# REQUEST FOR BOARD ACTION

# Henderson County Board of Commissioners

**Meeting Date:** 

May 5, 2008

Subject:

Juvenile Crime Prevention Council – FY 08-09 Henderson County

Plan and Grant Recommendations

Attachments:

Yes

1. FY 08-09 Annual Plan

2. Local Grant Applications

# Summary of Request:

The Henderson County Juvenile Crime Prevention Council (JCPC) has developed the FY 08-09 Henderson County Annual Plan. This plan is being recommended for approval to the Board of Commissioners' by the JCPC.

The JCPC has also approved funding for local juvenile crime prevention programs. These funds for FY 08-09 in the amount of \$202,985, are available for this purpose through the State of North Carolina. Each program is required to provide a 30% match.

The programs approved by the JCPC, and recommended for approval by the Board of Commissioners' are as follows:

1)	JCPC Administrative Expenses	\$	3,500
2)	DJJDP/29 <sup>th</sup> Henderson County Emergency Temp Shelter	\$	5,832
3)	DJJDP/29 <sup>th</sup> Henderson County Psychological Services	\$	8,470
4)	Henderson County Public Schools/C-Stop Counselor	\$	20,529
5)	Project Challenge (Restitution)	\$	68,250
6)	Boys and Girls Club of Henderson County	\$	22,000
7)	Dispute Settlement Center	\$	69,700
8)	Horse Sense of the Carolinas	\$	4,704
•	TOTAL	\$2	202,985

# **Board Action Request:**

The Board is requested to approve the JCPC recommendations for both the FY 08-09 Annual Plan, and the Grant recommendations so they may be forwarded to Raleigh before the May 12<sup>th</sup> deadline.

# **Suggested Motion:**

I move that the Board approve the JCPC recommendations for both the FY 08-09 Annual Plan, and the distribution of the FY 2009 Juvenile Crime Prevention Program funds.

# Juvenile Crime Prevention Council County Plan

# **Henderson County**

2008-09

# Table of Contents

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- VI. Juvenile Crime Prevention Council Action Plan
- VII. County Juvenile Crime Prevention Council Request for Proposals
- VIII. Funding Decisions Summary

# Attachment:

Juvenile Crime Prevention Council Funded Program Descriptions

# **Executive Summary**

The Henderson County Juvenile Crime Prevention Council (JCPC), in fulfillment of the duties and responsibilities as set forth in the General Statutes of the State of North Carolina, has completed the activities required to develop this County Plan for FY 2008 through FY 2009.

The JCPC has identified the issues and factors which have an influence and impact upon delinquent youth, at-risk youth, and their families in Henderson County. Further, the JCPC has identified the strategies and services most likely to reduce/prevent delinquent behavior.

<u>JCPC Action Plan:</u> An Action Plan to impact delinquent behavior (included in this document) has been developed. With the goals, measurable objectives and corresponding outcomes, the JCPC proposes to:

# Goals

"To reduce and prevent delinquent behavior"

<u>Priorities for Funding:</u> Through a risk & needs assessment and a resource assessment, the JCPC has determined that the following services are needed to reduce/prevent delinquency Henderson County.

- 1. Temporary Shelter Services
- 2. Specialized Foster Care
- 3. Emergency Foster Care
- 4. Home-Based Family Services
- 5. Counseling Services for Substance Abuse & Mental Health
- 6. Crisis Counseling
- 7. Restitution and Community Service Programs
- 8. Mediation
- 9. Structured Educational Day Programs
- 10. Guided Growth
- 11. Adult Volunteer / Mentoring Programs
- 12. Parenting Classes
- 13. Psychological Assessment Services
- 14. Wilderness / Outdoor Programs
- 15. Structured after-school and weekend programs

Monitoring and Evaluation: Each program funded in the past year by the JCPC has been monitored. The monitoring results and program outcomes evaluations were considered in making funding allocation decisions. The JCPC continues to conduct implementation monitoring of its action plan and its funded programs on a quarterly basis.

Funding Recommendations: Having published a Request for Proposals for these needed services for a minimum of thirty (30) days, the JCPC has screened the submitted proposals and has determined which proposals best meet the advertised needed services. As required by statute, the JCPC recommends allocation of the NC Department of Juvenile Justice and Delinquency Prevention (NC DJJDP) Funds to the following Programs in the amounts specified below for FY 2008-2009 (See JCPC Funding Allocations page):

- 1. Temporary Shelter \$5832.00
- 2. Psych. Services \$8470.00
- 3. Project Challenge \$68,250,00
- 4. Dispute Settlement \$69,700.00
- 5. C-Stop \$20,529.00
- 6. Boys & Girls Club \$22,000.00
- 7. Horse Sense of the Carolinas \$4,704.00

(Please see Attachment \_\_\_\_ for descriptions of the programs recommended for funding)

The JCPC further recommends that the following amount be allocated from the NC DJJDP funds for the administrative costs of the Council for FY 2008-2009: \$ 3,500.00

Respectfully Submitted,

Chair,

Henderson County Juvenile Crime Prevention Council

Date

# Henderson County 2008-2009 Funding Request

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AGENCY	Program Type	05/06 REQ C	05/06 FND	06/07REQ	06/07FND	07/08 REQ	07/08 FND	08/09 REO	CNH 90/80
JGBC	Administration		\$4,506.00		\$6,250.00		\$4,506,00	\$4,506,00	\$3,500,00
Temporary Shelter	Temporary Shelter Care		\$5,832.00		\$5,832.00		\$5,832.00	\$5 832.00	\$5.832.00
Psych Services	Psych: Services to Courts		\$8,470.00		\$8,710.00		\$8 470.00	\$8.470.00	\$8.470.00
Project Challenge	Community service with restitution		\$66,589.00		\$63,743.00		\$66,589.00	\$71,910.00	\$68,250.00
Dispute Services	Mediation/Conflict resolution		\$69,708:00		\$58,408:00		\$69,708,00	\$69.700.00	\$69.700.00
C-Stop	Interpersonal Skill Building		\$20,529.00		\$30,792.00		\$20,529.00	\$25,529,00	\$20.529.00
Boys & Girls Club	Mentoring		\$22,000:00		\$29,250.00		\$22,000;00	\$30,000,00	822 000 00
Horse Sense Of The Carolinas	Counseling		\$5,351.00				\$5,351.00	\$4.704.00	\$4.704.00
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	Totals	\$0.00	\$202,985.00	30.00	\$202 985 00	00 08	\$202 985 00	\$220 651 00	2002 095 00
		1				22.00	1	00.00	6202,000,00
						-			
	Projected Funding		\$202,985.00		\$202,985.00	THE PROPERTY OF THE PROPERTY O	\$202,985.00	\$202,985.00	
	TOTAL CONTROL OF THE PROPERTY								
	Balance	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	-\$17,666.00	\$202,985.00
Assumptions					***************************************				
1. Funds needed court intermed	1. Funds needed court intermediate intervention and sanction programs before considering prevention programs	s before cons	sidering prev	vention proc	rams				
2. Funding level will be the sme as FY 07/08	as FY 07/08			)					
3. Funds will be made available									
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# Henderson I. DJJDP County Funding Plan

A	vailable Funds: \$	\$202,985	Local Ma	atch: \$	\$87,347	Rate:	30%
A I	Program Agreement Form for each program listed bel ervention Plan.	ow is included a	s an attachment	to the Commun	ity Prevention a	nd	
			TC	CAL FUNDI	NG	OTHER	100000000000
#	Program Provider	DJJDP Funding	County	Local Cash Match	Local In- Kind	State/ Federal	Total
	JCPC Administrative Expense	\$3,500					\$3,500
	Temporary Shelter Care	\$5,832			\$1,750		\$7,582
ļ <u>.</u>	Psych Services to the Court	\$8,470			\$2,541		\$11,011
	Dispute Services	\$69,700	\$10,700	\$15,474	\$3,000		\$98,874
. 5	Project Challenge	\$68,250			\$20,475		\$88,725
6	C-Stop	\$20,529		\$24,791			\$45,320
7	Boy & Girls Club	\$22,000		\$6,600			\$28,600
8	Horse Sense of the Carolinas, Inc.	\$4,704			\$2,016		\$6,720
9							\$0
10							\$0
11							\$0
12							\$0
13						****	\$0
14							\$0
	TOTALS:	\$202,985	\$10,700	\$46,865	\$29,782	\$0	\$290,332
	UNALLOCATED FUNDS:	\$0					······································
	The above plan was derived through a	nlanning process	e bu tha		Hende	FSOn	_
	Juvenile Crime Prevention Council and	represents the C	ounty's Plan for	use of these fur	nds in FY	AND	County 2008-2009
		ROOM	Chairper:	son, Juvenile C	rime Preventio	n Council	(Date)

(Date)

(Date)

Chairperson, Board of County Commissioners

# Juvenile Crime Prevention Council Organization

	Name	Organization	Title
Chairperson	Arnold Sheldon	n/a	Retired Businessman
Vice-Chairperson	Mary Murray	Pathway's Properties	Realtor
Secretary	Kathy Nash	HendersonCounty DSS	Director
Treasurer	n/a	n/a	n/a
Assessment Committee Chairperson	n/a	n/a	n/a
Funding Committee Chairperson	Rodney Wesson	DJJ	Chief Court Counselor

Number of	20	2/0	l.
members:	20	n/a	n/a

List meeting dates during the current fiscal year and identify the number of JCPC members in attendance for each.

Meeting Date	Number of Members in Attendance	Quorum Present? Yes/No
7/19/07	n/a	n/a
8/16/07	12	yes
9/20/07	1.2	yes
10/18/07	13	yes
11/15/07	15	yes
12/13/07	10	no
1/17/08	10	no
2/21/08	10	no
3/20/08	8	no
4/17/08		
5/15/08		
6/19/08		

# SUMMARY REPORT OF THE HENDERSON COUNTY RISK AND NEEDS ASSESSMENT COMMITTEE

- I. Risk Assessment Summary
- II. Needs Assessment Summary
- III. Resource Assessment Summary
- IV. Summary of Gaps and Barriers in the Community Continuum
- V. Proposed Priority Services for Funding

### Part I Risk

The Risk and Needs Assessment Committee reviewed data gleaned from the Juvenile Risk Assessment instrument administered by Juvenile Court Counselors after juveniles are referred with a complaint alleging that a delinquent act has occurred and prior to adjudication of the juvenile. The Juvenile Risk Assessment is an instrument used to predict the likelihood of the juvenile being involved in future delinquent behavior. For some youth, some of the individual item ratings may be heavily dependent upon information reported by the juvenile or the parent(s). For these items (represented by percentages which with a star next to them), there is a likelihood of under-reporting the incidence of a particular behavior and the actual incidence may be higher than suggested by these figures. In those cases, the figure should be interpreted as a measure of the minimum level of occurrence.

# Henderson County Risk Factor Observations: FY 2006-2007

R1 Age at First Delinquent Offense – 14% of adjudicated youth was under age 12. This is an increasing trend over the past two years. Percentage doubled over the previous year and is higher than the state.

R2 Prior Referrals – 36% of adjudicated youth had two or more prior referrals. Increasing trend and higher than the state.

R6 Substance Use – 43%\*\* of adjudicated youth had some level of substance use/abuse. 33% in need of further assessment which is higher than the state.

R7 School Behavior – 40% of adjudicated youth had serious behavioral problems in school. Increase over previous year. 60% of adjudicated youth had moderate to serious behavioral problems in school.

R8 Peer Relationships -67% of adjudicated youth lack prosocial peers or sometimes associate with delinquent others. Higher than state rate.

R9 Parental Supervision – 87% of parents are willing and able to supervise adjudicated youth. (Comments indicating supervision data was not reflective of what's happening in the community). Parental supervision capability is a concern and a potential risk factor

### Part II. Needs

The Risk and Needs Assessment Committee also reviewed data gleaned from the Juvenile Needs Assessment instrument administered by Juvenile Court Counselors prior to court disposition of a juvenile. The Juvenile Needs Assessment is an instrument used to examine a youth's needs in the various domains of his life: The Individual Domain, The School Domain, The Peer Domain, and the Community Domain. This instrument was designed to detect service intervention needs as an aid in service planning. As with the Juvenile Risk Assessment, some of the individual item ratings may be heavily dependent upon information reported by the juvenile or the parent(s). For these items (represented by percentages which with a star next to them), there is a likelihood of under-reporting the incidence of a particular behavior and the actual incidence may be higher than suggested by these figures. In those cases, the figure should be interpreted as a measure of the minimum level of occurrence.

# Henderson County Elevated Needs Observations: FY 2006-2007

Y1 Peer Relationships – 58% of adjudicated youth have some association with delinquent peers. Higher than state. 70% have regular association with delinquent peers/criminals.

Y2 School Behavior – 68% of adjudicated youth have moderate to serious behavior problems at school. This represents a slight increase from the previous year.

Y4 Substance Abuse - 11%\*\* of adjudicated youth had some substance abuse treatment. Below state

Y8 Mental Health Needs – 80% of adjudicated youth have some level of mental health needs. 52% need more mental health assessment. Higher than state.

 $F2\ Parent\ Supervision-84\%\ of\ adjudicated\ youth\ come\ from\ homes\ where\ parents/guardians\ have\ marginal\ or\ inadequate\ supervision\ skills.$ 

F4 Substance Abuse Among Family – 17%\*\* of adjudicated youth come from homes where one or more family members are involved in alcohol/drug abuse. Higher than state.

# Part III. Summary of the Existing Community Resources

Availability and adequacy of skill based programs generally good. Mentoring services are difficult to access for court youth. Restorative services programming is currently funded by the JCPC and are adequate. If JCPC funds were not available, no services in this area would exist.

There are several programs in the community that provide alternative schooling and services for long term suspended youth including C-Stop a JCPC funded program.

Assessment services are good and accessible. They are JCPC funded.

Clinical Treatment services are available, however, since mental health reform services are still not available for youth without Medicaid or insurance. Accessibility is still frequently a problem.

Residential services for short-term are available.

# Part IV Summary of Gaps and Barriers in the Continuum of Services

Structured activities – the biggest gap is in mentoring services. They are not accessible. Restorative services – no gaps or barriers noted.

Community day - Generally services are available.

Clinical treatment – Access to services still a problem, long waiting time to access. Gap in services for youth who do not have Medicaid or insurance.

Residential – Short term, temporary care is available and accessible. Some waiting lists exist at times. However, longer term care is not accessible to court services.

Without JCPC funding gaps would exist that are not currently noted.

# Part V. Proposed Priority Services for Funding

The committee compared the services needed to address the elevated Juvenile Risk Factors and Juvenile Needs with services currently available in the community. Services which are currently available in the community and sufficient to meet the needs of court involved youth or those youth most at risk for court involvement are not considered as a priority for JCPC funding.

# The Committee proposes that the following services in ranked order be approved as the funding priorities for FY 2008-2009.

- 1. Mentoring
- 2. Parent/Family Skills
- 3. Interpersonal Skills
- 4. Experiential Skills
- 5. Tutoring/Academic Enhancement
- 6. Vocational Skills
- 7. Mediation
- 8. Restitution/Community Service
- 9. Structured Day Programming
- 10. Psychological Assessments
- 11. Counseling
- 12. Home Based Family Counseling
- 13. Crisis Counseling
- 14. Substance Abuse Treatment
- 15. Sexual Offender Treatment
- 16. Group Home
- 17. Temporary Shelter
- 18. Runaway Shelter
- 19. Specialized Foster Care
- 20. Temporary Foster Care

	Henderson County	County	Research-Based Programs Summany	Based Prog	Irams Sumi	mary	
		Does program provide			SPEP		
JCPC Funded Program Name	Program Type	service(s) or is it a structure?	Evidence of Research Base	Primary Service	Supplemental Service	SPEP Ratings Prevention/Intervention	atings tervention
145013 Youth Mediation Services	Interpersonal Skills	Service Structure		Interpersonal Skills		₹N X	N/A
145015 Project Challenge	Restitution	Service Structure		Restitution	Life Skills	N/A	55
145001 Youth Mediation	Mediation	Service Structure				A'N	N/A
145011 Conflict Resolution Education	Interpersonal Skills	Service Structure		Interpersonal Skills		7.1	Z O E
145013 Boys Group	Interpersonal Skills	Service Structure		Interpersonal Skills		61	N N N
145024 C-Stop	Structured Day	Service Structure	The Control of the Co		Interpersonal Skills	ΑN	N/A
145017 YMS Family Counseling	Parent/Family Skills	Service Structure	an demonstrative and an analysis of the second seco	Family Counseling		29	S E S
14570 B&GC Education & Social Development	Structured Day	Service Structure	The control of the co			A/Z	N/A
145050 Temporary Shelter	Temporary Shelter	Service Structure				A/Z	N/A
145060 Psych Services	Psychological Assessment	Service				N/A	N/A
		Service					
		Service Structure					
		Service Structure					
		Structure		2000			

# Juvenile Crime Prevention Council Action Plan: FY: 08-12

Goal: To prevent or reduce delinquent behavior

Timeframe	rs	N.S.
	4 years	4 years
Person(s) Responsible	Program representative and referring agent	Program representatives and referring agent.
Evaluation/Results	Henderson County JCPC programs will know how their programs impact substance abuse. They will also collaborate with the referring agent to facilitate needed referral to substance abuse resource. JCPC as a whole will determine if program(s) experiencing clients with recent history of substance use/abuse are in need of new components or modifications that are preferably research based.	JCPC programs will know how their programs impact recidivism as it relates to new complaints/offenses. They will also collaborate with the referring agent to facilitate needed referral to positively
Output/Outcome Measures	Each Henderson County JCPC program will know reported substance abuse use/abuse before and during intervention.	Each JCPC program will know legal history of each client before and during intervention.
Activities	Each Henderson County JCPC program will include in their intake and exit protocol questions to document substance use/abuse before and during intervention. Program representative(s) will confer with referring agents to verify authenticity of collected information	Each JCPC program will include in their intake and exit protocol questions to document legal history before and during intervention.  Program representative(s) will confer with referring agents to verify authenticity of collected
Objective	1.0 To reduce alcohol and substance abuse/use by 5 % among juveniles served	2.0 To reduce subsequent complaints by 5 % among juveniles served

	information		effect new complaints/offense. JCPC as a whole will determine if program(s) experiencing clients with new complaints/offenses are in need of new components or modifications that are preferably research based.		
3.0 To reduce violations of community supervision by 5 % among juveniles served	Each JCPC program will include in their intake and exit protocol questions to document history of violations before and during intervention. Program representative(s) will confer with referring agents to verify authenticity of collected information.	Each JCPC program will know legal history of each client before and during intervention, specifically history of violations of supervision.	JCPC programs will know how their programs impact violations of supervision. They will also collaborate with the referring agent to facilitate needed referral to positively effect new incidents of violations of supervision JCPC as a whole will determine if program(s) experiencing clients with new incidents of violations of supervision are in need of new components or modifications that are preferably research based.	Program representatives and referring agent.	4 years
4.0 To reduce subsequent convictions by 5 % among juveniles	Each JCPC program will include in their intake and exit protocol	Each JCPC program will know legal history of each client	JCPC programs will know how their programs impact	Program representatives and referring agent	4 years

	4 years	4 years
	Program representatives and referring agent	Program representatives and referring agent
adjudications/ convictions. They will also collaborate with the referring agent to facilitate needed referral to positively effect new incidents of violations of supervision JCPC as a whole will determine if program(s) experiencing clients with new incidents of violations of supervision are in need of new components or modifications that are preferably research based.	Insuring that resource and referring agent have worked in colaboration to resolve barriers to success prior to unsuccessful termination. JCPC as a whole will determine if Project Challenge unsuccessful clients are in need of new components or modifications that are preferably research based.	JCPC programs will better understand parental/guardian responsibilities within
before and during intervention, specifically history of violations of supervision.	Monthly report with explanation of restitution not being paid.	Parent responsibilities will be documented prior to service delivery
questions to document history of adjudications/convictions before and during intervention. Program representative(s) will confer with referring agents to verify authenticity of collected information	Any JCPC funded program having a restitution component will report monthly on what led to a client's unsuccessful termination (not being able to pay restitution).	Each JCPC program will include in their intake protocol a document stating the role of the
served	5.0 To fulfill 90 % of restitution contracts to victims	6.0 To increase parental accountability by 5 % among parents of juveniles served

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the framework of their service delivery. They will collaborate with the referring agent to make new referrals in the event that event that evaluations indicate parent/guardian needs.	Transfer of the Control of the Contr		
and then evaluate, upon termination of their involvement in program.			
parent/guardian within their program structure/delievery. The parent/guardian will sign this document. Upon exiting the program, the referring agent will evaluate the parent's/guardian's accountability. The overall JCPC will develop a template for parent/guardian evaluating accountability.	The second secon		
	0.7	0.0	7.0

Goal:

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Evaluation/Results Person(s) Responsible	•							
Evaluation/Results								
Output/Outcome	L'ACAGCAI CO							
Activities		***************************************						
Objective	1.0	2.0	2.0	5.0	4.0	5.0	6.0	

Goal:

Sur				
Person(s) Responsible	4			
Evaluation/Results				
Output/Outcome Measures	1,4ve3e2 v3			
Activities				
Objective		0.0	3.0	0.0

**************************************			
4.0	5.0	6.0	

# HENDERSON COUNTY JUVENILE CRIME PREVENTION COUNCIL

Arnold "Skip" Sheldon, Chairman Mary Murray, Vice Chairman

# Request for Proposals

The Henderson County Juvenile Crime Prevention Council (J.C.P.C.) is seeking proposals for intervention and prevention programs to serve delinquent, undisciplined, at-risk and court-involved youth in Henderson County. Local public agencies, private non-profit corporations, local housing authorities and other non-profit organizations may submit **proposals**, which are due on or before Tuesday, March 11, 2008 at 10:00 a.m., to the Henderson County Office of Youth Programs, 2110 Woodridge Drive, Hendersonville, NC 28739, phone number 828-697-4919. An official application form is required and must be completed and turned in before the deadline.

