARTY O	Y 2013 PPOSED	% C	HANGE		
Personnel	\$ 50	63,036	\$ 572,875	\$ 586	\$ 586,748		2.4%		
Operating	\$ 109,006		\$ 57,189	\$ 59	,364	3	3.8%		
Capital	\$ -		\$ -	\$		C	0.0%		
Total Expenditures	\$ (	572,042	\$ 630,064	\$ 64	6,112	2	2.5%		
Total Revenues	\$	-	\$ -	\$ -		C	0.0%		
Revenue % of Expenditure		0.0%	0.0%		0.0%				

### SIGNIFICANT ISSUES

1 See Expansion Budget Request

EX	PANSION BUDGET REQUESTS	\$ REQUEST	TRE
1	Finance has requested one new Purchasing Agent position.	\$ 58,633.00	\$0.0005

Board considered the request and approved a new Purchasing Agent position with \$58,633.00 of funding being appropriated in the FY2013 budget.

## *TAX DEPARTMENT* 115414/115415

### **MISSION:**

To list, appraise, and assess all taxable property as required by statutory authority.

PERFORMANCE SUMMARY	FY 2008 Actual	FY 2009 Actual	FY 2010 Actual	FY 2011 Actual	FY 2012 Estimate	FY 12-13 Goal	TARGET
Reduction in the Overall Delinquent Levy within the 10-year reach for	37.47%	36.35%	40.71%	39.38%	37.00%	37.00%	37.00%

Enforced Collections as of the end of each FY.								
Collections Rate on all Annual Tax Bills (excluding RMV Bills), by end of each FY	98.38%	97.74%	97.20%	97.	20%	97.00%	97.00%	97.00%
Returned mail from the mailing of annual tax bills	1.74%	1.87%	1.83%	1.8	0%	1.75%	1.75%	1.50%
STAFFING LEVELS	(10 mm 2 mm 2 mm	FY 2011 CTUAL	FY 2012 REVISED			FY 2013 COPOSED	% CI	IANGE
Full-time		24	24			24	0.0%	
COST CENTER	300000000000000000000000000000000000000	TY 2011 CTUAL	FY 2012 REVISED			FY 2013 OPOSED	% CI	HANGE
Personnel	\$	1,383,513	\$ 1,474,90	)4	\$	1,519,584	3.	.0%
Operating	\$	644.332	\$ 645,80	19	\$	618,029	-4	.3%
Capital	\$	15,095	\$		\$		0.	.0%
Total Expenditures	\$	2,042,940	\$ 2,120,71	3	\$	2,137,613	0.	.8%
Total Revenues	\$	927	\$ 7:	50	\$	750	0.	.0%
Revenue % of Expenditure		0.0%	0.0%			0.0%		

1	The FY12 Revised budget includes \$6,219, transferred to cover Unemployment costs.
2	The FY13 proposed budget merges Tax Collections and Delinquent Tax Collections to create better
	departmental efficiencies.

E	KPANSION BUDGET REQUESTS	\$ REQUEST	TRE
1	None	\$ -	\$ -

Board considered the requests and did not indicate any changes in the manager's recommendation at the present time.

## ASSESSOR – REVALUATION RESERVE FUND 255417

## **MISSION:**

To measure, list, appraise, and assess all real property equitably each calendar year based on the schedules of values adopted for the most recent general reappraisal.

PERFORMANCE SUMMARY	FY 2008 Actual	FY 2009 Actual	FY 2010 Actual	FY 2011 Actual	FY 2012 Estimate	FY 12-13 Goal	TARGET
Informal appeals	221	189	88	925	146	100	Varies based
Board of E&R Appeals	30	56	21	90	36	20	on Re- appraisal
NC Property Tax Appeals	2	0	0	3	1	0	Cycle

STAFFING LEVELS	FY 2011 ACTUAL	FY 2012 REVISED	FY 2013 PROPOSED	% CHANGE
Full-time	10	10	10	0.0%

COST CENTER	FY 2011 ACTUAL		FY 2012 REVISED		FY 2013 PROPOSED	% CHANGE
Personnel	\$	545,958	\$ 568,000	\$	579,187	2.0%
Operating	\$	158,443	\$ 73,359	\$	71,104	-3.1%
Capital	\$		\$	\$	· · · · · · · · · · · · · · · · · · ·	0.0%
Total Expenditures	\$.	704,401	\$ 641,359	\$	650,291	1.4%
Total Revenues	\$	719,485	\$ 641,359	\$	650.291	1.4%
Revenue % of Expenditure		102.1%	100.0%		100.0%	

1 No significant issues identified for FY13.

EXPANSION BUDGET REQUESTS		\$ REQUEST TRE		
1	None	\$ -	\$ -	

Board considered the requests and did not indicate any changes in the manager's recommendation at the present time.

## EMERGENCY MANAGEMENT 115433/115434

### MISSION:

Disaster preparation, mitigation, response and recovery.

PERFORMANCE SUMMARY	FY 2008 Actual	FY 2009 Actual	FY 2010 Actual	FY 2011 Actual	FY 2012 Estimate	FY 12-13 Goal	TARGET
EOP Contact Information verified	75%	80%	90%	95%	95%	95%	100%
Fire inspections completed by June 30	80%	85%	90%	95%	90%	95^%	100%
Fire cause and origin determined within 2 weeks	90%	96%	98%	98%	96%	98%	100%

STAFFING LEVELS	FY 2011 ACTUAL	FY 2012 REVISED	FY 2013 PROPOSED	% CHANGE	
Full-time	4	4	4	0.0%	
COST CENTER	FY 2011 ACTUAL	FY 2012 REVISED	FY 2013 PROPOSED	% CHANGE	
Personnel	\$ 394,694	\$ 407,027	\$ 458,752	12.7%	
Operating	\$ 146,036	\$ 186,190	\$ 158,138	-15.1%	
Capital	\$	\$ 61,000	\$ -	-100.00%	
Total Expenditures	\$ 540,730	\$ 654,217	\$ 616,890	-5.7%	
Total Revenues	\$ 98,530	\$ 166,297	\$ 81,400	-51.1%	
Revenue % of Expenditure	18.2%	25.4%	13.2%		

### **SIGNIFICANT ISSUES**

The fire Marshal's Proposed budget includes a \$43,000 increase in Worker's Compensation to cover the County Fire Department contracts. The increase is due to a change in state funding and an increase in costs from last year.