Henderson County may have up to \$202,985 in State funds available to match projects. Local organizations must provide a 30% local cash match for successful programs. The program funding period is July 1, 2008 through June 30, 2009.

All agencies who wish to apply for funding, must attend a required <u>Orientation Workshop</u>, which will be held on <u>Monday</u>, February 11, 2008 at 9:00 a.m. at the Henderson County Commissioners Meeting Room at 100 N. Kings St., Hendersonville, NC 28792.

All organizations that submit a proposal must also make a verbal presentation of their proposal to the <u>Juvenile Crime Prevention Council meeting on Thursday, March 20, 2008 at 12:15 p.m.</u> at the Henderson County Board of Commissioners Office at 100 North King Street, Hendersonville, NC.

Program proposals shall address the priority risk factors and needed dispositional options as identified by the J.C.P.C. Annual Plan. The priority risk factors effecting youth in Henderson County are as follows: 1) early and persistent behavior problems in school and day care, 2) early initiation of conduct problems, 3) family management problems, 4) impoverished neighborhoods and 5) community drug and alcohol use.

The needed dispositional options and services needed to address these risk factors and which will be considered for possible funding are as follows:

Temporary Shelter Services

Specialized Foster Care

**Emergency Foster Care** 

Home-based Family Services

Counseling Services for Substance Abuse and Mental Health

Crisis Counseling

Restitution and Community Service Program

Mediation

Structured Educational Day Program

Structured after-school and weekend programs

Guided Growth

Adult Volunteer/Mentoring Program

Parenting Classes

Psychological Assessment Services

Wilderness/Outdoor Adventure Program

Programs shall accomplish one or more of the following goals:

- a) accountability of the juvenile
- b) redirection of negative behavior(s)
- c) development of self-discipline
- d) development of social and life skills
- e) involvement and participation of parent(s)

Please contact the following if you have any questions or need more information: Kathy M. Nash at the Henderson County Office of Youth Programs, phone 828-697-4919, FAX 828-697-4712.

# Web-site: for grant application forms go to: www.juvjus.state.nc.us

Click on Juvenile Crime Prevention Councils. Then click on JCPC Forms and Program Agreements in Word or Excel. Make sure to also fill out the budget narrative and line-item pages that are linked to the program agreement.

# Disclaimer:

The availability of state funds and their exact amount is subject to the actions of the North Carolina General Assembly and the Department of Juvenile Justice and Delinquency Prevention.

# Juvenile Crime Prevention Counc. Junding Decisions Summary

Program Funded	son for Fun
145070 Educational &	
Social Development (Boys & Girls Club)	component   Addresses parental accountability   Addresses use of alcohol/controlled substances   Addresses restitution to victims   Addresses gang participation   Other   Other   Would increase funding to this service if funds were available
145060 Psychological Assessments	Meets funding priority ⊠ Compatible with research ⊠ Cost efficient ⊠ Addresses reductions of complaints, violations of supervision & convictions ⊠ Has evaluation component ⊠ Addresses parental accountability ⊠ Addresses use of alcohol/controlled substances □ Addresses restitution to victims ⊠ Addresses gang participation □ Other □
145015 Project Challenge - Community Service/Resititution	Meets funding priority ☐ Compatible with research ☒ Cost efficient ☒ Addresses reductions of complaints, violations of supervision & convictions ☒ Has evaluation component ☐ Addresses parental accountability ☐ Addresses use of alcohol/controlled substances ☒ Addresses restitution to victims ☐ Addresses gang participation ☐ Other ☐ Other ☐ Other ☐ Would increase funding to this service if funds were available
145024 CSTOP	Meets funding priority Compatible with research Cost efficient Addresses reductions of complaints, violations of supervision & convictions Has evaluation component Addresses parental accountability Haddresses use of alcohol/controlled substances Addresses restitution to victims Addresses gang participation Other Other Other Would increase funding to this service if funds were available
145001 Dispute Settlement Services - Interpersonal Skill Building/Mediation/Confl ict Resolution	Meets funding priority ☐ Compatible with research ☒ Cost efficient ☒ Addresses reductions of complaints, violations of supervision & convictions ☒ Has evaluation component ☒ Addresses parental accountability ☒ Addresses use of alcohol/controlled substances ☒ Addresses restitution to victims ☒ Addresses gang participation ☐ Other ☐ Other ☒ Other ☒ Would increase funding to this service if funds were available
145050 Temporary Shelter - Temporary Shelter Care	Modets funding priority Mompatible with research Moort efficient Modresses reductions of complaints, violations of supervision & convictions Has evaluation component Modresses parental accountability Addresses use of alcohol/controlled substances Addresses restitution to victims Addresses gang participation other Other Mould increase funding to this service if funds were available
145025 Horse Sense - Counseling	with research XI Cost efficient XI Addresses reductions of complaints, violations of supervision & convictions XI lifty XI Addresses use of alcohol/controlled substances XI Addresses restitution to victims XI Addresses gang patunds were available
	Meets funding priority   Compatible with research   Cost efficient   Addresses reductions of complaints, violations of supervision & convictions   Has evaluation component   Addresses parental accountability   Addresses use of alcohol/controlled substances   Addresses restitution to victims   Addresses gang participation   Other   Other   Other   Would increase funding to this service if funds were available
	Meets funding priority Compatible with research Cost efficient Addresses reductions of complaints, violations of supervision & convictions Has evaluation component Addresses parental accountability Addresses use of alcohol/controlled substances Addresses restitution to victims Addresses gang participation Other Other Would increase funding to this service if funds were available
	na l
	Meets funding priority Compatible with research Cost efficient Addresses reductions of complaints, violations of supervision & convictions Has evaluation component Addresses parental accountability Addresses use of alcohol/controlled substances Addresses restitution to victims Addresses gang participation

# Juvenile Crime Prevention Cour. Funding Decisions Summary

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	miding priority Compatible with re
	pa
	increase finding to this service if finds
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	Companies with research Cost efficient Addresses reductions of complaints, violations of supervision
	Other
	Would increase funding to this service if funds were available
	Meets funding priority Compatible with research Cost efficient Addresses reductions of complaints violations of compatible with research Cost efficient Addresses reductions of complaints violations of compatible with research Cost efficient Cost
	t Addresses parental accountability Addresses use of alcohol/controlled substances Addresses restinition to victims
	Other Other
	Would increase funding to this service if funds were available
	Ω.
	increase funding to this service if funds were available
Program Not Funded	Reason for Not Funding (Check all that anniv)
	rity need and wor
	i quality Other
	not meet finding priority
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[The below component numbers must be numbered to match the component numbers in Section IA.

DJJDP	PROGRAM COMPONENT DESCRIPTION
COMPONENT ID#	COMPONENT INFORMATION
1. 145024	NAME OF COMPONENT: CSTOP Interpersonal Skills Specialist
	BRIEF DESCRIPTION: Interpersonal Skill Building

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	COMPONENT ID #	COMPONENT INFORMATION
	2.	NAME OF COMPONENT:
		BRIEF DESCRIPTION:
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DJJDP COMPONENT ID #	COMPONENT INFORMATION
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[The below component numbers must be numbered to match the component numbers in Section IA.

SECTIONIB	PROGRAM COMPONENT DESCRIPTION
DJJDP	
COMPONENT ID#	COMPONENT INFORMATION
1. 145050	NAME OF COMPONENT: Emergency Temporary Shelter
	BRIEF DESCRIPTION: This program enables the court counselor to broker residential services exclusively for court involved juveniles and their families in need of an alternative to living at home for varying lengths of stay attributed to risk factors or problems connected to the needs of the juvenile or family.

DJJDP	
COMPONENT ID#	COMPONENT INFORMATION
2.	NAME OF COMPONENT:
	BRIEF DESCRIPTION:

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[The below component numbers must be numbered to match the component numbers in Section IA.

SECTION IB	PROGRAM COMPONENT DESCRIPTION
DJJDP	
COMPONENT ID #	COMPONENT INFORMATION
1. 145015	NAME OF COMPONENT:Project Challenge
	BRIEF DESCRIPTION: Project Challenge is a dispositional option to juvenile court allowing participants to repay or give back to their community due to the impact of their damages or injury caused by their offences. Project Challenge provides participants the opportunity to fulfill their obligation to the courts by completing community service, and provides victims repayment of monetary loss. The mission of Project Challenge is to help youth become confident, productive members of their community through the offering of their time and talents and through challenging recreational activities.

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COMPONENT ID#	COMPONENT INFORMATION
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	BRIEF DESCRIPTION:

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DJJDP COMPONENT ID#	COMPONENT INFORMATION
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SECTION IB	PROGRAM COMPONENT DESCRIPTION
DJJDP	. OSERIA COME OFFICE DESCRIPTION
COMPONENT ID#	COMPONENT INFORMATION
1. 145001	NAME OF COMPONENT: Youth Mediation Services
	BRIEF DESCRIPTION: Mediation services for youth

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COMPONENT ID#	COMPONENT INFORMATION
2. 145011	NAME OF COMPONENT: Conflict Resolution Education
	BRIEF DESCRIPTION: Skill building elective course at alternative high school

	DJJDP		
	COMPONENT ID#	COMPONENT INFORMATION	
	3. 145013	NAME OF COMPONENT: DJJDP Boys Group	
-		BRIEF DESCRIPTION: Skill building group for boys involved with the DJJDP	

DJJDP	
COMPONENT ID #	COMPONENT INFORMATION
4. 145014	NAME OF COMPONENT: DJJDP Girls Group
	BRIEF DESCRIPTION: Skill building group for girls involved with the DJJDP

DJJDP	
COMPONENT ID#	COMPONENT INFORMATION
5. 145017	NAME OF COMPONENT: Family Coaching
,	BRIEF DESCRIPTION: One-on-one family skill building for parents and teenagers to improve communication and reduce conflict in the home

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[The below component numbers must be numbered to match the component numbers in Section IA.

~ 4020	PROGRAM COMPONENT DESCRIPTION
COMPONENT ID #	COMPONENCE INTEGRAL
1. 145070	COMPONENT INFORMATION
1, 1, 1, 1, 1, 0, 0	NAME OF COMPONENT: Education & Social Development Program
	BRIEF DESCRIPTION: The program is an after-school, and summer youth development program providing life enhancing programs and character development experiences to at-risk youth. It specifically addresses school failure and anti-social/risky behavior in at-risk youth through the delivery of nationally-recognized and locally-customized programs.

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COMPONENT ID #	COMPONENT INFORMATION	1
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	BRIEF DESCRIPTION:	

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SECTION IB	PPOCHARIO	
DJJDP	PROGRAM COMPONENT DESCRIPTION	
COMPONENT ID #		
1. 145025	COMPONENT INFORMATION NAME OF COMPONENT: Horse Power	
	O SOME ONE HOISE Power	
	BRIEF DESCRIPTION: Outpostions	
	BRIEF DESCRIPTION: Outpatient mental health counseling using model of equine assisted psychotherapy and evidenced based maradigms.	I the experiential
	paradigms.	ental health
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COMPONENT ID #	COMPONENT
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### North Carolina Department of Juvenile Justice and Delinquency Prevention JCPC PROGRAM AGREEMENT (Submit five (5) copies with original signatures) REVISED 2/18/2008 Date received in the Area Office: SECTION IA FUNDING PERIOD: 2008-2009 DJJDP FUNDING # (cont. only): COUNTY: Henderson AREA: WESTERN Multi-County: Yes No No Multi-Components Yes ⊠ No If yes, signed agreement for If yes, multi-component page(s) must be multi-county must be attached. attached. NAME OF PROGRAM: | JCPC Administration SPONSORING AGENCY: HendersonCounty JCPC SPONSORING AGENCY Street: 100 North King Street (PHYSICAL) ADDRESS: City: Hendersonville State: NC Zip Code: 28792 Please check type: \_\_\_ Public Non-Profit Federal ID# 56-1904030 Section IB, MUST BE COMPLETED TO PROVIDE A BRIEF DESCRIPTION OF EACH PROGRAM COMPONENT LISTED BELOW. DLIDP TOTAL COST OF COMPONENT ID NAME OF PROGRAM PROGRAM TYPE EACH COMPONENT COMPONENT 1.145000 JCPC Administration \$3,500.00 2. 3. 4 5. TOTAL COST OF COMPONENTS \$3500.00 Program Manager Name & Address (same person on signature page) Name: Arnold Sheldon Title: Chairman Mailing Address: 1115 Kilpatric Road City: Hendersonville Zip: 28739 Phone: (828)891-3264 Fax: (828)697-4712 E-mail: shelhalla@bellsouth.net Contact Person (if different from program manager) Name: Kathy Nash Title: Clerk Mailing Address: 2110 Woodridge Drive City: Hendersonville Zip: 28739 Phone: (828)697-4919 Fax: (828)697-4712 E-mail: nashk@hendersoncountydss.org Program Fiscal Officer (cannot be program manager) Name: J. Carey McLelland Title: Financial Director Mailing 113 North Main Street Address: Historic Courthouse Annex City: Hendersonville Zip: 28792 Phone: (828)697-4821 Fax: (828)697-4569 E-mail: carey@hendersoncountync.org

No and the same of the same	N.VI: BUDGET NARRATIVE		1		
Provide i	JCPC Administration		Fiscal Year	2	008-20
TOVIGE J	ustification of each line item entry in the Budget Information section.	Inc	licate In-Kind I	Эу	
Item#	Justification		Expense		n-Kind
260	Office Counting			T	Yes
310	Office Supplies		\$100	ĪΪ	Yes
320	Travel & Transportation Communications		\$100		Yes
380	Data Processing		\$400		Yes
390	Data Processing Other Services		\$200	Ī	Yes
	Equipment Rental		\$100	Ī	Yes
430	Equipment Kentai		\$2,600		Yes
					Yes
					Yes
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		<u>-</u>			Yes
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······································	TOTAL				Yes
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Department of Juvenile Justice and Delinquency JCPC Program Agreement Form JCPC/PA001 Form Structured Last Revision 12/07

SECTION VII Program:		JCPC Administration	
Fiscal Year 2008-2009		Number of months	12
I. Personnel Services	Cash	In-Kind	Total
120 Salaries & Wages			
180 Fringe Benefits			
190 Professional Services			
II. Supplies & Materials	\$100		\$100
210 Household & Cleaning			
220 Food & Provisions			
230 Education & Medical			
240 Construction & Repair	····		
250 Vehicle Supplies & Materials			
260 Office Supplies & Materials	\$100		0400
280 Heating & Utility Supplies	<u> </u>		\$100
290 Other Supplies & Materials			
III. Current Obligations & Services	\$800		\$800
310 Travel & Transportation	\$100		\$100
320 Communications	\$400	<u> </u>	\$400
330 Utilities	· · · · · · · · · · · · · · · · · · ·	***************************************	Ψ400
340 Printing & Binding			
350 Repairs & Maintenance		P*************************************	
370 Advertising			
380 Data Processing	\$200	British and the second	\$200
390 Other Services	\$100		\$200 \$100
IV. Fixed Charges & Other Expenses	\$2,600		\$2,600
410 Rental of Real Property			Ψ2,000
430 Equipment Rental	\$2,600		\$2.600
440 Services & Maint. Contracts	7-1,000	BORRALA AND AND AND AND AND AND AND AND AND AN	\$2,600
450 Insurance & Bonding		And the second	
490 Other Fixed Charges		***************************************	
V. Capital Outlay	***************************************		
510 Office Furniture & Equipment			
530 Educational Equipment		paneles de la companya de la company	
540 Motor Vehicle		to the second se	
550 Other Equipment			
580 Buildings, Structures & Improv.			
	\$3,500		\$3,500

SECTION VIII

\$3,500.00		REVENUE (ALL SOURCE	5)
ψ <b>ວ,</b> ວ <b>ບ</b> 0.00	DJJDP/JCPC Funds	* This is the amount of your req	uest on your application
0%	Local Match Rate	Is the Local Match Rate 10	%, 20% or 30%?
	County Cash		(Specify Source)
	Local Cash	1000	(Specify Source)
	Local Cash	parameters and the second seco	(Specify Source)
	Local In-Kind		(Specify Source)
	Other		(Specify Source)
\$3,500	TOTAL	\$ -	Č
<del>             \</del>	IOIAL	Required Local Match	\$ Match Provided
Revenue Budge	at Marrative and Budget	Information Totals are ed	
ised to duplicate or to suppla	int other programs whose primary	Delinquency Prevention funds in this	
This agreement may be to event that state or federal fun- diminated or reduced to such tated herein may not be mai We, the undersigned agre Grantee Audit Requirement, I	at risk of juvenile delinquency.  Eminated in whole or in part by the Ids which have been allocated to the In an extent that, in the sole determination In an extent that in the sole determination It is a sole to comply with all Provisions of It is a sole to comply with all Provisions of It is a sole to comply with all Provisions of	Department of Juvenile Justice and the Department of Juvenile Justice and the Department, continuation of the Department, continuation this agreement, including the Indemorphism and Acknow Procedure and North Carolina Admir	Delinquency Prevention in the d Delinquency Prevention are on of the obligations at the levels diffication and Hold Harmless, ledgement found on the
This agreement may be to event that state or federal fundiminated or reduced to such tated herein may not be mai We, the undersigned agreementee Audit Requirement, I Provision page of this agreem 2A-03A.  Secretary, Department	at risk of juvenile delinquency.  The interminated in whole or in part by the interminated in whole or in part by the interminate in an extent that, in the sole determination	Department of Juvenile Justice and the Department of Juvenile Justice and the Department, continuation of the Department, continuation this agreement, including the Indemorphism and Acknow Procedure and North Carolina Admir Delinquency Prevention	Delinquency Prevention in the d Delinquency Prevention are on of the obligations at the levels diffication and Hold Harmless, ledgement found on the
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Nor	th Carol	ina Department of Juve JCPC PROGRA (Submit five (5) copic	AM AGR	EEMENT	iency Prev	ention/		
REVISED 2/18/2008				ived in the Area (	Office:	TO SECURITY PROPERTY AND ASSESSED TO SECURITY OF THE SECURITY		
SECTION IA	····		1	**************************************	***************************************		**************************************	
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COUNTY	_ i i Ci i Gi			AREA:	RN			
It yes, signed agreement for multi-county must be attached.				Iulti-Components			nf page(s) must be	
NAME OF PRO	GRAM:	Emergency Temporar	y Shelter					
SPONSORING AC	GENCY:	DJJDP/29th/Henderso	on Count	/				
SPONSORING A		Street: 200 North Grov	e Street,	Suite 36				
(PHYSICAL) AD	DRESS:	City: Hendersonville		State: NC	Zip Code:	28792		
Please check type: [Section II	, MUST B	□ Public □ Non-I     □ Non-I     □ COMPLETED TO PROV	Profit	Federal ID#	MOERIC			
f		PROGRAM COMPONENT	LISTED BE	LOW.]	ON OF EAC	H		
COMPONENT ID #	OMPONENT ID NAME OF PROGRAM				ГҮРЕ	TOTAL COST OF EACH COMPONENT		
1. 145050	Emerger	ncy Temporary Shelter	Tour	Towns				
2.	·		1 cm	Temporary Shelter			\$7,582.00	
3.				1				
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5.								
		7	OTAL CO	ST OF COME	ONENTS		57,582.00	
Program Manager Nat	nc & Add	ress (same person on signa	ture page)		01(11,11)	4	77,302.00	
Mailing		on, M.Ed.	Tit	le: Chief Cou	ırt Counse	elor		
Address: 200 Nor	th Grove	Street, Suite 36	Cit	y: <u>Hendersc</u>	nville	Zip:	28712	
Phone: (828)692 Contact Person (if differ	7-4895 ent from p	Fax: (828)697- program manager)	5610	E-mail: rodr	ney.wesso	n@ncm	ail.net	
Name: <u>Lee Brac</u> Mailing	Titl	e: <u>Court Co</u> u	unselor	,				
Address: 200 Nor	Cit	y: Henderso	nville	Zip:	28792			
Phone: <u>(828)697</u> Program Fiscal Officer		Fax: (828)697- e program manager)	4895	E-mail: <u>lee.</u> t	oradley@n	ıcmail.n	et	
Name: <u>J. Carey</u> Mailing	McLellar	<u>nd</u>	Titl	e: Finance D	irector			
Address: 113 Nort	h Main S	Street	City	: Henderso	nville	Zip:	28792	
Phone: (828)697	-4821	Fax: (828)697-4	1569	E-mail: care	y@hender	-		

COPY THIS PAGE AS NEEDED.

[The below component numbers must be numbered to match the component numbers in Section IA.

SECTION IB	PROGRAM COMPONENT DESCRIPTION
DJJDP COMPONENT ID #	COMPONENT INFORMATION
1. 145050	NAME OF COMPONENT: Emergency Temporary Shelter
	BRIEF DESCRIPTION: This program enables the court counselor to broker residential services exclusively for court involved juveniles and their families in need of an alternative to living at home for varying lengths of stay attributed to risk factors or problems connected to the needs of the juvenile or family.

DJJDP COMPONENT ID#	COMPONENT INFORMATION	
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DJJDP COMPONENT ID #	COMPONENT INFORMATION
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DJJDP COMPONENT ID#	COMPONENT INFORMATION	
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1	BRIEF DESCRIPTION:	

DJJDP	
COMPONENT ID #	COMPONENT INFORMATION
5.	NAME OF COMPONENT:
	BRIEF DESCRIPTION:

SECTION II COMPONENT STATISTICAL INCODMATION									
	Multi-Components: Yes No No								
				nformati	on. Component Sur	າກາສະ	v and Commonent N	Jarrativo n	acco for
each. Additio	If YES, please attach Component Statistical Information, Component Summary, and Component Narrative pages for each. Additional pages are available on the Department's web-site <a href="www.ncdijdp.org">www.ncdijdp.org</a> entitled						ages for		
FY 2008-09 J	FY 2008-09 JCPC Program Agreement Additional Component Pages.								
Component S	Service Stati	stics	PRO	GRAM	COMPONENT IN	FOR	RMATION - APPLI	CATION	YEAR
Component Name: 145050 [EACH COMPONENT MUST BE NUMBERED TO SECTION IB.]					Component ID #: 145050				
What is this component's maximum client capacity at any given time				at any given time	?		1	.0	
Frequency of contact per client:			1 Anticipated Average I		ge Length of Stay:	30	Days		
Total Comp	onent Cost:	\$7,582.00		÷by	Estimated # to be served during funding period:			10	
Estimated Average Cost per Youth: \$758.2				\$758.20					
Applies to	Act	ual number o	f yout	h admitt	ed last fiscal year:	1			
continuation programs only. 1 # of admissions Juvenile Co			ourt referred 100 % of total admissions						
	0 # of admissions law enforcement referred					0 % of total admissions			
REPORT OF MEASURABLE OBJECTIVES First six months of current fiscal year									
Applies to con	tinuation or	ograms only	,		☐ ☐ Last full f	iscal	year		

REPORT OF MEASURABLE OBJECTIVES	First six months of current fiscal year						
	☐ Last full fiscal year						
Applies to continuation programs only							
Please <u>list each Measurable Objective</u> in your current prog	gram agreement and indicate the degree (%) to which your						
program has been successful in achieving each. These objectives should include reductions in court referrals, rupawa							
behavior, disruptive behavior in school, and improvement							
MEASURABLE OBJECTIVES	RESULTS						
1-Of the youth admitted to program for	1) 07-08: Achieved						
delinquent and/or undisciplined behavior, 50%							
will show reduction in court referrals for six							
months after completion of program.							
2-Of youth admitted for runaway behavior,	2) 07-08: Not Applicable						
50% will show reduction in court referrals for							
runaways for six months after completion of							
program.							
3-Of youth admitted to program, 60% will	3) 07-08: Achieved						
have improved school attendance and	of or our newed						
improved academic achievement for twelve							
months after completion of program.							
4-50% of your referred in program will have	1) 07 09: Achieved						
no court referrals for disruptive behaviors in	4) 07-08: Achieved						
school.							
SCHOOL							

### SECTION III

# COMPONENT SUMMARY (attach for each component)

Statement of the Problem: In concise terminology, describe how the program will address continuum need(s) in the county.

There is need for alternative to detention placement for juveniles in Henderson County of the 29th District Court District. Juveniles sometimes need alternatives to living at home to deescalate problems with themselves and/or their family systems. Many of these juveniles who meet the criteria for secure detention would be better served in a nonsecure placement.

**Target Population:** Describe the target population, including age, and the steps taken to insure that the target population is served.

Juveniles age 7-17 who are referred by Court and Juveniles Court Counselor of the 29th District Court District, Henderson County. These juveniles will meet the criteria for secure custody, but will be served in an appropriate non-secure placement. Juvenile court referrals will be given precedence.

Program Goal(s): Provide a brief statement to describe the overall purpose of the program.

- 1 To reduce the number of juveniles in secure custody.
- 2 To provide an appropriate alternative placement for juveniles who meet the criteria for secure custody as evidenced by a 30% reduction in the number of juveniles placed in secure custody by June 30, 2009.

Measurable Objective(s): State in measurable terms (%) the intended effect of the program on specific undisciplined and/or delinquent behaviors. Example: anticipated reductions in court referrals, runaway behavior, disruptive behavior at school, anticipated improved school attendance and academic achievement. These objectives must include impact on participants.

- 1. Juveniles who participate in this program have a 50% reduction in Court referrals for six months following their participation in this program as evidenced by a follow up with the Juvenile Court counselors records.
- 2. 50% of juveniles who participate in this program will show improvement in the areas of school attendance, academic achievement, and no disruptive behaviors at school as evidenced by information obtained by the school.
- 3. Juveniles who participate in this progam will show improved behaviors outside of school and compliance with conditions of Court ordered supervision by June 30, 2009 as evidenced by a 50% reduction in probation violations and out of school suspensions.
- $4.\,100\%$  of participants maintained in a stabilizing enviornment while transitioning to appropriate intensity of intervention.

Elevated Risk and Needs: Describe how you will address one or more of the Elevated Risk and Needs of adjudicated juveniles listed in the local JCPC Request for Proposal.

This program reduces the impact of the risk factors and changes the way the juvenile responds to them. The non-secure placements offer foster parents or authority figures who establish clear rules, clear boundaries, high expectations for success, etc. They communicate healthy beliefs and serve as positive role models. Authority figures bond with the juveniles and note their strengths or positive individual characteristics. The strengths of the child combined with new skills, recognition of success and opportunities to be successful lead to better relationships than healthier behaviors. Under the peer domain, it promotes social competency, self-efficacy, interpersonal skills, etc. Under the individual domain it promotes positive relationships with peers. Under the family domain it promotes effective family supervision, family connectedness and communication. Under the school domain it promotes school connectedness and involement in prosocial school activities. This starts to address peer relationships, sub abuse issues, juveniles as parents, MH issues, conflict in home, parent supervision skills, sub abuse in home, school behavior/adjustment &

academic functioning. It impacts these issues derived from peer domain, indiv domain, family domain and school domain by matching juveniles with best available/quailified non-secure placement. For ex., Crossnore Schools provides wholistic approach with education, counseling, vocational services, positive peer opportunities, etc. During juvenile's stay, necessary services are secured by DJJDP to address identified needs such as MH services, sub abuse tx services, medical attention, etc.

**Protective Factors Utilized:** Describe how you will address one or more of the Priority Protective Factors listed in the local JCPC Request for Proposal.

This program reduces the impact of the risk factors and changes the way the juvenile responds to them. The non-secure placements offer foster parents or authority figures who establish clear rules, clear boundaries, high expectations for success, etc. They communicate healthy beliefs and serve as positive role models. Authority figures bond with the juveniles and note their strengths or positive individual characteristics. The strengths of the child combined with new skills, recognition of success and opportunities to be successful lead to better relationships than healthier behaviors. Under the peer domain, it promotes social competency, self-efficacy, interpersonal skills, etc. Under the individual domain it promotes positive relationships with peers. Under the family domain it promotes effective family supervision, family connectedness and communication. Under the school domain it promotes school connectedness and involement in prosocial school activities.

# SECTION IV COMPONENT NARRATIVE (attach for each component) (1) Physical facilities: a) Physical address (es) where program services are delivered. Name of Facility Licensed For # County or Location 1) Crossnore School, Inc. 18 Children Avery 2) South Mountain Childrens Home, Inc. 18 Children Burke 3) Caring For Children 6 Children Buncombe

b) Describe the physical facilities where services are delivered and daily/weekly schedule of program operation.

Each residential facility contracted with is licensed by North Carolina standards and guidelines through the Department of Health & Human Services (DSS or Mental Health). Facilities, foster homes or group homes, have the room and space to provide services to meet basic needs and more.

Note: DJJDP reserves the right to use this money with other residential providers not identified currently, but wwho might during the funding period agree to non-secure placement as documented in this participlar agreement.

#### (2) Staff and/or Volunteers:

See next box...Note:

a) Identify paid or volunteer staff position qualifications, (certifications, degrees, work experience); Each residential provider has direct frontline staff providing structure and supervision. Their certificates, education and work experience varies. They are all supported by administrative staff with undergraduate and master level educaiton. Their job titles could include but not be limited to therapist, social worker, supervisor, directore, etc.

b) Staff position responsibilities relative to this component.

The non-secure service provider involves the family. Placement inloudes a placement plan that defines the roles of the juvenile and family member. The juvenile and family have contact directly and indirectly to maintain their communication. The juvenile continues to have their needs met with the understanding of what his/her exit plan is. The family continues to work with the court counselor, non-secure service provider representative, therapist, etc. It will not be unusual for the family to have site visits.

Each non-secure service provider develops appropriate structure that takes into account the needs of the juvenile including but not limited to food, clothing, shelter, education, emotional, spiritual, recreational, etc. In a therapeutic foster home the juvenile will attend public school (8am-3pm) when possible and counseling sessions as scheduled. Other appointments will be attempted after school hours. Time will be made available in the evening to study and complete homework. Supper, baths and downtime before bedtime will follow between 9pm and 10pm depending on the age and progress of the juvenile. Similar activities and schedules will take place in a group care setting except that many services will be offered on campus.

SECTION IV COMPONENT NARRATIVE - Continued
(3) Describe implementation to include:
a) Standardized Program Evaluation Protocol (SPEP) service type:
<ul> <li>☐ Indicate the primary and supplemental service(s) if applicable: ; and</li> <li>☐ This program is a <u>STRUCTURE ONLY</u>.</li> <li>☐ Provides service, SPEP not available.</li> </ul>
<ul> <li>b) The specific referral, screening, admission process (including timeline), the staff responsible for making decisions about admissions and reasons why a referral may not be accepted.</li> <li>A. Referrals are made by court counselor to appropriate contracted provider via thier specific application.</li> </ul>
B. 100% of referrals are from juvenile court, & screened prior to referral for appropriateness by supervising court counselor & chief court counselor.
C. Admission & screening process is completed by admissions team of non-secure provider(s). CC gets placement based on needs & availability of beds. An up to 30 day stay in non-secure resource enables cc to more adequately meet needs of juvenile and/or family more effectively. c) Termination process to include the criteria for successful or satisfactory termination.
Successful termination occurs when juvenile & his/her family resolve issues which required separation, or when long term appropriate placement other than home is obtained utilizing other funding streams. Unsuccessfully termination occurs when behavior disrupts providers ability to meet needs precipitating referral. Placement can be terminated by parent, provider or cc.
What are the reasons which may result in less than successful or satisfactory termination?  The juvenile's behavior indicates a level of care that exceeds what the residential provider believes they are capable oof providing. Additionally, a parent could withdraw their support for the
placement.,
How is the referring agency involved with the termination process?  DJJDP will be in regular contact with residential provider to assess success and lack of success. These contacts by email, phone and in person will faciliate court counselor's ability to comprehend to what extent the program is meeting needs. While the final decision for termination rests with the provider, the decision for termination will be driven by system of care precepts and the child & family team.
The follow up process, if applicable.
Court counselor will remain in contact with the provider to the point of receiving the documented final discharge summary and until all remaining issues have been resolved such as new petitions, outstanding bills, recovery of personal items, etc.
d) Interaction with juvenile court counselors and/or other referring agencies including how client progress
will be communicated.  Court counselor will be an active participant in all referrals. Beginning with the referral the court
counselor will provide necessary information to determine whether the placement resource can meet the needs of the juvenile and family. The court counselor will contribute the development of a treatment plan to outline what needs to be accomplished and in what time frame. The court
counselor will stay in touch with the juvenile through face to face contacts as well as telephone
calls and correspondence. The court counselor will attend placement conferences and maintain
regular contacts with the non-secure placement provider. The court counselor will be in regular
contact with the family though home visits, office visits, phone calls, etc. The court counselor or the district's on call staff will be available 24/7 to meet the needs of all involved in the placement. e) The treatment element, specifically what will the component will do to redirect inappropriate youth
behavior or how will the component address the identified needs of the youth and family What interventions will typically be utilized in this component and how will parents/guardians be involved?
Each residential providers works with the juvenile, family, court counselor and other members of
the treatment to develop an appropriate treamtent plan prioritizing needs while matching them with avilable resources. This also includes a crisis plan. Staff will respond to inappropriate behavior therapeutically and look to redirect before behavior excalates. Techniques will include but not be

limited to nonverbal prompts, verbal prompts, redirects, reframing, reinforcement of positive choices, behavior contracts, denial of privileges, etc. Emphasis will be placed on positive consequences for positive choices.

f) Methods used to implement the treatment element.

Each service provider develops appropriate structure that takes into account the needs of the juvenile including but not limited to food, clothing, shelter, education, emotional, spiritual, recreational, etc. In a therapeutic foster home the juvenile will attend public school (8am-3pm) when possible and counseling sessions as scheduled. Other appointments will be attempted after school hours. Time will be made available in the evening to study and complete homework. Supper, baths and downtime before bedtime will follow between 9pm and 10pm depending on the age and progress of the juvenile. Similar activities and schedules will take place in a group care setting except that many services will be offered on campus.

g) What model or best practice is the program based on including the research or data that indicates the approach is effective?

Residential programs fall into two distinct categories: therpaeutic foster homes and group care. The theapeutic foster homes are trained by their respective providers, Tiptons Therapeutic Foster Homes, Lutheran Family Services and Omni Visions. Group care providers such as Crossnore Schools, Inc or Caring For Children provide annual training for their staff and work with other providers as well as the LME.

# SECTION IV COMPONENT NARRATIVE - Continued

(4) Areas of Concern: Discuss any areas of concern that could affect success including any suggestions to address these concerns.

N/A

SECTIO	ON VI: BUDGET NARRATIVE		
	Temporary	Fiscal Year	2008-2009
i		licate In-Kind b	у
ltem#		Expense	In-Kind?
	Contract services to average about \$1458 with no less than 4 providers		[_] Yes
400			Yes
190	Crossnore Schools Inc. @ \$50 per day (approximate)	\$1,458	I————————
190 190	South Mountain Children's Home @ \$80 per day (approximate)	\$1,458	
190	Omni Visions @ \$80 per day (approximate) Caring For Children @ \$60 per day (approximate)	\$1,458	
190	Administration time for paperwork, budgeting, meetings and disbursements	\$1,458 \$1,750	
100	\$36 x 50 hours (average about 4.1 hours monthly)	\$1,750	
	The state of the s		Yes Yes
			Yes
			Yes
			Yes
			Yes
			Yes
			Yes
			Yes
			Yes
			Yes
			Yes
			Yes
·····			Yes
			Yes
-			Yes Yes
			Yes
			Yes
			Yes
***************************************			Yes
			Yes
			Yes
************************	TOTAL	\$7,582	
For each	n employee list the following information		
	compagno not tro tonowing information	Ann.:-!	* A 4)
	Job Title	Annual or Hourly Wage	Months of Employment
Carey M	cLelland (Finance Director) and Selena Coffey (Asst.Finance Director)	about \$36hr	12
			, ~
·····			

Department of Juvenile Justice and Delinquency JCPC Program Agreement Form JCPC/PA001 Form Structured Last Revision 12/07

SECTION VII Program:	Temporary				
Fiscal Year 2008-2009		Number of months	12		
	Cash	In-Kind	Total		
I. Personnel Services	\$5,832	\$1,750	\$7,582		
120 Salaries & Wages		\$1,750	\$1,750		
180 Fringe Benefits		-	7		
190 Professional Services	\$5,832		\$5,832		
II. Supplies & Materials					
210 Household & Cleaning					
220 Food & Provisions		P			
230 Education & Medical	****	Bendation to the contract of t			
240 Construction & Repair					
250 Vehicle Supplies & Materials					
260 Office Supplies & Materials					
280 Heating & Utility Supplies					
290 Other Supplies & Materials					
III. Current Obligations & Services					
310 Travel & Transportation					
320 Communications					
330 Utilities		***************************************			
340 Printing & Binding					
350 Repairs & Maintenance		MANAGEMENT TO THE PROPERTY OF			
370 Advertising		<del>,</del>			
380 Data Processing 390 Other Services					
590 Other Services		**************************************			
IV. Fixed Charges & Other Expenses					
410 Rental of Real Property					
430 Equipment Rental		***************************************			
440 Services & Maint. Contracts	***************************************				
450 Insurance & Bonding		**************************************			
490 Other Fixed Charges					
V. Capital Outlay					
510 Office Furniture & Equipment					
530 Educational Equipment		borsesson control to the control to			
540 Motor Vehicle		WYYDDAALAALAALAAA, waxay waxay waxay waxay ahaa ahaa ahaa ahaa ahaa ahaa ahaa			
550 Other Equipment					
580 Buildings, Structures & Improv.	***************************************				
		***			
Total	\$5,832	\$1,750	\$7,582		

60	EC	· · · · i	1		/1X	<b>#</b> 6546
. 3		11.1		M . I	<i>J</i>   }	1 ////

\$ 5,	832	DJJDP/JCPC Funds	* This is	the amount of your reques	st on your applica	ation	
30%	(andresses and annual of	Local Match Rate	Is the Lo	ocal Match Rate 10%,	20% or 30%	?	
	10501111000001000000000000000000000000	County Cash	The second secon		(Speci	fy Source)	
		Local Cash	***************************************		(Speci	fy Source)	
ennemany any antistrika kahandak kinini kakahanik kasananin se kahinina kapan		Local Cash			(Speci	fy Source)	
\$ 1,750		Local In-Kind	cal In-Kind County Finance Dept. (salary		(Speci	(Specify Source)	
		Other	Executionalist 2000 continuous solub incom		(Speci	fy Source)	
	ita elita e mante (m	Other	<b>1</b>		(Speci.	fy Source)	
		Other	<del> </del>		(Speci	fy Source)	
00000000000000000000000000000000000000	107500211211CHO7778	Other	\$meto-tonecatoramicato	ration and the desired states of the contribution of the contribution and the contribution are an execution of the contribution and the contribution are as a contribution are as a contribution are as a contribution and the contribution are as a contribution are as a contribution are as a contribution and the contribution are as a contribution are a contribution are as a contribution are a contribut	(Speci:	fy Source)	
\$7	,582	TOTAL	\$	1,750	\$	1,750	
, , , , , , , , , , , , , , , , , , ,			Require	d Local Match	Mato	ch Provided	
Revenue, I	3udg	et Narrative and Budg	et Informa	tion Totals are equ	iál († 18	TRUE	

#### This document has been reviewed and recommended for funding.

This is to certify that the Department of Juvenile Justice and Delinquency Prevention funds in this Program Agreement will not be used to duplicate or to supplant other programs whose primary intent is to provide community based alternatives for delinquents, undisciplined youth or youth at risk of juvenile delinquency.