The FY12 Revised budget includes \$84,997 in grant funding received for three projects: \$15,997 to conduct regional emergency training exercises, \$61,000 to purchase mobile generator/light towers and \$8,000 to update the Hazardous Materials Emergency Plan.

The FY12 Revised budget includes \$675, transferred to cover Unemployment costs.

<b>EXPANSION</b>	DIDORT	DEOTIECTO
HXPANSIIIN	KIIIIC-H I	KHINIHOI
	DUDUEL	TEOUED ID

minimum of 4 years to obtain.

	PANSION BUDGET REQUESTS	\$ RE	EQUEST	TRE
	Emergency Management has requested an Assistant Emergency Services	\$	82,046	\$0.0007
	Director. The position is requested now, to allow time for the employee to			
ı	earn the certifications necessary to step into the Directors position upon			
	the retirement of the current Director. The level III fire inspections			
I	certificate requires 5-6 years to obtain due to experience requirements and			
l	the type I emergency management coordinator certification requires a			N

Board considered the requests and did not indicate any changes in the manager's recommendation at the present time.

## **BUILDING SERVICES** 115435

#### MISSION:

To assist the public in obtaining various permits for residential and commercial projects, and providing fair and equal administration of the building codes.

PERFORMANCE SUMMARY	FY 2008 Actual	FY 2009 Actual	FY 2010 Actual	FY 2011 Actual	FY 2012 Estimate	FY 12-13 Goal	TARGET
Average # of inspections per inspector per day	12	14	9.5	9.6	12	10	10
Number of hours to report to P&I	7.5	6	5.5	5.5	5.5	5	5
Reduce permit center inspection request call traffic with online inspections	45	35	29	25	20	18	18

STAFFING LEVELS	FY 2011 ACTUAL	FY 2012 REVISED	FY 2013 PROPOSED	% CHANGE
Full-time	13	9	9	0.0%
Part-time	0	1		0.0%
COST CENTER	FY 2011 ACTUAL	FY 2012 REVISED	FY 2013 PROPOSED	% CHANGE
Personnel	\$ 707,570	\$ 645,710	\$ 637,498	-1.3%
Operating	\$ 93,299	\$ 133,765	\$ 132,205	-1.2%
Capital	\$ 60,559	\$ 31,000	\$ 32,123	3.6%
Total Expenditures	\$ 861,428	\$ 810,475	\$ 801,826	-1.1%
Total Revenues	\$ 618,341	\$ 550,000	\$ 550,000	0.0%
Revenue % of Expenditure	71.8%	67.9%	68.6%	

### SIGNIFICANT ISSUES

The proposed budget includes funding for the replacement of one truck, with a Compressed Natural Gas (CNG) fueled vehicle.

The FY12 Revised budget includes \$17,729, transferred to cover Unemployment costs.

EXPANSION BUDGET REQUESTS		\$ REQUEST	TRE
1	None	\$ -	\$ -

Board considered the requests and did not indicate any changes in the manager's recommendation at the present time.

### **EMERGENCY MEDICAL SERVICES (EMS)** 115437

#### **MISSION:**

Providing advanced life su	pport to the sid	k and in	jured.				
PERFORMANCE SUMMARY	FY 2008 Actual	FY 2009 Actual	FY 2010 Actual	FY 2011 Actual	FY 2012 Estimate	FY 12-13 Goal	TARGET
% calls responded to in 9 minutes or less	89%	91%	90%	91%	92%	92%	92%
% of Ambulance Call Reports completed accurately	97%	98%	98%	96%	98%	98%	98%
% of personnel trained	93%	96%	97%	97%	97%	98%	99%
STAFFING LEVELS	FY 2011 ACTUAL		Y 2012 EVISED	200000000000000000000000000000000000000	Y 2013 OPOSED	% C	HANGE
Full-time	48		47		47	(	0.0%
COST CENTER	FY 2011 ACTUAL	APP 4 图 2 图 2 图 2 图 2 图 2 图 2 图 2 图 2 图 2 图	TY 2012 EVISED	A STATE OF A STATE OF	Y 2013 OPOSED	% C	HANGE
Personnel	\$ 3,237,280	\$	3,331,806	\$ 3	3,386,658	1	1.6%
Operating	¢ 500.027	· ·	561 525	· e	192 125	11 T X 22	4 1%

	ACTUAL	KEVISED	FROFUSED	
Personnel	\$ 3,237,280	\$ 3,331,806	\$ 3,386,658	1.6%
Operating	\$ 590,937	\$ 561,525	\$ 482,425	-14.1%
Capital	\$ 361,315	\$ 249,378	\$ -	-100.00%
Total Expenditures	\$ 4,189,532	\$ 4,142,709	\$ 3,869,083	-6.6%
Total Revenues	\$ 2,743,614	\$ 2,510,000	\$ 2,540,000	1.2%
Revenue % of Expenditure	65.5%	60.6%	65.6%	

### SIGNIFICANT ISSUES

- The FY13 Proposed budget includes the purchase of two new ambulances, to be financed over a three year period. This purchase has reduced the necessary funding in the Lease of Vehicles line. That reduction is offset by an increase in debt service for New Vehicles.
- The FY12 Revised budget includes \$249,378 for the purchase of the two ambulances. That amount includes the loan proceeds, which were financed over a three year period.
- The proposed budget includes funding to upgrade cardiac monitors, and to provide internet service for Field Data Laptops using cellular hot spots.