This agreement may be terminated in whole or in part by the Department of Juvenile Justice and Delinquency Prevention in the event that state or federal funds which have been allocated to the Department of Juvenile Justice and Delinquency Prevention are eliminated or reduced to such an extent that, in the sole determination of the Department, continuation of the obligations at the levels stated herein may not be maintained.

We, the undersigned agree to comply with all <u>Provisions</u> of this agreement, including the <u>Indemnification and Hold Harmless</u>, <u>Grantee Audit Requirement</u>, <u>Equal Employment Opportunity</u>, <u>Termination of Agreement and Acknowledgement</u> found on the Provision page of this agreement and with the JCPC Policy and Procedure and North Carolina Administrative Procedures 28 NCAC 02A-03A.

Secretary, Department of Juvenile Justice and Delinquency Prevention	Date
Jane. Milel	9/23/08
Chair, County Board of Commissioners or County, Finance Director	′ Date
Hamle G Glith	4/23/08
Chair, Juvenile Crime Prevention Council	Date
Rodney C. Wessen	4/16/08
Program Maylager	Date
*	

#### North Carolina Department of Juvenile Justice and Delinquency Prevention JCPC PROGRAM AGREEMENT (Submit five (5) copies with original signatures) REVISED 2/18/2008 Date received in the Area Office: SECTION IA FUNDING PERIOD: July 1, 2008-June 30, 2009 DJJDP FUNDING # (cont. only): 145060 COUNTY: Henderson AREA: WESTERN Multi-County: Yes No No Multi-Components Yes ⊠ No If yes, signed agreement for If yes, multi-component page(s) must be multi-county must be attached. attached. NAME OF PROGRAM: | Psychological Services SPONSORING AGENCY: DJJDP/29th/Henderson County SPONSORING AGENCY Street: 200 North Grove Street, Suite 36 (PHYSICAL) ADDRESS: City: Hendersonville State: NC Zip Code: 28792 Non-Profit Please check type: N Public Federal ID # [Section IB, MUST BE COMPLETED TO PROVIDE A BRIEF DESCRIPTION OF EACH PROGRAM COMPONENT LISTED BELOW. DJJDP TOTAL COST OF **COMPONENT ID** NAME OF PROGRAM PROGRAM TYPE EACH COMPONENT # COMPONENT **Emergency Temporary Shelter** 1. 145060 \$11,011.00 Psychological Assessments 2. 3. 4. 5. TOTAL COST OF COMPONENTS \$11,011.00 Program Manager Name & Address (same person on signature page) Name: Rodney C. Wesson, M.Ed. Title: Chief Court Counselor Mailing Address: 200 North Grove Street, Suite 36 City: Hendersonville Zip: 28712 Phone: (828)697-4895 Fax: (828)697-5610 E-mail: rodney.wesson@ncmail.net Contact Person (if different from program manager) Name: Lee Bradley Title: Court Counselor Mailing Address: 200 North Grove Street, Suite 36 City: Hendersonville Zip: 28792 Phone: (828)697-4895 Fax: (828)697-4895 E-mail: lee.bradley@ncmail.net Program Fiscal Officer (cannot be program manager) Name: J. Carey McLelland Title: Finance Director Mailing Address: 113 North Main Street City: Hendersonville Zip: 28792 Phone: (828)697-4821 Fax: (828)697-4569 E-mail: carey@hendersoncountync.org

# COPY THIS PAGE AS NEEDED.

[The below component numbers must be numbered to match the component numbers in Section IA.

SECTION IB	PROGRAM COMPONENT DESCRIPTION
DJJDP COMPONENT ID#	COMPONENT INFORMATION
1. 145060	NAME OF COMPONENT: Psychological Services
	BRIEF DESCRIPTION: This program enables the court counselor to broker psychyological services in the form of an assessment exclusively for court involved juveniles and their families. This facilitates identification of significant mental health needs and risk factors as well as development of appropriate recommendations to meet needs in local area. Services are provided in a more efficient timeline that is unmatched by other providers.

DJJDP COMPONENT ID#	COMPONENT INFORMATION
2.	NAME OF COMPONENT:
	BRIEF DESCRIPTION:

DJJDP	
COMPONENT ID #	COMPONENT INFORMATION
3.	NAME OF COMPONENT:
	BRIEF DESCRIPTION:

DJJDP COMPONENT ID#	COMPONENT INFORMATION
4.	NAME OF COMPONENT:
	BRIEF DESCRIPTION:

COMPONENT INFORMATION
NAME OF COMPONENT:
BRIEF DESCRIPTION:

SECTION II COMPONENT STATISTICAL INFORMATION									
Multi-Components: Yes No 🗵									
	If YES, please attach Component Statistical Information, Component Summary, and Component Narrative pages for								
		available on the						•	Ü
FY 2008-09 J	FY 2008-09 JCPC Program Agreement Additional Component Pages.								
Component S	Component Service Statistics PROGRAM COMPONENT INFORMATION - APPLICATION YEAR						YEAR		
Component Name: 145060 [EACH COMPONENT MUST BE NUMBERED TO SECTION IB.]				O I	матсн		Component ID #:	145060	
What is this co	omponent's	maximum clie	ıt capacity	at	any given time?	?			23
Frequency of	contact per client:	1			Anticipated A	Avera	ige Length of Stay:	20	Days
Total Compo	onent Cost:	\$11,011.00	÷ by	Es	stimated # to be	serve	ed during funding per	iod:	23
	Estimated A	Average Cost po	r Youth:	\$4	79.00	<b>,</b>			
Applies to	Act	tual number of y	outh admit	last fiscal year:	10				
Applies to continuation programs only.	10#	of admissions .	uvenile Co	t referred 100 % of total admissions					
	0#	of admissions l	aw enforce	mer	nt referred	0 % of total admissions			
REPORT	OF MEASI	JRABLE OBJE	CTIVES				hs of current fiscal	year	*****
					🛛 🛛 Last full f	iscal	year		
program has be	Measurable en successfi	e Objective in yo ul in achieving e	ach. These	obj	ectives should i	ncluc	ndicate the degree (%) le reductions in court and academic achiev	referrals,	
		E OBJECTIVI					RESULTS		
,		nister and inte	,				year 10 juveniles		
psychologica	l evaluation	ons on 33 cou	rt referre	d	2/25/08. Fo	r all	10 juveniles obje	ctives h	ave
		irty evaluatio			been met.				
		stic and Intak							
evaluations), and three will be a Level V (Sex			-						
Offender Specific Evaluation). With this									
service DJJDP office will be able to									
successfully evaluate and place 50% of youth			า						
served into appropriate treatment programs									
and thus divert them from more traditional									
consequence detention.	consequences such as training schools and detention.								

#### SECTION III

#### COMPONENT SUMMARY (attach for each component)

**Statement of the Problem:** In concise terminology, describe how the program will address continuum need(s) in the county.

Frequently undisciplined and delinquent juveniles are brought into court with a need for further placement and treatment outside of their current home or county. Most placement services require an up-to-date psychological evaluation as a part of their admission requirements.

**Target Population:** Describe the target population, including age, and the steps taken to insure that the target population is served.

The youth to be served are between the ages of 6 and 17 years of age who are at risk and referred to juvenile court.

**Program Goal(s):** Provide a brief statement to describe the overall purpose of the program.

The program goal is to provide assessments in no more than 20 days to determine placement and treatment needs of juveniles at risk or referred to juvenile court. The emergency psychological evaluations will help with the placement process and help avoid them from being committed to a Youth Development Center.

Measurable Objective(s): State in measurable terms (%) the intended effect of the program on specific undisciplined and/or delinquent behaviors. Example: anticipated reductions in court referrals, runaway behavior, disruptive behavior at school, anticipated improved school attendance and academic achievement. These objectives must include impact on participants.

All 100% of referred clients will be afforded an evaluation and written report with results being returned to Court Counselor within 20 days. 90% of all clients will be referred to resources as recommended by the evaluation.

80% of reported recommendations will be meaningful in determining appropriate dispositional and programming options.

Elevated Risk and Needs: Describe how you will address one or more of the Elevated Risk and Needs of adjudicated juveniles listed in the local JCPC Request for Proposal.

- 1) Early Initiation of conduct problems;
- 2) Early and persistent problems in school/academic failure:
- 3) Family management problems;
- 4) Parent problems/community drug and alcohol use;
- 5) Impoverished neighborhoods.

The evaluations will help court counselors and subsequent service providers to better understand the impact of the applicable risk factors while prioritizing what needs should be addressed. Evaluations will offer direct or indirect insight as to what services are needed to address peer relationships, substance abuse issues, juveniles as parents, Mental Health issues, conflict within the home, parental supervision skills, substance abuse in the home, school behavior/adjustment and academic functioning. It has an impact on these issues derived from the peer domain, individual domain, family domain and school domain by matching juveniles with the best available/quailified resources.

**Protective Factors Utilized:** Describe how you will address one or more of the Priority Protective Factors listed in the local JCPC Request for Proposal.

This program allows for better matches between the juvenile's needs and available resources. In particular, court counselors can make better referrals for residential treatment. Court counselors and subsequent service providers will know better how to facilitate the juveniles to understand clear and healthy standards, to bond and to get the most from their strengths.

Program develops buffers for the juveniles from the negative consequences of exposure to conduct problems, persistant school failure, mental health issues, family management problems and community drug/alcohol use. It also reduces the impact of these risk factors and changes the way the juvenile responds to them. The evaluation might lead to non-secure placements with foster parents or authority figures who establish clear rules, clear boundaries, high expectations for success, etc. Identified service providers communcate healthy beliefs and serve as positive role models. Identified service providers bond with the juveniles and note their strengths or positive individual characteristics. The strengths of the child combined with new skills, recognition of success and opportunities to be successful lead to better relationships and healthier behaviors. It begins with an appropriate & timely evaluation.

#### SECTION IV

#### COMPONENT NARRATIVE (attach for each component)

### (1) Physical facilities:

a) Physical address (es) where program services are delivered.

Services will be provided at the Henderson County Courthouse located at 200 North Grove Street, Suite 36, Hendersonville, NC 28792. DJJDP reserves the right to relocate the service to Rutherford Psychological Services, located at Old Caroleen Road, Rutherfordton, NC, in the event that there is a scheduling conflict. In addition to the Henderson County Courthouse, Sex Offender Specific Evaluations could be conducted at Tipton's Youth Services located at 1007 East main Street, Spindale, NC 28160.

b) Describe the physical facilities where services are delivered and daily/weekly schedule of program operation.

Services will be provided at the Henderson County Courthouse located at 200 North Grove Street, Suite 36, Hendersonville, NC 28792. DJJDP reserves the right to relocate the service to Rutherford Psychological Services, located at Old Caroleen Road, Rutherfordton, NC, in the event that there is a scheduling conflict. In addition to the Henderson County Courthouse, Sex Offender Specific Evaluations could be conducted at Tipton's Youth Services located at 1007 East main Street, Spindale, NC 28160.

#### (2) Staff and/or Volunteers:

a) Identify paid or volunteer staff position qualifications, (certifications, degrees, work experience); John Hooper is a Licensed Psychological Associate who will perform the non-SOSE evaluations, typically WISC-R IV. His credentials do not support him conducting the Sex Offender Specific Evaluation (SOSE). This evaluation will be performed by Lori Tipton (Licensed Psychologist) of Tipton's Youth Services. Services will fall under this contract.

b) Staff position responsibilities relative to this component.

Provide evaluations for those court involved juveniles referred.

SECTION IV COMPONENT NARRATIVE - Continued
(3) Describe implementation to include:
a) Standardized Program Evaluation Protocol (SPEP) service type:
☐ Indicate the primary and supplemental service(s) if applicable: ; and ☐ This program is a <u>STRUCTURE ONLY</u> . ☐ Provides service, SPEP not available.
b) The specific referral, screening, admission process (including timeline), the staff responsible for making decisions about admissions and reasons why a referral may not be accepted.  Referrals are made by court counselor. The psychologist, John Hooper will confirm appointment dates and times. Mr. Hooper will direct referral source to Greg Scott or Lori Tipton of Tipton's Youth Services in the event of SOSE. Appointments will be scheduled and court counsleor will communicate with family. Parent and juvenile will attend appointments. Evaluations will inloude from one to as many as three appointments. The written evaluation will be completed in 20 days. Upon receipt of the written evaluation, the juvenile's involvement is terminated.  c) Termination process to include the criteria for successful or satisfactory termination.  Upon receipt of the written evaluation, the juvenile's involvement is terminated.  What are the reasons which may result in less than successful or satisfactory termination?  The juvenile and family might not cooperate diliberately or not so deliberately. The assessments or evaluations could be beyond the comprehension of the juvenile and/or parent.  How is the referring agency involved with the termination process?  DJJDP makes the referral and is in contact with the provider as well as the juvenile and family throughout the period of service. The court counselor schedules the appointment, verifies that the appointment was kept, receives the documented evaluation and seeks to implement recommendations.
The follow up process, if applicable.  Court counselor can consult with the provider at any time to clarify and seek a greater understanding of the evaluation, juvenile's needs and recommendations.  d) Interaction with juvenile court counselors and/or other referring agencies including how client progress will be communicated.  The court counselor will be the referring agent. The referral will include information needed to support the evaluation process. The court counselor will also prepare the juvenile and family for the impending service. The court counselor will consult with the evaluator to understand the documented findings. It also puts the court counselor in an informed position to deal with other
service providers who will find the evaluation helpful in providing their respective services. e) The treatment element, specifically what will the component will do to redirect inappropriate youth behavior or how will the component address the identified needs of the youth and family What interventions will typically be utilized in this component and how will parents/guardians be involved? This treatment element helps to better assess the problem behavior to build more effective treatment plans in a more timely manner. It assists the court counselor to look for signs of mental illness, emotional duress or family dysfunction. This will also help identify the juvenile's strengths. The assessment or evaluation defines the significant issues and matches the needs of the juveniles with available treatment. This insight places the court counselor in a stronger position to advocate for services with the Court, juvenile, family and local continuum of care. Timely intervention matching needs to best available resources offers the best chance to minimize inappropriate behavior. f) Methods used to implement the treatment element.
Make appropriate referrals for court involved juveniles and receive timely psychological evaluations that result in appropriate treatment recommendations that lead to referrals to community resources.

g) What model or best practice is the program based on including the research or data that indicates the approach is effective?

Psychologists involved with assessments and/or evaluations are educated, credentialed and certified appropriately in their particular field of expertise. They update their abilities and skills with available training and education annually.

# SECTION IV COMPONENT NARRATIVE - Continued

(4) Areas of Concern: Discuss any areas of concern that could affect success including any suggestions to address these concerns.

N/A

SECTIO	N VI: BUDGET NARRATIVE		
MANUSK ELVIDOS ELVIDOS ELVIDOS ELVIDOS EL	Temporary	Fiscal Year	2008-2009
		ndicate In-Kind b	у
Item#	Justification	Expense	In-Kind?
			Yes
400			Yes
190	20 level II Psychological Evaluations @ \$341	\$6,820	
190 410	3 Sex Offender Specific Evaluations @ \$550	\$1,650	
410	240 Square Feet \$14.38/sq.ft. (\$3451.20 actually)	\$2,541	France
			Yes
•			Yes Yes
			Yes
			Yes
			Yes
			Yes
			Yes
			Yes
			Yes
			Yes
			Yes
			Yes
			Yes
			Yes
			Yes
			Yes
			Yes
			Yes
			Yes
			Yes Yes
	TOTAL	\$11,011	F1 162
Necessariaectariaecanocciesistacia			
or each	employee list the following information		
our mount of the second of the		Annual or	Months of
	Job Title	Hourly Wage	Employment
		-	

Department of Juvenile Justice and Delinquency JCPC Program Agreement Form JCPC/PA001 Form Structured Last Revision 12/07

Fiscal Year 2008-2009		Number of months	12
	– Cash	In-Kind	Total
I. Personnel Services	\$8,470		\$8,47
120 Salaries & Wages			
180 Fringe Benefits	***************************************		
190 Professional Services	\$8,470	p	\$8,47
		<u></u>	ΨΟ, 11
II. Supplies & Materials			
210 Household & Cleaning			
220 Food & Provisions	·		
230 Education & Medical			
240 Construction & Repair		***************************************	
250 Vehicle Supplies & Materials			
260 Office Supplies & Materials	***************************************		
280 Heating & Utility Supplies		<u></u>	
290 Other Supplies & Materials			
III. Current Obligations & Servićes			
310 Travel & Transportation			
320 Communications		***************************************	
330 Utilities			
340 Printing & Binding	B-1-7	Between the second of the seco	
350 Repairs & Maintenance		1	
370 Advertising		ACCUPATION AND ACCUPATION AND ACCUPATION AND ACCUPATION ASSESSMENT AND ACCUPATION ASSESSMENT ASSESS	
380 Data Processing		***************************************	
390 Other Services			
V. Fixed Charges & Other Expenses		\$2,541	\$2,54
410 Rental of Real Property	brownski manual and a second s	\$2,541	\$2,54
430 Equipment Rental		P	
440 Services & Maint. Contracts			
450 Insurance & Bonding 490 Other Fixed Charges		**************************************	
490 Other Fixed Charges		particle of the state of the st	
/. Capital Outlay			
510 Office Furniture & Equipment			
530 Educational Equipment			
540 Motor Vehicle		PRODUCTION OF THE PROPERTY OF	
550 Other Equipment			
580 Buildings, Structures & Improv.	**************************************	WAR-ANT-ANT-ANT-ANT-ANA-ANA-ANA-ANA-ANA-ANA	
		become a second	
otal	\$8,470	\$2,541	\$11,01

	ON 1	

	SO	URCES OF PROGRAM	I REVENUE	(ALL SOURCES)		
\$	8,470	DJJDP/JCPC Funds * This is the amount of your request on your application				
30%		Local Match Rate	Is the Lo	ocal Match Rate 10%, 2	20% or 30%?	
		County Cash	E-incomposite and a second point of the control of		(Specif	y Source)
		Local Cash	£21-20-322-4-200000000000000000000000000000		(Specif	y Source)
	october 19 a total and the state of the stat	Local Cash	\$200000043000000000000000000000000000000	**************************************	(Specif	y Source)
\$	2,541	Local In-Kind	Henders	on County Office Spac	⊝ (Specif	y Source)
***************************************		Other	contractors		(Specif	y Source)
		Other			(Specif	y Source)
******************************	***************************************	Other	B00059500000000000000000000000000000000		(Specif	y Source)
NSFRANCE POR PROPERTY OF THE P	00000000000000000000000000000000000000	Other	\$100004500000000000000000000000000000000		(Specif	y Source)
	\$11,011	TOTAL	\$	2,541	\$	2,541
			Require	d Local Match	Matc	h Provided
Re	venue, Budge	et Narrative and Budg	et Informat	ion Totals are equa	al ::::I	TRUE

#### This document has been reviewed and recommended for funding.

This is to certify that the Department of Juvenile Justice and Delinquency Prevention funds in this Program Agreement will not be used to duplicate or to supplant other programs whose primary intent is to provide community based alternatives for delinquents, undisciplined youth or youth at risk of juvenile delinquency.

This agreement may be terminated in whole or in part by the Department of Juvenile Justice and Delinquency Prevention in the event that state or federal funds which have been allocated to the Department of Juvenile Justice and Delinquency Prevention are eliminated or reduced to such an extent that, in the sole determination of the Department, continuation of the obligations at the levels stated herein may not be maintained.

We, the undersigned agree to comply with all <u>Provisions</u> of this agreement, including the <u>Indemnification and Hold Harmless</u>. <u>Grantee Audit Requirement, Equal Employment Opportunity, Termination of Agreement and Acknowledgement</u> found on the Provision page of this agreement and with the JCPC Policy and Procedure and North Carolina Administrative Procedures 28 NCAC 02A-03A.

Secretary, Department of Juvenile Justice and Delinquency Prevention	Date
Moner c. mc Delal	4/23/08
Chair/County Board/of Commissioners of County Finance Director	Date'
Hrould C. Glitte	4/23/08
Chair, Juvenile Crime Prevention Council	Date
Rodney C. Wessen	4/16/08
Program Manager	Date

#### North Carolina Department of Juvenile Justice and Delinquency Prevention JCPC PROGRAM AGREEMENT (Submit five (5) copies with original signatures) REVISED 2/18/2008 Date received in the Area Office: SECTION IA FUNDING PERIOD: ~ DJJDP FUNDING # (cont. only): 145024 July 1, 2008-July 30 2009 AREA: WESTERN COUNTY: Henderson Yes Multi-Components Yes No No Multi-County: If yes, multi-component page(s) must be If yes, signed agreement for attached. multi-county must be attached. NAME OF PROGRAM: | Community Short Term Opportunity Program (CSTOP) SPONSORING AGENCY: Henderson County Public Schools SPONSORING AGENCY Street: 414 Fourth Ave W. (PHYSICAL) ADDRESS: State: NC Zip Code: 28739-4261 City: Hendersonville N Public Non-Profit Federal ID# 56-1821543 Please check type: [Section IB, MUST BE COMPLETED TO PROVIDE A BRIEF DESCRIPTION OF EACH PROGRAM COMPONENT LISTED BELOW. TOTAL COST OF DJJDP PROGRAM TYPE **EACH** NAME OF PROGRAM COMPONENT ID COMPONENT COMPONENT **CSTOP Interpersonal Skills** 1.145024 Interpersonal Skill Building Specialist 2. 3. 4. 5. TOTAL COST OF COMPONENTS Program Manager Name & Address (same person on signature page) Title: Associate Superintendent Name: Mr. David Jones Mailing City: Hendersonville Zip: 28739 Address: 414 4th Avenue West Fax: (828)697-5541 E-mail: djones@henderson.k12.nc.us Phone: (828)697-4733 Contact Person (if different from program manager) Title: CSTOP Counselor Name: Ms. Shelly Gross Mailing City: Hendersonville Zip: 28739 Address: 2529 Asheville Highway Fax: (828)698-6130 E-mail: sgross@bal.henderson.k12.nc.us Phone: (828)697-4629 Program Fiscal Officer (cannot be program manager) Title: Finance Director Name: Mrs. Kerry Shannon Mailing Address: 414 4th Avenue West City: Hendersonville Zip: 28739 Phone: (828)697-4733 Fax: (828)697-4733 E-mail: kshannon@henderson.k12.nc.us

COPY THIS PAGE AS NEEDED.

[The below component numbers must be numbered to match the component numbers in Section IA.

SECTION IB	PROGRAM COMPONENT DESCRIPTION
DJJDP	
COMPONENT ID #	. COMPONENT INFORMATION
1. 145024	NAME OF COMPONENT: CSTOP Interpersonal Skills Specialist
	BRIEF DESCRIPTION: Interpersonal Skill Building

DJJDP COMPONENT ID #	COMPONENT INFORMATION
2.	NAME OF COMPONENT:
	BRIEF DESCRIPTION:

DJJDP COMPONENT ID#	COMPONENT INFORMATION
3.	NAME OF COMPONENT:
	BRIEF DESCRIPTION:

DJJDP COMPONENT ID #	COMPONENT INFORMATION
4.	NAME OF COMPONENT:
	BRIEF DESCRIPTION:

DJJDP COMPONENT ID#	COMPONENT INFORMATION
5.	NAME OF COMPONENT:
	BRIEF DESCRIPTION:

7

SECTION II	SECTION II COMPONENT STATISTICAL INFORMATION								
Multi-Components: Yes No 🗵									
If YES, please attach Component Statistical Information, Component Summary, and Component Narrative pages for									
each. Addition	each. Additional pages are available on the Department's web-site www.nedjidp.org entitled								
FY 2008-09 JC	FY 2008-09 JCPC Program Agreement Additional Component Pages.								
Component Se	Component Service Statistics PROGRAM COMPONENT INFORMATION - APPLICATION YEAR								
Component N  EACH COM	ame: Comr PONENT N	munity Short To	erm Opp BERED TO	ortuni O MA	ity Progran TCH	٦.	Component ID #:	145024	
SECTION IB.			~						
What is this co	omponent's	maximum client	capacity	at any	given time?				.6
		_					X	00	Dove
Frequency of	contact per client:	8		<i>F</i>	Anticipated A	vera	ige Length of Stay:	90	Days
Total Compo	onent Cost:	\$41,698.00	÷ by	Estim	nated # to be s	serve	ed during funding per	riod:	50
	Estimated A	Average Cost per	Youth:	\$834.	.00				
		tual number of yo		ted last	fiscal year:	50			
Applies to continuation programs only.	0#	of admissions Juvenile Court r				0.9	% of total admissions		
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	O n								
	0#	of admissions la	w enforce	ement r	eferred	0 9	% of total admissions		
			CHARTE TAD CI	T	7724		the of anymont ficael	NOOF.	
REPORT	OF MEAS	URABLE OBJE	CHVES	-			ths of current fiscal I year		
Applies to con	itinuation p	rograms only							
Please list each	Measurable	e Objective in vou	ir current p	program	m agreement	and	indicate the degree (	%) to which	h your
program has be	een successf	ul in achieving ea	ch. These	e object	tives should i	nciu	de reductions in cou	t referrals	, runaway
behavior, dism	iptive behav	ior in school, and	improvem	nent in	school attend	ance	e and academic achie	vement.	
		LE OBJECTIVE					RESULTS		
1. Forty-five	e of the fif	ty (90%) of st	udents				of the fifty clients		
referred to t	he progra	m will successi	ully	C	completed t	:he	risk/needs assess	ment at	the end
		ds assessment			of six month				
2. Twenty-f	five out of	the fifty (50%	) of	2	2. Forty-tw	0 0	f the fifty (84%) :	students	for
		assessment is					eds assessment i		
<b>)</b>		erred for addition		Ιv	were referred for additional school or community			mmunity	
school or community based services. 3.					pased servi				
Thirty-five of the fifty (70%) of the students				3. Thirty-ei	iaht	(76%) students	for whor	n an	
for whom an Individual Service Plan has been			į	,	•••	ice plan was defir			
defined will not again be referred to the						program at the s			
			1			of the fifty stude			
program within one year. 4. Forty-two of the fifty students (approx. 85%) for whom an							idual Service plar		
		n has been def					ed with additiona		
		idditional offen		- 1	TECTO TIVE OF		Journal addition	51101151	
one year.	geu wiai c	aditional offers	OCO VYICH	1 # 5					

#### SECTION III

# COMPONENT SUMMARY (attach for each component)

Statement of the Problem: In concise terminology, describe how the program will address continuum need(s) in the county.

Students suspended out of school for 1-10 days are at the increased risk of demonstrating delinquent behaviors due to being unsupervised. These students are also at a higher than normal risk of victimization by adults or anti-social peers. In addition, unsupervised students who actually serve out of school suspension are losing attendance credit and have a high risk of academic failure. Specific risk factors impacted by this program are as follows: early and persistent behavior problems in school, early initiation of conduct problems (including academic failure), community drug and alcohol use, lack of conflict resolution skills, and anti-social behaviors.

**Target Population:** Describe the target population, including age, and the steps taken to insure that the target population is served.

The target population is juveniles ages 11-17 (grades 6-12) who are short term suspended from school for 1 to 10 days and who have demonstrated delinquent behavior in school. Priority for placement will be given to students who are under the supervision of the Juvenile Division of the District Court. Students who ae enrolled in any Henderson County's Middle and High Schools are eligible for CSTOP.

Program Goal(s): Provide a brief statement to describe the overall purpose of the program.

Program goals are as follows; to decrease the cumulative number of actual out of school suspension days served by the middle and high school students; to provide suspended students attending CSTOP with life skills training in the areas of character education, conflict resolution, anger management, appropriate behavior skill development, and drug abuse resistance; to provide students who attend the CSTOP program with an opportunity to maintain attendance and academic credit; and to help students who have been suspended return to their assigned school and maintain academic and behavioral skills in that setting.

Measurable Objective(s): State in measurable terms (%) the intended effect of the program on specific undisciplined and/or delinquent behaviors. Example: anticipated reductions in court referrals, runaway behavior, disruptive behavior at school, anticipated improved school attendance and academic achievement. These objectives must include impact on participants.

1. By the end of each student's initial CSTOP assignment, forty-five out of fifty (90%) of students will complete a risk/needs assessment which will be evaluated by the Interpersonal Skills Specialist. A determination will be made regarding each student's need for interpersonal skills development through an Individual Service Plan, referral for other school or community based services. 2. By the end of the 2007-2008 school year, thirty-two out of fifty (64%) of CSTOP participating students for whom an Individual Service Plan has been defined will have improved school attendance (as indicated by decreased absences for disciplinary reasons than in the previous school year). 3. By the end of the 2007-08 school year, thirty-two out of the fifty (64%) students for whom an Individual Service Plan has been completed will demonstrate fewer incidents of disruptive school behavior (as indicated by a decreased number of days of out-of-school suspension). 4. By the end of the 2007-08 school year, forty-two out of fifty students (84%) who are court involved and/or for whom an Individual Service Plan has been defined, will not be charged with an additional offense within one year.

Elevated Risk and Needs: Describe how you will address one or more of the Elevated Risk and Needs of adjudicated juveniles listed in the local JCPC Request for Proposal.

Community drug and alcohol use is a J.C.P.C elevated risk factor in Henderson County. Data from previous CSTOP student referrals suggest that alcohol/drug use at school is a significant problem. The Interpersonal Skills Specialist will utilize literature from the Center for Disease Control, the Drug Enforcement Administration, and the Department of Public Instruction in educating at risk students. Also, school system approved videos relating to drug and alcohol abuse are used. Once a student is identified as a high risk for abusing drugs/alcohol, they are referred for an assessment

by our on-site North Carolina Mentor Clinical Addictions Specialist.

Protective Factors Utilized: Describe how you will address one or more of the Priority Protective Factors listed in the local JCPC Request for Proposal.

The CSTOP Interpersonal Skills Specialist will focus on the development of life and social skills of court involved students who attend the program. The Specialist will encourage positive interaction with others through interpersonal skill building, problem solving, conflict resolution, individual counseling, and group activities. These activities help students develop the skills that are necessary for becoming better communicators and problem solvers.

#### SECTION IV

## COMPONENT NARRATIVE (attach for each component)

(1) Physical facilities:

a) Physical address (es) where program services are delivered.

CSTOP is located at Balfour Education Center, 2529 Asheville Highway, Hendersonville, NC 28791.

b) Describe the physical facilities where services are delivered and daily/weekly schedule of program operation.

The CSTOP classroom is located in the main school building on campus. The Interpersonal Skills Specialist's office is adjacent to the main office. In addition to the services provided at Balfour Educational Services Center, the Interpersonal Skills Specialist conducts follow up visits to the eight schools we service. The daily routine of the classroom includes; tutoring, character education, life skills building, problem solving drug awareness, and referral of students to community agencies.

(2) Staff and/or Volunteers:

a) Identify paid or volunteer staff position qualifications, (certifications, degrees, work experience); The CSTOP Interpersonal Skills Specialist possesses a Bachelor's Degree in Social Work. She has a total of thirteen years work experience working with at-risk youth in a variety of settings. She spent five years as the program coordinator/counselor for the Alternative to Suspension Program for the North Miami Beach Police Department. As the coordinator, she provided suspended and truant youth with counseling, guidance and educational opportunities. She also spent seven years working with Eckerd Youth Alternatives in Okeechobee, FL. where she supplied adjudicated youth and families with support, supervision and counseling.

b) Staff position responsibilities relative to this component.

The CSTOP Interpersonal Skills Specialit's responsibilities include:

Keeping confidential cumulative files and discipline records on all students served. This file contains demographic information, law enforcement contacts, medication needs, IEPs (Individual Eduation Plans), Action Plans, and referral information. An additional confidential Excel file is maintained by the CSTOP Interpersonal Skills Specialist. This file contains the student's Individual Service Plan, student demographics and referral reasons. A Client Tracking File database is also used to track student court information. All the records assist us in tracking progress toward meeting measurable objectives. The Interpersonal Skills Specialist also interacts with the students by promoting positive social interaction through conflict resolution and decision making skills.

SECTION IV COMPONENT NARRATIVE - Continued  (3) Describe implementation to include:  a) Standardized Program Evaluation Protocol (SPEP) service type:
<ul> <li>✓ Indicate the primary and supplemental service(s) if applicable: Interpersonal Skills; and Tutoring.</li> <li>☐ This program is a <u>STRUCTURE ONLY</u>.</li> <li>☐ Provides service, SPEP not available.</li> </ul>
b) The specific referral, screening, admission process (including timeline), the staff responsible for making decisions about admissions and reasons why a referral may not be accepted.  School administrators from the middle and high schools are the primary source of referrals to CSTOP. Law enforcement officers and court counselor officials may also refer to the program if the need arises. Students who receive disciplinary short term suspension for 1 to 10 days have the opportunity to attend CSTOP. The school administrator notifies the parent/guardian of the CSTOP referral. Upon entering the program, students meet with the Interpersonal Skills Specialist and participate in an intake interview, risk/needs assessment, and receive an Individual Service Plan. If the student is identified as court envolved, the Individual Skills Specialist will make contact with the Juvenilne Court Counselor. A student will not be accepted to CSTOP if they have exceeded the maximum of 15 days per semester or 30 days a school year.  c) Termination process to include the criteria for successful or satisfactory termination. Students who participate in interpersonal skill activities, complete classroom assignments, demonstrate appropriate behavior, and cooperate with staff during their assigned days are successfully terminated from the program. What are the reasons which may result in less than successful or satisfactory termination? If a student becomes disruptive in the CSTOP classroom, refuses to complete academic assignments, or endangers others, the student will be unsuccessfully terminated from the program and must complete the remainder of the out-of-school suspension off campus. How is the referring agency involved with the termination process?  If a student is terminated unsuccessfully from CSTOP, the referring school is notified in writing as to the reason for the students termination from the program. The Juvenile Court Counselors are also notified when a student chooses not to comply with CSTOP rules and regulations. The foll
d) Interaction with juvenile court counselors and/or other referring agencies including how client progress will be communicated.  See attached.
e) The treatment element, specifically what will the component will do to redirect inappropriate youth behavior or how will the component address the identified needs of the youth and family What interventions will typically be utilized in this component and how will parents/guardians be involved? See attached.
f) Methods used to implement the treatment element.
g) What model or best practice is the program based on including the research or data that indicates the approach is effective?
CSTOP was modeled by two existing programs, The ROC in Rutherford County and Cleveland County CSTOP. Both programs opperate under the belief that by providing educational instruction(tutoring) and interpersonal skill development, students will have improved behavior and more effectively communicate with others. Research has shown that youth with interpersonal skills are more likely to grow up to be healthy and successful adults. Keeping a student in an

d) Interaction with juvenile court counselors and/or other referring agencies including how client progress will be communicated.

The court system can refer students who are serving short-term suspensions and who are under court supervision. Juvenile Court Counselors provide basic information to the CSTOP Interpersonal Skills Specialist regarding court involved youth. This information is necessary for effectively serving each student for data tracking purposes (CTF). In addition to the court system, local law enforcement has the option of referring students who are delinquent by truancy. Students under the age of 16 can be transported to the program in order for the Specialist to determine their status. Juvenile Court Counselors visit CSTOP and check on or counsel with court involved students. The CSTOP Interpersonal Skills Specialist has frequent contacts with the Juvenile Court Counselor in an effort to better serve court involved students. Other agencies to which referrals are made include NC Mentor and the Dispute Settlement Center.

e) The treatment element, specifically what will the component will do to redirect inappropriate youth behavior or how will the component address the identified needs of the youth and family. What interventions will typically be utilized in this component and how will parents/guardians be involved?

Through interpersonal skill development, students are taught to respond appropriately to clearly defined rules and how violations of school rules (and laws) result in a logical consequence. Particular attention is given to discussing and redirecting student misbehavior in the classroom, home, and community. Students also learn such skills as conflict resolution, character development and anger management. Students learn interpersonal skills such as modeling of behavior, positive interaction with others and goal setting.

educational environment gives them a much greater chance of being successful academically and socially. Henderson County CSTOP has been in existance for four years and has found these practices to be very effective. To date we have serviced approximately 3,500 students and saved over 8,000 days from being OSS. The majority of these 2,000 students would have been unsupervised which leads to delinquent acts, a gap in educating services and unexcused abscences. Henderson County CSTOP provides educational services and interpersonal skill building through classroom activities, guest speakers, and a staff that models positive characteristics.

SECTION IV COMPONENT NARRATIVE - Continued

(4) Areas of Concern: Discuss any areas of concern that could affect success including any suggestions to address these concerns.

Many of the students that attend CSTOP seem to like the classroom environment better than their home school setting. Students like the low staff ratio and the individual attention and have become very receptive to the program. Due to this positive reception, many students misbehave in order to return to CSTOP. With this being said, classroom size is a concern. We are presently able to service approximately 18 students in a day. Once we reach our capacity, we must postpone a students entry which in some instances means a student will be out-of-school suspension for that day.