EX	PANSION BUDGET REQUESTS	\$ REQUEST	TRE
1	Several technology requests were not included in the proposed budget. The detailed list of these requests is included on the Budget Worksheet titled "Technology".		\$ 0.0003
2	EMS has requested a new position, for an EMS Training Officer. This position previously existed, but was eliminated in the FY12 budget. The		

Training Officer is critical to maintaining a quality EMS system for the

	long term. This position is responsible for monitoring call reports on a		
	daily basis to ensure quality patient care is delivered, providing remedial	\$61,146.00	\$0.0005
	training when reports indicate necessary, researching new		
	techniques/drugs, implementing training programs to support new		
	techniques and changes in protocol, and regularly monitoring the		
-	credential status of EMS personnel and the first responder agencies.		

Board considered the requests and approved expansion request # 2 for a new position appropriating \$61,146.00 in the FY13 budget.

## ANIMAL SERVICES 115438

### **MISSION:**

To protect the citizens of the County from trespassing animals and pet overpopulation, and to

protect the animals in the County from abuse and neglect.

PERFORMANCE SUMMARY	FY 2008 Actual	FY 2009 Actual	FY 2010 Actual	FY 2011 Actual	FY 2012 Estimate	FY 12-13 Goal	TARGET
Adoption/Reclaim Rates	44%	40%	37%	41%	41%	45%	45%
# of animals sterilized	584	975	820	886	899	900	1,000
# o animals vaccinated for rabies at County clinics	1,509	2,104	1,952	1,285	1,500	1,900	2,100

STAFFING LEVELS	FY 2011 ACTUAL	FY 2012 REVISED	FY 2013 PROPOSED	% CHANGE	
Full-time	7	6	7	16.75%	
Part-time	0	2	0	-100.0%	
COST CENTER	FY 2011 ACTUAL	FY 2012 REVISED	FY 2013 PROPOSED	% CHANGE	
Personnel	\$ 319,993	\$ 349,057	\$ 353,879	1.4%	
Operating	\$ 156,209	\$ 161,991	\$ 159,722	-1.4%	
Capital	\$ 15,780	\$ -	\$ -	0.0%	
Total Expenditures	\$ 491,982	\$ 511,048	\$ 513,601	0.5%	
Total Revenues	\$ 80,051	\$ 75,000	\$ 65,000	-13.3%	
Revenue % of Expenditure	16.3%	14.7%	12.7%		

## **SIGNIFICANT ISSUES**

1	The FY13 proposed budget includes the combination of two current part-time positions into one full-time position.
2	The FY12 Revised budget includes \$2,573, transferred to cover Unemployment costs.

EX	PANSION BUDGET REQUESTS	\$ REQUEST	TRE
1	None	\$ -	\$ -

Board considered the requests and did not indicate any changes in the manager's recommendation at the present time.

**MISSION:** The Henderson County Rescue Squad was established in 1957 to serve the special rescue needs of Henderson County's citizens. They serve as the primary backup for Henderson County EMS when units are busy, provide primary extrication and rescue services to those areas in the County without such and provide backup and assistance, and provide water search and rescue, swift water rescue and high level mountaineering rescue.

COST CENTER	FY 2011 ACTUAL	FY 2012 REVISED	FY 2013 PROPOSED	% CHANGE	
Personnel	\$ -	\$ -	\$ -	0.0%	
Operating	\$ 111,347	\$ 98,650	\$ 98,650	0.0%	
Capital	\$ -	\$ -	\$ -	0.0%	
Total Expenditures	\$ 111,347	\$ 98.650	\$ 98,650	0.0%	
Total Revenues	\$ -	\$ -	\$ -	0.0%	
Revenue % of Expenditure	0.0%	0.0%	0.0%		

### SIGNIFICANT ISSUES

1	See expansion budget request below.			
EX	XPANSION BUDGET REQUESTS \$	RE	QUEST	TRE
1	The Rescue Squad is requesting additional funding in the amount of \$11,	\$	11,710.00	\$0.0001
	710 to support on-going operations. No additional funding is included in			
	the FY13 Proposed budget. Proposed funding remains at FY12 levels.			

Board considered the request and approved additional funding in the amount of \$11,710.00.

## CODE ENFORCEMENT 115492

### MISSION:

To protect our citizens from undesirable adjoining land uses.

PERFORMANCE SUMMARY	FY 2008 Actual	FY 2009 Actual	FY 2010 Actual	FY 2011 Actual	FY 2012 Estimate	FY 12-13 Goal	TARGET
Investigations	360	189	168	136	168	140	140
Violations Removed	325	175	150	120	150	126	125
Investigations per Employee	180	95	84	68	84	70	70
STAFFING LEVELS	FY 2011 ACTUAL	MARKET BOOK AND AND AND ADDRESS OF	Y 2012 EVISED	CONTRACTOR OF THE PARTY OF THE	Y 2013 OPOSED	% CHANGE	
Full-time	4		3		3	0	0.0%
COST CENTER	FY 2011 ACTUAL		Y 2012 EVISED		Y 2013 DPOSED	% C	HANGE
Personnel	\$ 256,015	\$ 20	07,527	\$ 20	6,588	-(	0.5%
Operating	\$ 46,836	\$ 7	73,799	\$ 3	8,299	-48.1%	
Capital	\$ -	\$	-	\$	4 11 11	0.0%	
Total Expenditures	\$ 302,851	\$ 28	31,326	\$ 26	4,887	-13.05%	
Total Revenues	\$ 47,854	\$ 3	37,500	\$	<u>-</u> 700	10	0.0%
Revenue % of Expenditure	15.8%		13.3%		0.0%		

### SIGNIFICANT ISSUES

The FY12 Revised budget includes \$37,500 in grant funding for the Abandoned Manufactured Home Removal Program, approved by the Board on February 6, 2012. The expenditures for the grant are offset by grant

revenues in the same amount. If any funds remain unspent at the end of the fiscal year, staff will amend the FY13 budget to bring those funds in for appropriation.