SECTIO	ON VI: BUDGET NARRATIVE		<i>0</i> 202000000	
-	СЅТОР	Fiscal Year	photosom	
Provide j	ustification of each line item entry in the Budget Information section.	Indicate In-Kind I		
item#	Justification	Expense	In-Kind?	
120	Salary: CSTOP Specialist (40 hours/week; 10 month/year 100%	\$20,529		Yes
120	[Salary: Principal (12% time for CSTOP)	\$8,212		
120	CSTOP Specialist in kind not covered by JCPC	\$11,149		Yes
180	Fringe Benefits: CSTOP Counselor	\$9,060		Yes
	Social Security 7.65% 2,423			Yes
	Retirement 7.85% 2,480			Yes
	Health Insurance \$415.70 (x ten months) \$4,157			Yes
100	T. J. P. Fr		m	Yes
180	Fringe Benefits: Principal	\$5,430	7	Yes
	Social Security 7.65% \$628			Yes
	Retirement 7.85% \$645			Yes
	Health Insurance \$415.70 (x ten months) \$4,157			Yes
				Yes
·····				Yes
				Yes
				Yes
·L	TOTAL			Yes
	IVIAL	\$54,380	000000000000000000000000000000000000000	
or each	employee list the following information		92000000000	TOTAL MARKET STREET, CO.
	The second secon			
	Job Title	Annual or Hourly Wage		nths of loyment
STOP C	ounselor (annual wage) 100%	Name of the last o	-	·
rincipal (	annual wage ) 100%	\$31,678.50 \$65,072	***********	10
		000,072		12
			·····	
*************			*******	**************************************
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			***************************************	<del></del>
***************************************				
		····	*************	~~~~~~~
		~		

Department of Juvenile Justice and Delinquency JCPC Program Agreement Form JCPC/PA001 Form Structured Last Revision 12/07

SECTION VII Program:	CSTOP  Number of months					
Fiscal Year						
I. Personnel Services	Cash \$20,529	In-Kind \$24,791	Total \$45,32			
120 Salaries & Wages	\$20,529					
180 Fringe Benefits	Ψασ,σεσ	\$19,361	\$39,89			
190 Professional Services		\$5,430	\$5,43			
II. Supplies & Materials						
210 Household & Cleaning						
220 Food & Provisions	***************************************					
230 Education & Medical						
240 Construction & Repair		······································				
250 Vehicle Supplies & Materials						
260 Office Supplies & Materials	<u> </u>					
280 Heating & Utility Supplies						
290 Other Supplies & Materials						
odphnos a materiais	<del></del>					
II. Current Obligations & Services						
310 Travel & Transportation						
320 Communications						
330 Utilities	The desire of the second secon					
340 Printing & Binding	****	······································				
350 Repairs & Maintenance						
370 Advertising	Property Commence of the Comme					
380 Data Processing						
390 Other Services		And the state of t				
/. Fixed Charges & Other Expenses						
410 Rental of Real Property						
430 Equipment Rental			***************************************			
440 Services & Maint. Contracts	**************************************	- Andrews				
450 Insurance & Bonding						
490 Other Fixed Charges	Activity to the second	Andrews English Control of the Contr				
**************************************	And the state of t	Primary Control of Con				
Capital Outlay						
510 Office Furniture & Equipment						
530 Educational Equipment	SSAANITE COMMISSION OF STANDARD STANDAR	Manager Control of the Control of th				
540 Motor Vehicle	Participant to the American Administration (Administration (Ad	The state of the s				
550 Other Equipment						
580 Buildings, Structures & Improv.						
tal	\$20,529	f04.76:				
	Ψ <b>Δ</b> υ,υ <b>Δ</b> Θ	\$24,791	\$45,320			

### **SECTION VIII**

so	URCES OF PROGRAM	REVENU	E (ALL SOURCES)					
\$20,529	DJJDP/JCPC Funds  * This is the amount of your request on your application							
30%	Local Match Rate	Is the Local Match Rate 10%, 20% or 30%?						
	County Cash			(Specify Source)				
\$24,791	Local Cash	In kind	and salary	(Specify Source)				
	Local Cash	15% of	Supervising Principal	Salary (Specify Source)				
	Local In-Kind		-	(Specify Source)				
	Other			(Specify Source)				
	Other			(Specify Source)				
	Other			(Specify Source)				
	Other			(Specify Source)				
\$45,320	TOTAL	\$	6,159	\$ 24,79				
		Require	d Local Match	Match Provide				
Revenue, Budge	et Narrative and Budget	Informa	ion Totals are equ	ial FALSE				

This document has been reviewed and recommended for funding.

This is to certify that the Department of Juvenile Justice and Delinquency Prevention funds in this Program Agreement will not be used to duplicate or to supplant other programs whose primary intent is to provide community based alternatives for delinquents, undisciplined youth or youth at risk of juvenile delinquency.

This agreement may be terminated in whole or in part by the Department of Juvenile Justice and Delinquency Prevention in the event that state or federal funds which have been allocated to the Department of Juvenile Justice and Delinquency Prevention are eliminated or reduced to such an extent that, in the sole determination of the Department, continuation of the obligations at the levels stated herein may not be maintained.

We, the undersigned agree to comply with all <u>Provisions</u> of this agreement, including the <u>Indemnification and Hold Harmless</u>, <u>Grantee Audit Requirement</u>, <u>Equal Employment Opportunity</u>, <u>Termination of Agreement and Acknowledgement</u> found on the Provision page of this agreement and with the JCPC Policy and Procedure and North Carolina Administrative Procedures 28 NCAC 02A-03A.

Secretary, Department of Juvenile Justice and Delinquency Prevention	Date
Chair, County Board of Commissioners or County Finance Director	4/14/08 Date
4/ Noth / Child	4/23/08
Chair, Juvenile Crime Prevention Council	Date
200	
Program Manager	Date

			~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~					
North Carolina Department of Juvenile Justice and Delinquency Prevention  JCPC PROGRAM AGREEMENT  (Submit five (5) copies with original signatures)								
REVISED 12/28/2007	**************************************	DJJDP USE ONLY		I in the Area C	Office:	***************************************	***************************************	
SECTION IA								
FUNDING PERIOD:	July 1,	2008-June 30,2009	DJJDP	FUNDING #	(cont. only	): 145	015	
COUNTY	Hende	rson		AREA:	WESTER	:N		
Multi-County:	: X Ye	es 🗌 No	Multi-Con		Yes	<u> </u>	lo	
	multi-co	igned agreement for unty must be attached.			If yes, multi must be att	i-compot ached.	nent page(s)	
NAME OF PRO	OGRAM:	Project Challenge						
SPONSORING A	GENCY:	Project Challenge North	Carolina Inc.			010		
SPONSORING A		Street: 11A Link Street		04 1 140				
(PHYSICAL) AD Please check type:	DKE99:	City: Spruce Pine 	-Profit	State: NC Federal ID #	Zip Code: : 56-190			
	<del></del>	[ ] , 33,10	, , , , , , , , , , , , , , , , , , , ,	000101107		1000		
[Section	n IB, MUS	T BE COMPLETED TO P PROGRAM COMPON			PTION OF E	ACH		
DJJDP				,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			OST OF	
COMPONENT ID #	N	IAME OF PROGRAM COMPONENT	PRO	OGRAM TYP	'E EACI	H COM	PONENT	
1. 145015	Project Cl							
			Resti	tution		\$88,7	25	
2.				1	<b>4</b>			
3.		T CONTROL TO THE CONTROL TO THE ACT OF THE TOTAL TO THE TOTAL THE CONTROL TO THE		r.				
4.			***************************************	t			PATERFANANCIALA	
5.		***************************************		. ~			······································	
,		TO CONTROL OF THE SERVICE OF THE SERVICE SERVI		!				
Program Manager N	lame & A	TOTAL ddress (same person o		OMPONENT	rs L			
Name: Gordon		aaraaa (aama paraama	r orgrature r Title	<i>O</i> ,	2 CEO			
Mailing				P				
Address: 11A Link	Street	//////////////////////////////////////	City	: Spruce Pi	ne	_Zip:	28777	
Phone: (828)765	5-0776	Fax: (828)765	-7206 E-i	nail: gordo	nkeath@pro	jectchall	engenc.org	
Contact Person (if d	lifferent fro	om program manager)						
Name: Chris No	rman		Title	: Area Adm	inistrator	······································		
Address: 11A Link	Street		City	: Spruce Pi	ne	Zip:	28777	
Phone: (828)467	7-3893	Fax: (828)765	-7206 E-I	nail: chrisn	orman@pro	jectchall	engenc.org	
Program Fiscal Offic	cer <u>(cann</u>	ot be program manag	<u>er</u> )					
Name: Linda Zu	ilfer		Title	: Chief Fina	nical Officer	-	W	
Mailing Address: 11A Link	Street		City	: Spruce Pi	ne	Zip:	28777	

Phone: (828)765-0776 Fax: (828)765-7206 E-mail: lindazulfer@projectchallengenc.org

# COPY THIS PAGE AS NEEDED.

[The below component numbers must be numbered to match the component numbers in Section IA.

SECTION IB	PROGRAM COMPONENT DESCRIPTION
DJJDP	
COMPONENT ID #	COMPONENT INFORMATION
1. 145015	NAME OF COMPONENT:Project Challenge
	BRIEF DESCRIPTION: Project Challenge is a dispositional option to juvenile court allowing participants to repay or give back to their community due to the impact of their damages or injury caused by their offences. Project Challenge provides participants the opportunity to fulfill their obligation to the courts by completing community service, and provides victims repayment of monetary loss. The mission of Project Challenge is to help youth become confident, productive members of their community through the offering of their time and talents and through challenging recreational activities.

	DJJDP COMPONENT ID #	COMPONENT INFORMATION
]	2.	NAME OF COMPONENT:
		BRIEF DESCRIPTION:

DJJDP COMPONENT ID #	COMPONENT INFORMATION
3.	NAMÉ OF COMPONENT:
·	BRIEF DESCRIPTION:

DJJDP COMPONENT ID #	COMPONENT INFORMATION
4.	NAME OF COMPONENT:
	BRIEF DESCRIPTION:

DJJDP COMPONENT ID #	COMPONENT INFORMATION
5.	NAME OF COMPONENT:
	BRIEF DESCRIPTION:

SECTION II	SECTION II COMPONENT STATISTICAL INFORMATION									
Multi-Components: Yes ☐ No ☒										
If YES, please attach Component Statistical Information, Component Summary, and Component Narrative										
								eb-site <u>www.ncdij</u>	<u>dp.orq</u> en	titled
FY 2008-09 JCPC Program Agreement Additional Component Pages.										
Component	Component Service Statistics PROGRAM COMPONENT INFORMATION - APPLICATION YEAR									
	Component Name: Project Challenge [EACH COMPONENT MUST BE NUMBERED TO MATCH SECTION IB.]  Component ID #: 145015									
What is this	componer	nt's maxim	num c	:lient ca	paci	ity at any giv	/en ti	ime?	2	5
Frequency of contact once a week Anticip					unticipated A	/erag	e Length of Stay:	180	Days	
Total Component \$88,725 Cost:				÷ by	Estimated # to be served during funding period: 6				60	
Est	imated Av	erage Cos	t per	Youth:	\$1	,479				
h 1'	Actual	number of	youth	admitte	d la:	st fiscal year:	66			
Applies to continuation programs	66#	of admiss	sions .	Juvenile	Court referred 100 % of total ad			0 % of total admiss	sions	
only.	0#	of admiss	sions I	law enfo	rcen	nent referred	0 9	0 % of total admissions		
				····			*************			
REPORT	OF MEAS	URABLE C	BJE	CTIVES				nths of current fis	scal year	
Anakina da a							IITISC	ai year		
	Applies to continuation programs only  Please list each Measurable Objective in your current program agreement and indicate the degree (%) to									
which your program has been successful in achieving each. These objectives should include reductions in										
court referrals, runaway behavior, disruptive behavior in school, and improvement in school attendance and										
academic achievement.										
N/IE	MEASURARI E OR IECTIVES RESULTS									

- 1) 65% of youth served will have no new court referrals.
- 2) 65% of youth served will have a reduction, or no increase, in school suspensions and expulsions.
- 3) By post test at termination, 65% of youth served will demonstrate the following social skills: following instructions, accepting correction, asking permission and getting along with peers.
- 1)91% or 60 of 66 youth that completed the program have had no new court referrals.
- 2)93% or 61 of 66 youth that completed the program have had a reduction, or no increase, in school disciplinary referrals.
- 3) By post test at termination,100% or 66 of 66 youth that have completed the program have demonstrated the following social skills: following instructions, accepting correction, asking permission and getting along with peers.

**COMPONENT SUMMARY** (attach for each component)

Statement of the Problem: In concise terminology, describe how the program will address continuum need(s) in the county.

Juveniles can only discern the impact of the damages or injury caused by their offenses if they have had the opportunity to provide restoration to the victim or community through their own effort. Project Challenge provides this opportunity. Project Challenge meets the growing need for deferral agreements, as well as the need for diversion contracts, and Level I and II dispositions.

**Target Population:** Describe the target population, including age, and the steps taken to insure that the target population is served.

Project Challenge has identified juveniles between the ages of 10 and 17 years of age that have been referred by the juvenile court system or the Juvenile Court Counselors as its target population.

Program Goal(s): Provide a brief statement to describe the overall purpose of the program.

The goal of the program is to provide the Juvenile Court System and the Department of Juvenile Justice with a dispositional structure for restitution and rehabilitation in delinquent and undisciplined cases, as well as a suitable plan for deferral agreements. Project Challenge, while a service to the court, will also be providing participants and local communities a program that increases self-esteem and civic awareness.

Measurable Objective(s): State in measurable terms (%) the intended effect of the program on specific undisciplined and/or delinquent behaviors. Example: anticipated reductions in court referrals, runaway behavior, disruptive behavior at school, anticipated improved school attendance and academic achievement. These objectives must include impact on participants.

1) 65% of youth served will have no new court referrals. 2) 65% of youth served will have a reduction, or no increase, in school suspensions and expulsions. 3) By post test at termination, 65% of youth served will demonstrate the following social skills: following instructions, accepting correction, asking permission and getting along with peers. 4) 95% will fulfill their obligation to the court order or diversion contract in a timely manner.

**Elevated Risk and Needs:** Describe how you will address one or more of the Elevated Risk and Needs of adjudicated juveniles listed in the local JCPC Request for Proposal.

Relationships with positive peers. Project Challenge teaches social/interpersonal skills to help participants better deal with relationships and involve participants in activities that introduce them to positive peers in their own community. 2) Academic functioning. Project Challenge addresses this need by offering CS credit if a participant recieves tutoring in an area of need.

**Protective Factors Utilized:** Describe how you will address one or more of the Priority Protective Factors listed in the local JCPC Request for Proposal.

1) Social or interpersonal skill. Project Challenge teaches 4 basic social skills to each participant. 2) Bonding with pro-social others and activities. By being someone that our participants are able to depend on and be a positive influence we are able to establish a mentoring relationship and engage participants in giving activities they will continue to participate in after completion of the program.

#### SECTION IV

COMPONENT NARRATIVE (attach for each component)

#### (1) Physical facilities:

a) Physical address(es) where program services are delivered.

Our office is located at 200 North Grove Street Suite 36 Hendersonville, NC 28792.

b) Describe the physical facilities where services are delivered and daily/weekly schedule of program operation.

The facilities that are utilized vary with community service activities and include but are not limited to, food drives, fire departments, nursing homes, parks and rec, and others. Project Challenge will strive to set up regular and consistent CS sites such as those listed above. Each morning staff typically completes paperwork and record keeping in the office and interacts with and updates the court counselors. Most afternoons and Saturday's community service projects are completed. Staff set up the sites, transports to and from, and supervises participants during each activity. During the summer months larger amounts of community service is completed during the day.

#### (2) Staff and/or Volunteers:

a) Identify paid or volunteer staff position qualifications, (certifications, degrees, work experience);

Staff in County consists of a Program Coordinator. This position perfers a college degree with work experience. Volunteers qualify by completing the DJJDP minimum standard requirements of volunteers.

b) Staff position responsibilities relative to this component.

Staff is responsible for; (a) the intake process, (b) developing, planning, scheduling, supervising participant and volunteers. Verifying community service and restitution activities for youth involved in the program, (c) end-of-month paperwork which includes recidivism tracking of past participants and client tracking, (d) attending juvenile court, (e) participation as a secondary guide on the wilderness trips, (f) transporting the participants when necessary, (g) attending JCPC, interagency and other meetings that support the success of the children served. In addition, District Supervisors are responsible for personnel issues within the district and supporting the Program Coordinator in the above tasks.

(3) Describe implementation to include:
a) Standardized Program Evaluation Protocol (SPEP) service type:
<ul> <li>☑ Indicate the primary and supplemental service(s) if applicable:Restitution; and Life Skills Training.</li> <li>☐ This program is a <u>STRUCTURE ONLY</u>.</li> <li>☐ Provides service, SPEP not available.</li> </ul>
b) The specific referral, screening, admission process (including timeline), the staff responsible for making decisions about admissions and reasons why a referral may not be accepted.  1) 100% of the participants are Juvenile Court and Juvenile Court Counselors referred. 2) All referrals are screened by the Juvenile Court Counselors for the appropriateness of our program. Project Challenge provides diversion, Level I, and Level II services to the Juvenile Court. 3) Once the referral has been made, an intake process is performed within five business days. Project challenge adheres to a no reject, eject policy.
c) Termination process to include the criteria for successful or satisfactory termination.  Once the participant has fulfilled thier obligation to the juvenile court and completed all required componets of the program, the participant is terminated from Project Challenge and is reported
to DJJ through the client tracking process.  What are the reasons which may result in less than successful or satisfactory termination?  Reasons which may result in less than successful or satisfactory termination may include: relocating, new court involvement, or noncompliance of the juvenile.
How is the referring agency involved with the termination process?  Project Challenge communicates with court counselors, orally and in writing, before and during the termination process.
The follow up process, if applicable.
Surveys are conducted at six months and one year after completing the progam to track effectiveness.
d) Interaction with juvenile court counselors and/or other referring agencies including how client progress will be communicated.
Court Counselor's typically are communicated with daily, receive monthly reports on the progress of participants, as well as letters of completion and non-compliance.
e) The treatment element, specifically <u>what</u> will the component will do to redirect inappropriate youth behavior or <u>how</u> will the component address the identified needs of the youth and family What interventions will typically be utilized in this component and how will parents/guardians be
involved?  By providing a structured supervised work enivorment we are able to show participants how to
show respect for authority figures, responsibility, accountability, and how to better get along with their peers and parents. Wilderness trips also incorperate lifeskills and teamwork.
f) Methods used to implement the treatment element.
Project Challenge incorporates lifeskills into most of our community service activites. Each of the lifeskills have steps that help our participants deal with inappropriate behavoir on many levels.
g) What model or best practice is the program based on including the research or data that
indicates the approach is effective?  Project Challenge utilizes the restorative justice platform to fulfill court ordered obligations.
Project Challenge also has partnered with Duke University to participate in a double blind study
of the program effectiveness in anticipation of becoming an emerging best practice. Project
Challenge is also included in the collaborative effort of JJTC.
(4) Areas of Concern: Discuss any areas of concern that could affect success including any
suggestions to address these concerns.
One concern is the variance in caseload from year to year due to the fact that 100% of our referrals come from juvenile court. Another concern is juveniles not showing up for community

referrals come from juvenile court. Another concern is juveniles not showing up for community service when they are scheduled. Funding is a concern due to the limited resources provided to local programs. Caseloads often exceed the capicity of youth that we are able to serve resulting in a demand that exceeds funding levels.