EX	KPANSION BUDGET REQUESTS	\$ REQUEST	TRE
1	None	\$ -	\$ -

Board considered the requests and did not indicate any changes in the manager's recommendation at the present time.

## SOIL AND WATER CONSERVATION 115471

### MISSION:

To provide educational, technical and financial assistance to conserve soil, improve water quality,

and enhance the natural resources of Henderson County.

PERFORMANCE SUMMARY	FY 2008 Actual	FY 2009 Actual	FY 2010 Actual	FY 2011 Actual	FY 2012 Estimate	FY 12-13 Goal	TARGET
% of NC Agriculture Share Cost funds	100%	100%	100%	100%	100%	95%	95%
% of grant money awarded that is used for Best Management Practice installation	100%	100%	100%	100%	85%	80%	80%
# of participants in educational program	2,379	2,887	3,247	5,038	4,692	3,000	3,000
STAFFING LEVELS	FY 2011 ACTUAL	<b>國際製 300 SEASONAR</b>	FY 2012 EVISED	THE PERSON NAMED IN COLUMN 1	Y 2013 PPOSED	% C	HANGE
Full-time	4		3		3	0.0%	
Part-time	0		1		1		
COST CENTER	FY 2011		TY 2012		Y 2013 DPOSED	% C	HANGE

	CONTRACTOR DESIGNATION AND ADMINISTRATION OF THE PERSON OF		TOTAL PROPERTY AND ADDRESS OF THE PARTY OF T	A
COST CENTER	FY 2011 ACTUAL	FY 2012 REVISED	FY 2013 PROPOSED	% CHANGE
Personnel	\$ 253,005	\$ 233,010	\$ 237,657	2.0%
Operating	\$ 113,016	\$ 123,247	\$ 26,404	-78.6%
Capital	\$ -	\$ -	\$ -	0.0%
Total Expenditures	\$ 366,021	\$ 356,257	\$ 264,061	-25.9%
Total Revenues	\$ 139,331	\$ 143,475	\$ 47,075	-67.2%
Revenue % of Expenditure	38.1%	40.3%	17.8%	

### SIGNIFICANT ISSUES

The FY12 Revised budget includes \$96,000 in grant funding received for a stormwater project along Highway 191.

EX	KPANSION BUDGET REQUESTS	\$ REQUEST T			
1	None	\$ -	\$ -		

Board considered the requests and did not indicate any changes in the manager's recommendation at the present time.

### **MISSION:**

To provide a high standard of sewer service to our customers by diligently managing and

maintaining the Cane Creek Sewer System.

PERFORMANCE SUMMARY	FY 2008 Actual	FY 2009 Actual	FY 2010 Actual	FY 2011 Actual	FY 2012 Estimate	FY 12-13 Goal	TARGET
Average Gallons of Wastewater collected per day	732,668	725,008	758,696	794,484	826,474	827,510	>850,000
Cost per 1,000 gallons collected	\$4.35	\$4.03	\$4.04	\$5.11	\$3.63	\$5.01	< \$4.50
% of system cleaned/televised per year	5.53%	10%	10%	7%	11%	10%	10%

STAFFING LEVELS	FY 2011 ACTUAL	FY 2012 REVISED	FY 2013 PROPOSED	% CHANGE
Full-time	3	3	4	33.3%
COST CENTER	FY 2011 ACTUAL	FY 2012 REVISED	FY 2013 PROPOSED	% CHANGE
Personnel	\$ 211,609	\$ 215,212	\$ 278,282	29.3%
Operating	\$ 1,852	\$ -	\$ -	0.0%
Capital	\$ -	\$ -	\$ -	0.0%
Total Expenditures	\$ 213,461	\$ 215,212	\$ 278,282	29.3%
Total Revenues	\$ 252,359	\$ 213,147	\$ 323,647	51.8%
Revenue % of Expenditure	118.2%	99.0%	116.3%	

### SIGNIFICANT ISSUES

The proposed budget includes a new position, which is to be transferred from the Garage budget. The \$59,707 expense associated with transferring the position is covered within the transfer from Cane Creek to the General Fund.

The transfer from Cane Creek to the General Fund includes Utilities personnel, as well as the sewer billing clerk in finance, accounting for the varience between the property of the prope

clerk in finance, accounting for the variance between expenditures and revenues.

No other significant issues for FY13. Personnel costs that are paid out of the general fund are 100% reimbursed through a transfer from the Cane Creek Sewer District.

EX	KPANSION BUDGET REQUESTS	\$ REQUEST	TRE
1	None	\$ -	\$ -

Board considered the requests and did not indicate any changes in the manager's recommendation at the present time.

## **PLANNING** 115491

### **MISSION:**

Plan growth to sustain and enhance the quality of life.

PERFORMANCE SUMMARY	FY 2008 Actual	FY 2009 Actual	FY 2010 Actual	FY 2011 Actual	FY 2012 Estimate	FY 12-13 Goal	TARGE T
Review minor subdivision plats within 3 working days	95%	96.15%	98%	100%	100%	90%	90%
Regular Planning Board meeting agendas distributed at least 4 days	100%	91.6%	92%	100%	100%	100%	100%

prior to meeting								
% of addresses matching map data	a N/A	99.49%	99.51%	99.8	8%	99.85%	99.90%	99.90%
STAFFING LEVELS	FY 2011 ACTUAL	CONTROL SECURISION	FY 2012 REVISED			Y 2013 PPOSED	% СН	ANGE
Full-time	8		6			6	0.	0%
Part-time	1		0			0	0.0	0%
COST CENTER	FY 2011 ACTUAL		FY 2012 REVISED			Y 2013 PPOSED	% СН	ANGE
Personnel	\$ 543,775	\$ 4	168,831	\$	465	5,194	-0.	8%
Operating	\$ 75,230	\$ 1	61,991	\$	159	9,722	-0.	1%
Capital	\$ 75,780	\$	73,563	\$	7	3,480	-100	0.0%
Total Expenditures	\$ -	\$	15,000	\$			-3.	4%
Total Revenues	\$ 14,814	\$	30,850	\$	100	3,350	-89	.1%
Revenue % of Expenditure	2.4%		5.5%		(	).6%		

1	The FY13	proposed	budget	merges	Planning	with	Property	Addressing	to	create	better	departmental
	efficiencies.											111.

The FY12 Revised budget includes \$26,226, transferred from the E911 fund to reimburse eligible Property Addressing expenses. \$15,000 of this transfer was to update GIS equipment and software, and \$11,226 was for personnel expenses.

EX	KPANSION BUDGET REQUESTS	\$ REQUEST	TRE
1	None	\$ -	\$ -

Board considered the requests and did not indicate any changes in the manager's recommendation at the present time.

## ECONOMIC DEVELOPMENT 115498

### **MISSION:**

The Board of Commissioners has taken very progressive steps toward recruiting industry and contributing to existing industries that provide jobs to the citizens of Henderson County. The contributions listed within this budget are those who will receive monetary contributions from the County during FY2013 for their continued efforts in improving the economic base of the County.

COST CENTER	FY 2011 ACTUAL	FY 2012 REVISED	FY 2013 PROPOSED	% CHANGE
Agri-Business Program	\$ 56,061	\$ 134,289	\$ 107,431	-20.0%
Blue Ridge Health - Grant Match	\$ 150,000	\$ 4,500	\$ -	-100.0%
Borg Warner	\$	\$ 46,463	\$ 46,463	0.0%
CL Henderson Produce	\$ -	\$ 8,000	\$ 8,000	0.0%
Continental Teves	\$ 49,350	\$ 49,350	\$ 49,350	0.0%
Historic 7 <sup>th</sup> Avenue	\$ 500	\$ 460	\$ 460	0.0%
Legacy Paddlesports	\$ -	\$ -	\$ 18,711	100.0%
PMA (Elkamet)	\$ -	\$ -	\$ 1,079	100.0%

Partnership for Eco. Development	\$	270,000	\$ 279,750	\$ 249,750	-10.7%
Pepsi Cola	\$	17,193	\$ 	\$ - (1) (1)	0.0%
Prince Manufacturing	\$	-	\$ 2,400	\$ 2,400	0.0%
Putsch	\$		\$ 4	\$ 9,867	100.0%
Raflatac	\$		\$ 240,000	\$	-100.0%
Shop & Dine Henderson Co.	\$	•	\$ 6,500	\$ 4014	-100.0%
Warm Company	\$	12,000	\$ E. J. L. C.	\$ 	0.0%
Wilson Art	\$	3.861	\$ 3,861	\$ 3,861	0.0%
Total Expenditures	\$	558,965	\$ 775,573	\$ 497,372	-35.9%
Total Revenues	\$	150,000	\$ 240,000	\$	0.0%
Revenue % of Expenditure	Silve Vi	26.8%	30.9%	0.0%	

1	The Agri-Business Program is funded at 80% of FY 12 levels, as per the agreement adopted by the Board. The
	total dollar reduction equals \$26,858
2	The FY12 Revised budget includes \$4,500 for Blue Ridge Health and \$6,500 for Shop and Dine Henderson
	County. These were both one-time grants for Fy12.
3	The FY12 Revised Budget includes \$240,000 in both expenditures and revenues, for a pass through grant from
	the Rural Economic Development Center Project Blue Ridge/UPM Raflatac building reuse and restoration.
4	The FY12 Revised Budget includes \$30,000 for the Partnership for Economic Development, as approved by the
	Board on April 2, 2012. This was a one-time increase for FY12.

EX	XPANSION BUDGET REQUESTS	\$ REQUEST	TRE
1	None	\$ -	\$ -

Board considered the requests and did not indicate any changes in the manager's recommendation at the present time.

## FORESTRY SERVICES 115470

### **MISSION:**

Henderson County provides funding for the operations and administration of the Forestry Services division of the County. Forestry Services is a segment of the North Carolina Department of Agriculture and serves to protect and preserve the forest resources of the State.