SECTION V PROVISIONS

#### Indemnification and Hold Harmless

The program manager agrees at all times during the term of this agreement to indemnify and hold harmless the Department of Juvenile Justice and Delinquency Prevention against liability, loss, damages, costs, or expense which the Department of Juvenile Justice and Delinquency Prevention may be requested to pay by reason of any client's suffering personal injury, death, or property loss, or damage either while participating in or receiving from the program services to be furnished by the program under this agreement, operated, leased, chartered or otherwise contracted for by the program or any employee who is furnishing services called for under this agreement; provided, however, that the provisions of the paragraph shall not apply to liabilities caused by or resulting from the acts of the Department of Juvenile Justice and Delinquency Prevention or any of its officers, employee, agents or representatives.

#### Audit Requirement - Grantee - County Government

The North Carolina Department of Juvenile Justice and Delinquency Prevention provides Juvenile Crime Prevention Council funds to County Government to be disbursed to sub-grantees for purposes designated in JCPC program agreements. Local Government, Public Authorities or Non-State Entities/Organizations may be designated as sub-grantees by the County and Department of Juvenile Justice and Delinquency Prevention JCPC funds.

#### Local Government or Public Authority Requirements

Local Government or Public Authorities in accordance with N.C.G.S. §159-34, must have an audit performed in conformity with generally accepted auditing standards. The audit shall evaluate the performance of a unit of local government or public authority with regard to compliance with all applicable federal and State agency regulations. This audit, combined with the audit of financial accounts, shall be deemed to be the single audit described by the "Federal Single Audit Act of 1984". At a minimum, the required report shall include the financial statements prepared in accordance with generally accepted accounting principles, all disclosures in the public interest required by law, and the auditor's opinion and comments relating to financial statements. The audit shall be performed in conformity with generally accepted auditing standards and audits of non-governmental entities, both for-profit and not-for-profit, and must meet the requirements of OMB Circular A-133. The audit report is to be submitted to the Department of Juvenile Justice and Delinquency Prevention, the appropriate County Finance Office, and to other recipients as appropriate within nine months after the end of your program's fiscal year.

In accordance with N.C.G.S.§143-6.2 recipients of State funds must 1) Ensure funds received are spent in accordance with the purposes for which they were granted and be accountable for the legal and appropriate expenditure of State grant funds; 2) Maintain reports, records, and other information to properly account for the expenditure of all State grant funds received by the grantee and to make reports, records and other information available to the Department or the State Auditor for oversight, monitoring and evaluation purposes; 3) Hold any non-State entity to which the grantee provides a grant of State funds accountable for the legal and appropriate expenditure of State grant funds.

#### Non-State Entities

Non-State Entities/Organizations receiving, using or expending State funds 1) less than \$25,000 are required to send in Level 1 forms or 2) \$25,000 and less than \$500,000 are required to provide Level 2 forms as identified in N.C.G.S.§143-6.1. Entities/Organizations receiving \$500,000 or more are required to prepare a financial statement/certified audit report prepared by a Certified Public Accountant (CPA); and Level 3 forms. These forms are prescribed by the Office of State Auditor and are located on the web-site (www.neauditor.net).

#### Equal Employment Opportunity

The Contractor shall take affirmative action in complying with all Federal and State requirements concerning fair employment and employment of the handicapped, and concerning the treatment of all employees without regard to discrimination by reason of race, color, religion, sex, national origin, or physical handicap.

#### Termination of Agreement

If. through any cause, the Grantee/Sub-Grantee shall fail to fulfill in a timely and proper manner, its obligations under this Agreement, the DJIDP shall thereupon have the right to terminate this Agreement by giving at least thirty (30) days prior written notice to the Grantee/Sub-Grantee of such termination and specifying the effective date of the termination. Further, the DJIDP or the Grantee/Sub-Grantee may terminate this Agreement at anytime and without cause by giving at least thirty (30) days advance written notice to the other. If this Agreement is terminated by DJIDP as provided herein, the Grantee/Sub-Grantee shall be reimbursed on a pro rata basis for services satisfactorily provided to DJIDP under this Agreement prior to Agreement termination.

#### Acknowledgment

As a term of this agreement the recipient agrees to indicate the program was funded in whole or in part by the North Carolina Department of Juvenile Justice and Delinquency Prevention in publicity and program materials.