COST CENTER	 FY 2011 CTUAL	FY 2012 REVISED	P	FY 2013 ROPOSED	% CHANGE
Personnel	\$ 	\$	\$		0.0%
Operating	\$ 39,593	\$ 65,899	\$	52,699	-20.0%
Capital	\$ -	\$ 	\$		0.0%
Total Expenditures	\$ 39,593	\$ 65,899	\$	52,699	-20.0%
Total Revenues	\$	\$ - 1	\$		0.0%
Revenue % of Expenditure	0.0%	0.0%		0.0%	

### **SIGNIFICANT ISSUES**

|--|

EX	PANSION BUDGET REQUESTS	\$ REQUEST	TRE
1	The FY12 budget included \$13,200 for a replacement vehicle. While t	his	

request was funded in the FY12 budget, due to emergency fire suppre		
expense for the State, the purchase did not happen. That portion of th	e FY \$13,200.00	\$ 0.0001
12 budget will be reverted back to the County. While the funding for	r this	
purchase is not included in the FY13 proposed budget, the Boa	rd is	
requested to consider a budget amendment during the fiscal year, i	if the	
purchase is made by the State.		

Board considered the request and appropriated in the FY13 Budget \$13,200.00 for vehicle replacement for the Forestry Services.

### COOPERATIVE EXTENSION 115495

### **MISSION:**

The Henderson county Center of North Carolina Cooperative Extension is an educational partnership helping people put research-based knowledge to work for economic prosperity, environmental

stewardship and an improved quality of life.

PERFORMANCE SUMMARY	FY 2008 Actual	FY 2009 Actual	FY 2010 Actual	FY 2011 Actual	FY 2012 Estimate	FY 12-13 Goal	TARGET
# of Agricultural & Natural Resource Program participants	23,822	36,618	31,572	29,176	31,000	32,600	32,600
# of Health & Nutrition Program participants	3,622	5,443	3,277	3,545	3,600	3,600	3,600
# of Youth & Family participants	5,718	8,879	9,184	8,248	9,000	9,500	9,500

COST CENTER	FY 2011 ACTUAL	FY 2012 REVISED	1	FY 2013 PROPOSED	% CHANGE
Personnel	\$ 244,966	\$ 254,638	\$	250,923	-1.5%
Operating	\$ 64,853	\$ 66,688	\$	70,403	5.6%
Capital	\$ 	\$	\$		0.0%
Total Expenditures	\$ 309,819	\$ 321,326	\$	321,326	0.0%
Total Revenues	\$ -	\$ - 1	\$	1.7	0.0%
Revenue % of Expenditure	0.0%	0.0%		0.0%	

### SIGNIFICANT ISSUES

No change from FY12 funding levels. Reallocation of funding for Personnel and Operating is due to staff reorganization, as approved in the revised MOU approved by the Board on February 6, 2012.

<b>EXPANSION BUDGET REQUESTS</b>	\$ REQUE	EST TRE
1 None	\$ -	\$ -

Board considered the requests and did not indicate any changes in the manager's recommendation at the present time.

## HOME AN COMMUNITY CARE BLOCK GRANT 115513

### **MISSION:**

The Home and Community Care Block Grant is a Federal grant that is administered by the County. The grant provides funding for agencies that serve the citizens of the County by providing transportation services, meals, outreach, home repairs, etc. These funds are allocated on a bid basis.

COST CENTER	FY 2011 ACTUAL	FY 2012 REVISED	FY 2013 PROPOSED	% CHANGE
Personnel	\$ -	\$ -	\$ -	0.0%
Operating	\$ 753,676	\$ 753,676	\$ 768,216	1.9%
Capital	\$	\$ -	\$ -	0.0%
Total Expenditures	\$ 753,676	\$ 753,676	\$ 768,216	1.9%
Total Revenues	\$ 753,676	\$ 753,676	\$ 768,216	1.9%
Revenue % of Expenditure	100.00%	100.00%	100.00%	

No significant issues in FY13. Program is 100% grant funded using no county dollars.

E	XPANSION BUDGET REQUESTS	\$ REQUEST	TRE
1	None	\$ -	\$ -

Board considered the requests and did not indicate any changes in the manager's recommendation at the present time.

### MEDICAL SERVICES 115516

#### **MISSION:**

Henderson County provides funding for autopsies that are ordered through a joint decision by the Medical Examiners, and law enforcement, or EMS. The county does not fund family requested autopsies, or autopsies that fall outside of investigative work.

COST CENTER	FY 2011 ACTUAL	FY 2012 REVISED	FY 2013 PROPOSED	% CHANGE
Personnel	\$ -	\$ -	\$ -	0.0%
Operating	\$ 47,500	\$ 46,250	\$ 46,250	0.0%
Capital	\$ -	\$ -	\$ -	0.0%
Total Expenditures	\$ 47,500	\$ 46,250	\$ 46,250	0.0%
Total Revenues	\$ -	\$ -	\$ -	0.0%
Revenue % of Expenditure	0.0%	0.0%	0.0%	

#### SIGNIFICANT ISSUES

1 No significant issues identified for FY13. Funding remains flat over FY12 levels.

EX	PANSION BUDGET REQUESTS	\$ REQUEST TRE			
1	None	\$ -	\$ -		

Board considered the requests and did not indicate any changes in the manager's recommendation at the present time.

### MENTAL HEALTH 115520

#### **MISSION:**

Funds within this budget are set aside for the behavioral health (mental health and substance abuse) and developmental disability services to residents of Henderson County who range in age from infancy to older adults.

COST CENTER	FY 2011 ACTUAL	FY 2012 REVISED	FY 2013 PROPOSED	% CHANGE
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Blue Ridge Community Health	\$ 39,000	\$ 39,000	16.	-100.0%
NC Mentor	\$ 98,000	\$ 103,000		-100.0%
Free Clinics - Pharmacology	\$ 55,000	\$ 55,000		-100.0%
Free Clinics – Psychiatric Counseling	\$ 30,000	\$ 30,000		-100.0%
Healing Place	\$ 10,000	\$ 10,000		-100.0%
Henderson County Health Dept.	\$ 26,112	\$ 26,112		-100.0%
Henderson County Substance Abuse	\$	\$		-100.0%
Mainstay, Inc.	\$ 17000	\$ 20,000		-100.0%
Parkway Behavioral Health	\$ 12,000	\$ 12,000		-100.0%
Sixth Avenue Psychiatric Services	\$ 181,000	\$ 150,000		-100.0%
Vocational Solutions	\$ 20,500	\$ 26,500		-100.0%
Unallocated Emergency Funds	\$ 40,000	\$ 57,000		
Total Expenditures	\$ 528,612	\$ 528,612	\$	-100.0%
Total Revenues	\$ 79,150	\$ 90,000	\$ 72,000	.20.0%
Revenue % of Expenditure	15.0%	17.0%		

1 The Board is requested to allocate the \$528,612 to the requesting providers.

E	KPANSION BUDGET REQUESTS	\$ REQUEST	TRE
1	Total MOE requests equaled \$906,142. This amount is not included on	\$ 377,530.00	\$ 0.0032
	the Unfunded expansion Requests list, as staff does not recommend funding over the mandated levels.		

Board considered the requests and did not indicate any changes in the manager's recommendation at the present time. Board will hold further discussion at the May 29, 2012 meeting.

## RURAL OPERATING ASSISTANCE PROGRAM 115521

### **MISSION:**

The Rural Operating Assistance Program, formerly the Elderly Disabled Transportation Assistance Program, is a federally funded program providing general transportation and medical transportation for elderly and disabled adults.

COST CENTER	FY 2011 ACTUAL	FY 2012 REVISED	FY 2013 PROPOSED	% CHANGE
Personnel	\$ -	\$ -	\$	0.0%
Operating	\$ 265,476	\$ 267,294	\$ 267,294	0.0%
Capital	\$	\$ -	\$ -	0.0%
Total Expenditures	\$ 265,476	\$ 267,294	\$ 267,294	0.0%
Total Revenues	\$ 269,045	\$ 267,294	\$ 267,294	0.0%
Revenue % of Expenditure	101.3%	100.0%	100.0%	

### SIGNIFICANT ISSUES

1 No significant issues in FY13. Program is 100% grant funded using no county dollars.

1	None	\$ -	\$ -

Board considered the requests and did not indicate any changes in the manager's recommendation at the present time.

## DEPARTMENT OF SOCIAL SERVICES - SMARTSTART 115532

#### MISSION:

To provide quality child care opportunities to qualifying families.

STAFFING LEVELS	FY 2011 ACTUAL	FY 2012 REVISED	FY 2013 PROPOSED	% CHANGE
Full-time	1	1	1	0.0%
COST CENTER	FY 2011 ACTUAL	FY 2012 REVISED	FY 2013 PROPOSED	% CHANGE
Personnel	\$ 41,174	\$ 42,682	\$ 44,786	4.9%
Operating	\$ 539,001	\$ 493,059	\$ 490,955	-0.4%
Capital	\$	\$ -	\$ -	0.0%
Total Expenditures	\$ 580,175	\$ 535,741	\$ 535,741	0.0%
Total Revenues	\$ 588,786	\$ 535,741	\$ 535,741	0.0%
Revenue % of Expenditure	101.5%	100.0%	100.0%	

### **SIGNIFICANT ISSUES**

No significant issues in FY13. Although there is an overall increase in the budget, the program is 100% grant funded using no county dollars.

EX	EPANSION BUDGET REQUESTS	\$ REQUEST	TRE	
1	None	\$ -	\$ -	

Board considered the requests and did not indicate any changes in the manager's recommendation at the present time.

### JUVENILE JUSTICE GRANT 115541

### **MISSION:**

The Juvenile Justice Grant is a federally funded program that allocates funding based on community programs for at-risk youth. Allocations are recommended by the Juvenile Crime Prevention Programs.

COST CENTER	FY 2011 ACTUAL	FY 2012 REVISED	FY 2013 PROPOSED	% CHANGE
Personnel	\$ -	\$ -	\$	0.0%
Operating	\$ 253,515	\$ 211,672	\$ 193,745	-8.5%
Capital	\$ -	\$ -	\$ -	0.0%
Total Expenditures	\$ 253,515	\$ 211,672	\$ 193,745	-8.5%
Total Revenues	\$ 246,949	\$ 211,672	\$ 193,745	-8.5%
Revenue % of Expenditure	97.4%	100.0%	100.0%	

### **SIGNIFICANT ISSUES**

1 No significant issues I FY13. Program is 100% grant funded using no county dollars.

PANSION BUDGET REQUESTS None	\$ REQUEST	TRE
1 None	\$ -	\$ -

Board considered the requests and did not indicate any changes in the manager's recommendation at the present time.

## *LIBRARY* 115611

### **MISSION:**

To provide informational, educational, cultural and recreational library services to the residents of Henderson County

PERFORMANCE SUMMARY	FY 2008 Actual	100	FY 2009 Ictual	FY 2010 Actual		FY 2011 Actual	FY 2012 Estimat e	FY 12-13 Goal	TARGET
Average cost per circulation	\$3.14	\$	2.85	\$2.94	9	\$3.21	\$2.65	\$3.00	\$3.00
Library visits per capita	6.38	(	6.38	6.27		6.25	6.10	6.20	7.00
Annual circulation	955,670	95	2,439	972,262	97	72,436	965,000	970,000	1,000,000
STAFFING LEVELS	FY 2011 ACTUAL		THE RESERVE	FY 2012 EVISED			Y 2013 OPOSED	% C	HANGE
Full-time	35			33			33	0	0.0%
Part-time	7			7			7	C	0.0%
COST CENTER	FY 2011 ACTUAL			FY 2012 PEVISED	and the second	AND THE RESERVE	Y 2013 OPOSED	% C	HANGE
Personnel	\$ 1,991,4	70	\$ 2	2.062.228		\$ 1	,991,470	1	.8%
Operating	\$ 852,3	29	\$	740,030		\$	685,493	-1	0.1%
Capital	\$ 36,2	.02	\$	8,055		\$		-10	00.0%
Total Expenditures	\$ 2,880,0	01	\$ :	2,810,313		\$ 2	,764,975	-	1.6%
Total Revenues	\$ 313,50	05	\$	315,045		\$	220,042	-3	0.2%
	SHIP OF THE SHIP O	SINGLESS, SEE	AND DESCRIPTION OF		25/16/49	CONTRACTOR OF THE PARTY OF THE		080	

### SIGNIFICANT ISSUES

Revenue % of Expenditure

1	The FY12 Revised budget includes \$72,103 received in donations and endowments. These donations were
	used for items such as publications, technology, upgrades, shelving and furnishings and carpet replacement.
2	The FY12 Revised budget also includes \$4,024, transferred to cover Unemployment costs.

1102%

8.0%

10.9%

E	XPANSION BUDGET REQUESTS	<b>\$ REQUEST</b>	TRE
1	The Library is requesting the funding for publications be increased by		
	\$100,000. This line has been reduced over the pat three years. The	\$ 100,000	\$ 0.0009
	expansion would allow the library to reduce the wait time for popular new		
	items, as well as purchase titles by newer authors.		

Board considered the request and approved allocation additional funding of \$100,000 in the FY13 budget for publications.

## RECREATION 115612

## **MISSION:**

To provide an environment for quality, wholesome, leisure and recreation activities that will benefit Henderson County residents.

PERFORMANCE SUMMARY	FY 2008 Actual	20	FY 1009 ctual	FY 2010 Actual	20	FY 911 ctual	FY 2012 Estimate	FY 12-13 Goal	TARGET
Participant retention in programs	59%	60	)%	58%	50	0%	51%	55%	60%
On-line registrations	31%	3	5%	38%	32	2%	41%	45%	40%
Facility Rental Income	\$23.900	\$27	,624	\$29,277	\$29	,718	\$27,000	\$28,000	\$28,000
STAFFING LEVELS	FY 201			FY 2012 REVISED			FY 2013 OPOSED	% CI	HANGE
Full-time	11			10			11	10	0.0%
COST CENTER	FY 2011 ACTUA			FY 2012 REVISED			TY 2013 OPOSED	% C.	HANGE
Personnel	\$ 748,01	6	\$	769,515		\$	778,665	1	.2%
Operating	\$ 483,02	4	\$	640,737		\$ (	630,434		1.6%
Capital	\$ 11,50	0	\$	-		\$	8,950	10	0.0%
Total Expenditures	\$ 1,242,5	40	\$	1,410,252		\$ 1	,418,049	0	0.6%
Total Revenues	\$ 212,34	5	\$	156,000	1	\$	164,000	5	.1%

Revenue % of Expenditure

1	The proposed budget includes funding to replace 20 trash receptacles at the parks.
2	The proposed budget also includes funding for one (1) new position – a park maintenance technician. This
	additional position was added within the FY12 budget levels.
3	The FY12 Revised budget includes \$2,161, transferred to cover Unemployment costs.

11%

12%

EX	KPANSION BUDGET REQUESTS	\$ REQUEST	TRE	
1	None	\$ -	\$ -	

Board considered the requests and approved a  $$200,\!000$  allocation for future projects for Parks & Recreation.

NOTE: \$200,000 to be transferred to the Capital Reserve Fund from the General Fund.

17%

# FIRE DISTRICT FUNDS Fund 24

## **MISSION:**

The Board of Commissioners annually sets the tax rates for the County's Fire Districts as part of the budget adoption process.

Fire District/Department	FY 2012 Rate	FY2012 Requested Rate	FY2013 FRAC Recommendation
Bat Cave	\$0.100	\$0.100	
Blue Ridge	\$0.095	\$0.095	
Dana	\$0.110	\$0,110	
Edneyville	\$0.095	\$0.095	
Etowah-Horseshoe	\$0.095	\$0.095	
Fletcher	\$0.100	\$0.100	
Gerton	\$0.125	\$0.125	

Green River	\$0.065	\$0.065	
Mills River	\$0.075	\$0.075	
Mountain Home	\$0.105	\$0.105	
Saluda	\$0.085	\$0.085	
Valley Hill #1	\$0.080	\$0.080	
Valley Hill #2	\$0.080	\$0.080	-

]	1	The Fire and Rescue Advisory Committee will hold meetings with the Fire Departments in May, and will
		present their formal recommendations on May 22, 2012.
2	2	

EXPANSION BUDGET REQUESTS		\$ REQUEST TR	
1	None	\$ -	\$ -

Board considered the requests and did not indicate any changes in the manager's recommendation at the present time. The Board set the rate for Valley Hill #2 at \$0.080.

### **CLOSED SESSION**

Commissioner O'Connor made the motion for the Board to go into closed session as allowed pursuant to NCGS 143-318.11 for the following reasons:

1. Pursuant to N.C. Gen. Stat. §143-318.11(a)(6), to consider the qualifications, competence, performance, character, fitness, conditions of appointment, or conditions of initial employment of an individual public officer or employee or prospective public officer or employee; or to hear or investigate a complaint, charge, or grievance by or against an individual public officer or employee.

All voted in favor and the motion carried.

## **ADJOURN**

Commissioner Edney made the motion that the Board go out of closed session and adjourn at 6:25 p.m. All voted in favor and the motion carried.

Attest:		
Teresa L. Wilson, Clerk to the Board	Thomas H. Thompson, Chairman	