SECTIO	N VI: BUDGET NARRATIVE		
		Fiscal Year	2008-2009
Provide jı	ustification of each line item entry in the Budget Information section.	icate In-Kind b	y []
ltem #		Expense	In-Kind?
390	Community Service and Restitution Programming	\$68,250	
390	Volunteer Hours 685 hrs X \$17.55	\$12,020	
	Rent	\$8,455	
			Yes
	TOTAL.	\$88,725	
		CONTRACTOR OF THE PARTY OF THE	AND RESIDENCE OF THE PROPERTY OF THE PARTY O
For each	employee list the following information		NAME OF TAXABLE PARTY OF TAXABLE PARTY.
		Annual or	Months of
***************************************	Job Title	Hourly Wage	Employment
***************************************		***************************************	hand the delegation of the same and the same
			***********************
~~~~			(2)777 2000 2740 2750 2750 2750 2750 2750 2750 2750 275
******************************			
			***************************************

Department of Juvenile Justice and Delinquency JCPC Program Agreement Form JCPC/PA001 Form Structured Last Revision 1/12/07

SECTION VII Program:			
Fiscal Year2008-2009	Ni	umber of months	
	Cash	In-Kind	Total
I. Personnel Services			
120 Salaries & Wages			
180 Fringe Benefits	,	<u></u>	
190 Professional Services			
II. Supplies & Materials			
210 Household & Cleaning			
220 Food & Provisions			
230 Education & Medical		m	
240 Construction & Repair			<u></u>
250 Vehicle Supplies & Materials	***************************************		<del></del>
260 Office Supplies & Materials			
280 Heating & Utility Supplies		***************************************	<del></del>
290 Other Supplies & Materials		<u></u>	
		<u>=</u>	<del></del>
III. Current Obligations & Services	\$68,250	\$12,020	\$80,270
310 Travel & Transportation			
320 Communications			
330 Utilities			
340 Printing & Binding	•		
350 Repairs & Maintenance	***************************************		
370 Advertising			
380 Data Processing			
390 Other Services	\$68,250	\$12,020	\$80,270
IV. Fixed Charges & Other Expenses		\$8,455	\$8,455
410 Rental of Real Property		\$8,455	\$8,455
430 Equipment Rental			
440 Services & Maint. Contracts	Company of the company of the control of the contro	mana ywania a wanin a marani a	
450 Insurance & Bonding	2004 Shints Jahren Shints Chinese Shints Shi	)	
490 Other Fixed Charges			
V. Capital Outlay			
510 Office Furniture & Equipment			
530 Educational Equipment	######################################	***************************************	
540 Motor Vehicle	purantum dan di menungan dan di	and the second distribution of the second se	
550 Other Equipment	gymprovenomentinerrene metalenden.		
580 Buildings, Structures & Improv.	PARTICIPAL PROPERTY AND ADMINISTRATION AND ADMINIST		
Todal	\$60.0E0	\$20.47E	¢00 705
Total	\$68,250	\$20,475	\$88,725

	SECTION V	/ I I					
	SO	URCES OF PROGRAM F	REVENU	E (ALL SOURCES)			200000000000000000000000000000000000000
\$	68,250	DJJDP/JCPC Funds	* This	is the amount of your reque	st on your	applicat	ion
<b>Europhysion Commission</b>	30%	Local Match Rate	Is the L	ocal Match Rate 10%	, 20% o	r 30%	?
202002000000000000000000000000000000000		County Cash				(Specif	fy Source)
promptomativities.		Local Cash	terrenderstatuteterrenders		***************************************	(Specit	fy Source)
· ·		Local Cash	para di para d		<del></del>	(Specif	fy Source)
\$	20,475	Local In-Kind	Volunte	er Hours/Rent		(Specif	fy Source)
<b>POPOLICZAROVA</b>		Other			ili si kalasaran manan man	(Specif	fy Source)
F		Other	***************************************			(Specif	fy Source)
E-1702/1009/2003/3/2	New York Control of the Control of t	Other	termore management and			(Specif	fy Source)
Bening of the State of the Stat	yy saydanay gay year y garay y garay ay garay ay garay dan da	Other	\$1000000Entransportural securitaria		gangay ya masumay ya masumay kanasa ay kakala	(Specif	fy Source)
	\$88,725	TOTAL	\$	20,475	r	\$	20,475
			Require	ed Local Match		Matc	ch Provided
R	Revenue, Buda	et Narrative and Budget	Informa	tion Totals are eq	ual I	***************************************	TRUE
This to dupli youth of This that sta	s is to certify that the Dicate or to supplant other youth at risk of juvenics agreement may be ten te or federal funds whi	eviewed and recommended for fur epartment of Juvenile Justice and Do er programs whose primary intent is the delinquency. Iminated in whole or in part by the Do ch have been allocated to the Depart	elinquency P to provide co epartment of tment of Juv	ommunity based alternatives Juvenile Justice and Delinq enile Justice and Delinquen	s for deling quency Pre cy Preventi	uents, u vention ion are e	indisciplined in the event eliminated or

not be maintained.

We, the undersigned agree to comply with all Provisions of this agreement, including the Indemnification and Hold Harmless, Grantee <u>Audit Requirement, Equal Employment Opportunity, Termination of Agreement and Acknowledgement</u> found on the Provision page of this agreement and with the JCPC Policy and Procedure and North Carolina Administrative Procedures 28 NCAC 02A-03A.

Secretary, Department of Juvenile Justice and Delinquency Prevention	Date
Nac. CM200	4/23/08
Chair/County Board of Commissioners of County Finance Director	/ /Date
Manuel d. Chelt	4/23/08
Chair, Juvenile Crime Prevention Council	Date
	4/10/28
Program Manager	Date

# Name of Program Sponsoring Agency Dist. # 29 ID #'s 145015 159018 175008 181043 188007

Name of P	0				Pro	oject Challer	nge		
Sponsoring Agency					Projec	t Challenge	North Caroli	na Inc.	
Dist. # 29 Program Type		ID #'s	145015	159018		181043			
Program 1	Гуре								, ,
PROGRAM	/ MANAGE	R name & ad	dress (sh	ould not be	person on s	signature p	age)		
Name	Gordon Ke	ath			Title	President &			
Address		7548-B Hwy	19E				010		
City		Spruce Pine		State	l N	С	Zip	2:	8777
Phone	3	328-765-0776		Ext.		Fax		828-765-720	
Email				gordonkeat	h@projectch			720 100 12	-
PROGRAM	I FISCAL C	FFICER (can	not be pre	ogram man	ager)				
Name	Linda Zulfe	er				Chief Financ	cial Officer		
Address		75 <b>4</b> B Hwy 19	}E						
City		Spruce Pine		State	N	C	Zip	28	8777
Phone	8	328-765-0776		Ext.		Fax	8	328-765-720	06
Email	lindazulfer@projectchallengenc.org								
	MULTI-COUNTY SERVICE STATISTICS								
Client Cap	acity	100			Anticipated	Average Ler	igth of Stay	180	days
Estimated number of		youth to be s	erved du	ring fundin	g period	[	195		
Component Cost [		\$ 2	273,418		Estim	ated averag	e cost per	youth	\$ 1,402
Applies to 265 Actual number of youth admitted last fiscal year									
continuation								0/ -5+-+-1 -	
programs only			f of law enforcement referred 100% % of total adm						
70 of total admission					admissions				
			MULTI-C	OUNTY SO	URCES OF	REVENUE			
DJJDP		\$208,732			Require	ed District Ma	atch %	24%	
Local Cour	-	\$7,284		Source	County Matc	h			
Local Othe	-	\$13,788		Source	Fundraising				
Local In-Ki	nd <sub>-</sub>	\$43,614		Source	Volunteer Ho	urs/Rent			
State	-	\$0	5	Source					
Federal	_	\$0	5	Source					
Total	-	\$273,418							
This document is a true and accurate representation of the total services and budget of this program. It accurately reflects the service, revenue and expenditure totals of all counties within the district(s) funded with DJJDP funds. This information will be used by DJJDP for final accounting reports.									
kadi	1 A							41/10	100
Program Ma	nager						ī	Date	/
X.	July	Ro						4/18/	18
Program Fis	cal Officer					-	ī	Date	

Department of Juvenile Justice and Delinquency

JCPC Multi-County Agreement

Form JCPC/PA003

Form Structure Last Revised 1/12/07

			MULTI-	MULTI-COUNTY SOURCES OF REVENUE	RCES OF REV	ENUE			
Name of Program	ram					Project Challenge			
Fiscal Year	2008	2008-2009							
					Local		Other Funds	Funds	
	Required Local Match	Required Local \$							
County	%	Match	DJJDP	County	Other	In-Kind	State	Federal	Totals
Henderson	30%	\$20,475	\$68,250			\$20,475			\$88,725
McDowell	20%	\$7,332	\$36,662	\$3,666		\$3,666			\$43,994
Polk	20%	\$3,618	\$18,091	\$3,618					\$21,709
Rutherford	20%	\$12,493	\$62,464			\$12,493			\$74,957
Transylvania	30%	\$6,980	\$23,265			\$6,980			\$30,245
Project Challenge fundraising		\$0			\$13,788				\$13,788
		\$0							0\$
		\$0							0\$
Totals		\$50,898	\$208,732	\$7,284	\$13,788	\$43,614	0\$	\$0	\$273,418
Required Dis	Required District Match %	24%							

# **Budget Narrative**

Item#	stification of each line item entry in the Budget Information section. Ir  Justification	In-Kind?	Expense
120	See Below		\$128,0
180	FICA 7.65%		\$8,3
	Retirement \$600 annually per employee		\$2,5
	Employee Insurances \$375 per month X 12 months per employee		\$19,3
	Workers Comp / unemployment		\$8,8
190	Accounting & Payroll \$26 per month per county X 12 months		\$1,5
220	Food & Provisions Backpacking Trips \$160 X 10 Trips		<b>A4.0</b>
220	Community Service \$25 per week X 52 weeks		\$1,6
230	Staff Training \$600 X 4 employees		\$1,3
250	Travel Community Service \$600 per month X 12		\$2,4
200	Backpacking Trips \$65 X 12 months		\$7,2
	Administrative \$150 per month X 12 months		\$7
260	Office supplies/ postage/ ink/ etc.		\$1,8 \$2,0
320	Cell Phones \$65 per month X 12 months X 4 employees		\$2,0
320	Internet Service \$60 per month X 3 computers		\$3,1
340	Printing		\$2,1
350	Repairs & Maint. \$100 per month X 4 vans X 12 months		\$4,8
380	Data Processing \$170 per month per county X 12 months		\$10,2
390	Restitution Bank		\$10,2
-	Forest Service Fees \$80 per county per year		\$4
	Volunteer hours X \$17.55 an hr	yes	\$32,1
410	Rent	yes	\$11,4
450	Van Insurance \$120 per month X 12 months X 4 vans	you	\$5,7
	Participant Accident Insurance \$90 per county per year		\$4
	Business/General Liabilty Insurances \$1364 per county X 5 counties		\$6,8
OTAL		9	273,41

Employee For each employee list the following information Annual or Hourly Months of Wage \$27,000 Job Title Employment District Supervisor 12 \$25,000 \$7,745 Program Coordinator X 3 12 Wilderness Guides divided by 33 counites 12 Part Time Coordinator (Rutherford) 32hrs a week \$11 12

#### LINE ITEM BUDGET

Program: Project Challenge

120 Salaries & Wages       \$ 128,049         180 Fringe Benefits       \$ 39,155         190 Professional Services       \$ 1,560	Fiscal Year: 2008-2009			Numb	er of Months:		
Dersonnel Services			Cash		In-Kind		Total
180 Fringe Benefits   \$ 39,155   \$ 39,155   \$ 39,155   \$ 1,560	I. Personnel Services	\$	168,764			\$	168,764
180 Fringe Benefits   \$ 39,155   \$ 39,155   \$ 39,155   \$ 1,560	120 Salaries & Wages	\$	128 049			\$	128 040
190 Professional Services						\$	
II. Supplies & Materials				Territoria de la companya della companya della companya de la companya della comp			
210 Household & Cleaning					•		.,000
220 Food & Provisions   \$ 2,900   \$ 2,400   \$ 2,400   \$ 2,400   \$ 2,400   \$ 2,400   \$ 2,400   \$ 2,400   \$ 2,400   \$ 2,400   \$ 2,400   \$ 2,400   \$ 2,400   \$ 2,400   \$ 2,400   \$ 2,500   \$ 2,500   \$ 2,000   \$ 2,000   \$ 2,000   \$ 2,000   \$ 2,000   \$ 2,000   \$ 2,000   \$ 2,000   \$ 2,000   \$ 2,000   \$ 2,000   \$ 2,000   \$ 2,000   \$ 2,000   \$ 2,000   \$ 2,000   \$ 2,000   \$ 2,000   \$ 3,000	II. Supplies & Materials	\$	17,080	\$		\$	17,080
2,400	210 Household & Cleaning					\$	
2,400		\$	2,900			\$	2.900
III. Current Obligations & Services   \$ 30,930   \$ 32,159   \$ 63,089	230 Education & Medical		-	-		\$	
III. Current Obligations & Services   \$ 30,930   \$ 32,159   \$ 63,089						\$	2,400
III. Current Obligations & Services   \$ 30,930   \$ 32,159   \$ 63,089	#00/75/19/00/00	\$	9 780			\$	9 780
III. Current Obligations & Services   \$ 30,930   \$ 32,159   \$ 63,089						¢	
III. Current Obligations & Services   \$ 30,930   \$ 32,159   \$ 63,089			2,000	-		<u>¢</u>	2,000
III. Current Obligations & Services   \$ 30,930   \$ 32,159   \$ 63,089		-		-		φ ¢	-
\$   \$   \$   \$   \$   \$   \$   \$   \$   \$	230 Other Supplies & Materials					Φ	-
Second   S	III. Current Obligations & Services	\$	30,930	\$	32,159	\$	63,089
Second   S	310 Travel & Transportation					¢	
330 Utilities	2010 CONT. 100 CONT.	Φ.	5 280	-		- <del>p</del>	F 000
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Secontingency (Grp. Hm. Only)   Secontingency (Grp. Hm. Only		Φ	4,000	-		\$	4,800
Secontingency (Grp. Hm. Only)   Secontingency (Grp. Hm. Only		Ф.	40.000	_		\$	
Secontingency (Grp. Hm. Only)   Secontingency (Grp. Hm. Only		<u> </u>		•	00.450	\$	
IV. Fixed Charges & Other Expenses			10,400	\$	32,159		42,559
410 Rental of Real Property       \$ 11,455       \$ 11,455         430 Equipment Rental       \$ -         440 Services & Maint. Contracts       \$ -         450 Insurance & Bonding       \$ 13,030         490 Other Fixed Charges       \$ -         V. Capital Outlay       \$ -         510 Office Furniture & Equipment       \$ -         530 Educational Equipment       \$ -         540 Motor Vehicle       \$ -         550 Other Equipment       \$ -         580 Buildings, Structures & Improv.       \$ -	395 Contingency (Grp. Hm. Only)	-				\$	-
430 Equipment Rental       \$ -         440 Services & Maint. Contracts       \$ .         450 Insurance & Bonding       \$ 13,030         490 Other Fixed Charges       \$ .         V. Capital Outlay       \$ .         510 Office Furniture & Equipment       \$ .         530 Educational Equipment       \$ .         540 Motor Vehicle       \$ .         550 Other Equipment       \$ .         580 Buildings, Structures & Improv.       \$ .	IV. Fixed Charges & Other Expenses	\$	13,030	\$	11,455	\$	24,485
430 Equipment Rental       \$ -         440 Services & Maint. Contracts       \$ .         450 Insurance & Bonding       \$ 13,030         490 Other Fixed Charges       \$ .         V. Capital Outlay       \$ .         510 Office Furniture & Equipment       \$ .         530 Educational Equipment       \$ .         540 Motor Vehicle       \$ .         550 Other Equipment       \$ .         580 Buildings, Structures & Improv.       \$ .	410 Rental of Real Property			¢	11 455	6	44 455
440 Services & Maint. Contracts       \$ -         450 Insurance & Bonding       \$ 13,030         490 Other Fixed Charges       \$ -         V. Capital Outlay       \$ -       \$ -         510 Office Furniture & Equipment       \$ -         530 Educational Equipment       \$ -         540 Motor Vehicle       \$ -         550 Other Equipment       \$ -         580 Buildings, Structures & Improv.       \$ -				Ψ	11,455		11,455
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V. Capital Outlay \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$		Φ	13,030	_			13,030
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550 Other Equipment 580 Buildings, Structures & Improv. \$				-		\$	
550 Other Equipment 580 Buildings, Structures & Improv. \$		-		-		\$	
500 Buildings, Structures & Improv.						\$	-
					-	\$	
Total \$ 229,804 \$ 43,614 \$ 273,418		-				Ψ	
	Total	\$	229,804	\$	43,614	\$	273,418

Nor	th Carolii	na Department of Juver JCPC PROGRA	MA	GREEM	ENT	ency Preve	ention	
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SECTION IA			1					
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COUNTY	: Hende	rson			AREA:	WESTER	N	
Multi-County			Mult	i-Compo	nents	Yes	No No	
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NAME OF PRO		Education & Social De	avelo:	nment P	 rogram	attached,		
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SPONSORING A	GENCY:	Boys & Girls Club of I	lende	erson Co	untv	***************************************		
SPONSORING A	AGENCY	Street: 1304 Ashe Stre						
(PHYSICAL) AI	DDRESS:	City: Hendersonville			State: NC	Zip Code: 2	28792	
Please check type:								
[Section I		E COMPLETED TO PROV						
DJJDP	<u>k</u>	PROGRAM COMPONENT	LISTE	D BELOV	<u>V.J</u>	***************************************	TOT	U COST OF
COMPONENT ID	N	AME OF PROGRAM		PR	OGRAM T	TYPE	1017	AL COST OF   EACH
#	, ,	COMPONENT			COMPANE.		CO	MPONENT
1. 145070 Education & Social Development								
	Program	<u>,</u>		Interperse	onal Skill Bu	ilding	\$2	8,600.00
2.								
			*************************	1		***************************************		
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	·		TOTA	L COST	OF COMI	PONENTS	\$2	8,600.00
Program Manager N	ame & Ado	lress (same person on sign	ature p	age)			7-	,
	Lauritsen				Evecutiv	e Director		
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Address: PO Bo	x 1460			City:	Henders	onville	Zip:	28793
Phone: (828)6	93-9444	Fax: (828)693	107	7 10 5	naile hac	_kmlaurits	- ·	stmail com
Contact Person (if dif			1.10//	E-11	nan; <u>Dy</u> c	_KIIIIaurics	senunc	unan.com
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***************************************	93-9444	Fax: (828)693	i-10//	E-n	nail: <u>DGC</u>	_jspropst(	<u>@hotma</u>	all.com
Program Fiscal Offic								
FOUND TO THE POST OF THE POST	y Simpkin	<u>S</u>		Title:	Accounta	ınt		
Mailing Address: PO Box	v 1460			C14	Hondora	anvilla	ry ·	20702
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Phone: (828)69	93-9444	Fax: <u>(828)639</u>	-1077	E-n	nail: bgc	_tlsimpkin	s@yaho	o.com

# COPY THIS PAGE AS NEEDED.

[The below component numbers must be numbered to match the component numbers in Section IA.

SECTION IB	PROGRAM COMPONENT DESCRIPTION
DJJDP COMPONENT ID #	COMPONENT INFORMATION
1. 145070	NAME OF COMPONENT: Education & Social Development Program
	BRIEF DESCRIPTION: The program is an after-school and summer youth development program providing life enhancing programs and character development experiences to at-risk youth. It specifically addresses school failure and anti-social/risky behavior in at-risk youth through the delivery of nationally-recognized and locally-customized programs.

DJJDP COMPONENT ID #	COMPONENT INFORMATION
2.	NAME OF COMPONENT:
	BRIEF DESCRIPTION:

DJJDP COMPONENT ID #	COMPONENT INFORMATION
3.	NAME OF COMPONENT:
	BRIEF DESCRIPTION:

DJJDP	
COMPONENT ID #	COMPONENT INFORMATION
4.	NAME OF COMPONENT:
	BRIEF DESCRIPTION:

DJJDP COMPONENT ID#	COMPONENT INFORMATION
5.	NAME OF COMPONENT:
	BRIEF DESCRIPTION:

COMPONENT STATISTICAL INFORMATION				
No 🗵				
nt Statistical Information, Component Summary, and Component Narrative pages for lable on the Department's web-site <a href="www.nedjjdp.org">www.nedjjdp.org</a> entitled reement Additional Component Pages.				
PROGRAM COMPONENT INFORMATION - APPLICATION YEAR	ent Service Statistics PROGRA	Component Se		
	ent Name: Education & Social Deve COMPONENT MUST BE NUMBERE N IB.[			
imum client capacity at any given time? 15	his component's maximum client capa	What is this co		
8 Anticipated Average Length of Stay: 45 Days	cy of contact per 8	Frequency of c		
3,600.00 ÷ by Estimated # to be served during funding period: 40	Component Cost: \$28,600.00 ÷ t	Total Compo		
ige Cost per Youth: \$715.00	Estimated Average Cost per You	)		
umber of youth admitted last fiscal year: 98	Actual number of youth ac	Amplies to		
dmissions Juvenile Court referred 0 % of total admissions		continuation		
dmissions law enforcement referred 3 % of total admissions	3 # of admissions law enf			
· · · · · · · · · · · · · · · · · · ·				
ams only ective in your current program agreement and indicate the degree (%) to which your echieving each. These objectives should include reductions in court referrals, runaway	Please <u>list each</u> program has be			
	MEASURABLE OBJECTIVES			
to resist alcohol, drugs and sexual activity as evidenced by pre-/post-tests. 2. 100% of female clients did not get pregnant. 3. 61% of clients will improve subpar 75% of clients will rals. 6. 50% of will identify their ths. 7. 50% of clients will identify their ths. 7. 50% of terpersonal skills a experiential skill addition to formal the JCPC's "at-risk" to resist alcohol, drugs and sexual activity as evidenced by pre-/post-tests. 2. 100% of female clients did not get pregnant. 3. 61% of clients with failing grades improved to a "C" or better. 4. 73% of clients with prior suspensions (92% of total clients) improved their behavior by the end of the program as evidenced by report cards and /or club behavior records. 5. 96% of clients had no further court referrals during the course of the program as evidenced by surveys. 6. 50% of teen clients identified career interests and completed career exploration programs. 7. 42% of clients participated in an experiential skill	1. 60% of clients will improve knowledge and skills to resist alcohol, drugs and sexual activity. 2. 100% of female clients will not get pregnant during the program. 3. 50% of clients with failing grades will improve their GPA's. 4. 50% of clients will improve subpar behavior (suspensions). 5. 75% of clients will have no further court referrals. 6. 50% of teen clients (20 students) will identify their career interests and strengths. 7. 50% of clients will improve their interpersonal skills through participation in one experiential skill building adventure. **In addition to formal clients, 200+ youth fitting the JCPC's "at-risk" profile will be served by Club programs.			
dmissions Juvenile Court referred  3 % of total admissions  BLE OBJECTIVES  Last full fiscal year  Last full fiscal year  Last full fiscal year  mas only bective in your current program agreement and indicate the degree (%) to which year  achieving each. These objectives should include reductions in court referrals, ruschool, and improvement in school attendance and academic achievement.  BJECTIVES  RESULTS  Ove knowledge and part and sexual activity and to resist alcohol, drugs and sexual activity and evidenced by pre-/post-tests. 2. 100% of female clients did not get pregnant. 3. 61 which years are clients with failing grades improved to a "C" better. 4. 73% of clients with prior suspers (92% of total clients) improved their behave the end of the program as evidenced by report cards and /or club behavior records. 5. 96 clients had no further court referrals during course of the program as evidenced by survey	Actual number of youth action of admissions Juvenile 3 # of admissions Juvenile 3 # of admissions law enforce of Continuation programs only teach Measurable Objective in your currous been successful in achieving each. To disruptive behavior in school, and improme MEASURABLE OBJECTIVES of clients will improve knowledge resist alcohol, drugs and sexual 2. 100% of female clients will ingrant during the program. 3. 50% of the failing grades will improve the 4. 50% of clients will improve substitute (20 students) will identify the enterests and strengths. 7. 50% of clients (20 students) will identify the interests and strengths. 7. 50% of clients adventure. **In addition to form 200+ youth fitting the JCPC's "at-ional substitute of the program in one experiential substitute of the participation in one experiential substitute. **In addition to form 200+ youth fitting the JCPC's "at-ional substitute of the participation in one experiential substitute of the participation in one experiential substitute. **In addition to form 200+ youth fitting the JCPC's "at-ional substitute of the program is adventure. **In addition to form 200+ youth fitting the JCPC's "at-ional substitute of the program is adventure. **In addition to form 200+ youth fitting the JCPC's "at-ional substitute of the program is adventure. **In addition to form 200+ youth fitting the JCPC's "at-ional substitute of the program is adventure. **In addition to form 200+ youth fitting the JCPC's "at-ional substitute of the program is adventure. **In addition to form 200+ youth fitting the JCPC's "at-ional substitute of the program is adventure. **In addition to form 200+ youth fitting the JCPC's "at-ional substitute of the program is adventure. **In addition to form 200+ youth fitting the JCPC's "at-ional substitute of the program is adventure. **In addition to form 200+ youth fitting the JCPC's "at-ional substitute of the program is adventure. **In addition to form 200+ youth fitting the JCPC's "at-ional substitute of the program is adventure. **In addition t	Applies to continuation programs only.  REPORT OF Applies to complease list each program has be behavior, disrupment of the continuation of the co		

SECTION III

COMPONENT SUMMARY (attach for each component)

**Statement of the Problem:** In concise terminology, describe how the program will address continuum need(s) in the county.

The JCPC of Henderson County has identified six risk factors affecting youth: 1) age at first offense, 2) prior referrals, 3) substance use, 4) school behavior, 5) peer relationships, and 6) parental supervision. The Children and Family Resource Center of Henderson County has identified 4000+ school-age youth in the county who are living in poverty and fitting the JCPC and HCPS "at-risk' profile. The United Agenda for Children prioritized the following needs for at-risk youth: mentoring programs, increased social venues for teens, drug prevention and education, parent education, and sex education. Through a wide array of proven, nationally-recognized and locally-customized prevention programs, the Education & Social Development Program will address the following elevated needs identified by the JCPC: positive peer relationships, improved school behavior, reduced substance abuse, and improved parent supervision and education. The B&GC is located in Green Meadows, the largest public housing neighborhood in Henderson County and serves at-risk youth ages 6-17 years old. The neighborhood is largely low-income with regular incidents of drug activity, violence, prostitution, gambling and broken families. The organization's targeted population is, statistically, the most vulnerable to juvenile crime, failure in school, teen pregnancy and early sexual activity, use of alcohol, tobacco and others drugs, school dropout and other anti-social behaviors. During the school year, juvenile crime and other risky youth behaviors peak within the hours from 3:00-6:00 p.m., when there is often little or no parental supervision at home. Those are the times the Club serves its maximum number of youth on a daily basis. Further, the B&GC serves the largest number of at-risk youth, with the highest frequency of client attendance and retention of any other organization in the county.

**Target Population:** Describe the target population, including age, and the steps taken to insure that the target population is served.

The target population is 6-17 year old, low-income youth from an ethnically diverse cross-section of Henderson County- African American, Hispanic/Latino, and Caucasian. The B&GC is already serving large numbers of these populations and has established good relationships with local law enforcement and the public schools, especially those with sizable numbers of "at -risk" youth. The B&GC is also strategically located in one of the largest (mostly minority) public housing neighborhoods in the county and draws a significant portion of its membership from this community and from a nearby Title I school. Although the vast majority of Club members are considered "at-risk" and in need of the Club's services, priority will be given to those clients referred by the juvenile court services. The Club serves youth from all parts of Henderson County.

Program Goal(s): Provide a brief statement to describe the overall purpose of the program.

As a result of the program, clients will improve their school performance, increase their family and peer support, enhance their life skills, build resiliancy to risky behaviors and strengthen their leadership skills and potential; all under the supervision of caring, mentoring adult professionals. The overall mission of the B&GC is to inspire and enable all young people, especially those who need us most, to reach their full potential as productive, responsible and caring citizens.

Measurable Objective(s): State in measurable terms (%) the intended effect of the program on specific undisciplined and/or delinquent behaviors. Example: anticipated reductions in court referrals, runaway behavior, disruptive behavior at school, anticipated improved school attendance and academic achievement. These objectives must include impact on participants.

1. 60% of clients will improve knowledge and skills to resist anti-social/risky behaviors by the end of the program as evidenced by pre-/post-tests. 2. 50% of clients with failing grades will improve a "C" or better by the end of the program as evidenced by report cards. 3. 50% of clients with demonstrated anti-social behaviors (suspensions) will have decreased number of incidents of same behaviors from beginning to end of program as evidenced by school report cards and/or Club behavior records. 4. 75% of clients will have no further court referrals during the course of the program as evidenced by juvenile court staff. 5. 15 clients will improve interpersonal skills through participation in one experiential skill building adventure, as evidenced by staff observation and evaluations. 6. During the course of the program, 3 parent/faimily centered special events will be conducted at the Club to include education, parenting skills, family counceling and child/parent fun. 7. 100% of female clients will not get pregnant during the course of the program as evidenced by staff observations/records and student surveys.

**Elevated Risk and Needs:** Describe how you will address one or more of the Elevated Risk and Needs of adjudicated juveniles listed in the local JCPC Request for Proposal.

The program will daily provide students ages 6-17 with healthy alternatives to risky behavior and allow them opportunities to interact with positive peers and be mentored by trained, caring, adult professionals. The program will specifically address the problems of school failure and antisocial/risky behavior in youth through the delivery of nationally-recognized and locally-customized programs. Clients will have the opportunity to develop appropriate peer and family relationships, enhance social and life skills, receive academic tutoring and redirect their own negative behaviors. Daily homework time and life skills programs will address early and persistent behavior problems in school as well as early initiation of conduct problems. Targeted programs discouraging substance abuse and other risky behaviors will address the issue of personal/family drug and alcohol use. Team building and experiential outdoor learning activities will be provided to help clients enhance interpersonal skills. Appropriate parental supervision and family management problems will be addressed through the delivery of an array of family friendly educational programs and social events.

**Protective Factors Utilized:** Describe how you will address one or more of the Priority Protective Factors listed in the local JCPC Request for Proposal.

Increased self discipline and personal accountability are key components to the program. Through the implementation of a consistent discipline policy and through participation in targeted programs, clients will identify their own negative behavior traits and will have the opportunity to redirect those behaviors into positive actions and positive community involvement. These targeted programs along with continual association with positive peers and positive adult role models will also allow clients to improve their social and life skills. High impact activities such as team building and experiential skill building events will strengthen clients' social interactions as well as build self-confidence and self-reliance. Daily academic tutoring/homework help improve students' attitudes toward school and expectations of going to college, improve their academic performance, and increase connectedness and commitment to school/educational activities. Parents will be continually encouraged to participate in Club programs, and special events designed to involve/educate parents and strengthen family relationships/stability will be conducted quarterly.

#### SECTION IV

#### COMPONENT NARRATIVE (attach for each component)

#### (1) Physical facilities:

- a) Physical address (es) where program services are delivered.
- 1304 Ashe Street, Hendersonville, NC 28793
- b) Describe the physical facilities where services are delivered and daily/weekly schedule of program operation.

The B&GC has grown to five buildings, consisting of 25,000 sq. ft. of quality programming space, including top-notch classrooms and recreational facility, an arts center, a multi-purpose center, a state-of-the-art technology center, a counseling center and a 3,000 sq. ft. teen center. Facility expansion in 2008 will include a new gymnasium and nine additional classrooms.

#### (2) Staff and/or Volunteers:

- a) Identify paid or volunteer staff position qualifications, (certifications, degrees, work experience);
- 1. Business Office Manager- Master's degree in Business and 14+ years experience in accounting. 2. Program Director- Master's degree in Human Resource Development, 10+ years experience with B&GC. 3. Education Coordinator- 9+ years experience with B&GC. 4. Additional FT and PT B&GC staff and up to 400 community volunteers will assist in the mentoring and guidance of participants.
- b) Staff position responsibilities relative to this component.
- 1. Business Office Manager- responsible for fiscal aspects of the program. 2. Program Director-responsible for management of program. 3. Education Coordinator- responsible for implementation of educational components of the program. 4. Program Staff/Volunteers-responsible for daily delivery of various aspects of the program.

(3) Describe implementation to include:
a) Standardized Program Evaluation Protocol (SPEP) service type:
<ul> <li>✓ Indicate the primary and supplemental service(s) if applicable:Interpersonal Skills; and Behavior Management.</li> <li>☐ This program is a <u>STRUCTURE ONLY</u>.</li> <li>☐ Provides service, SPEP not available.</li> </ul>
b) The specific referral, screening, admission process (including timeline), the staff responsible for making decisions about admissions and reasons why a referral may not be accepted.  Referrals- program will solicit referrals from juvenile courts, school administrators, guidance counselors, teachers, and SRO's, law enforcement and parents/guardians.  Screening- Referrals must fit identified juvenile justice problems and be appropriate to an after-school guided growth program. We want to find more ways to work with juvenile justice kids. Admission- Admission requires parents to complete a written B&GC application. A \$5 fee is expected to cover admission costs and to create a modest "buy-in" from the client/guardian.  c) Termination process to include the criteria for successful or satisfactory termination.  Termination- Clients can be terminated through self/parent withdrawal, family relocation, or satisfactory/successful completion of the program. Membership is renewed on an annual basis. Follow-up- Contact with referral sources and clients to follow progress of current and past clients. What are the reasons which may result in less than successful or satisfactory termination?  Self withdrawal (suspension), parent withdrawal, and family relocation.  How is the referring agency involved with the termination process?  Invenila court sensions will be partified of court referred clients that withdrawal from the appropriate to a part to the program.
Juvenile court services will be notified of court-referred clients that withdraw from the program. The follow up process, if applicable.
Club will attempt to re-establish client relationships and reconnect them with the program.  d) Interaction with juvenile court counselors and/or other referring agencies including how client progress will be communicated.
The B&GC continues to strengthen its involvement with juvenile court services. The Club solicits referrals from juvenile courts for clients who are good "fits" for an after-school/weekend interpersonal skills building program. Referrals from juvenile courts will be given priority. The Club will maintain contact with juvenile courts in tracking clients' interactions with the courts and with other referring agencies through regular client progress reports.
e) The treatment element, specifically <u>what</u> will the component will do to redirect inappropriate youth behavior or <u>how</u> will the component address the identified needs of the youth and family What interventions will typically be utilized in this component and how will parents/guardians be involved?
The component will redirect behavior through sometimes daily (generally years) of contact with clients in an array of targeted life skills programs delivered by professional staff. Parent contact and family counseling programs will be delivered. Behavior/academic improvement contracts will be kept and revisited allowing clients ample opportunity to correct negative behaviors.
f) Methods used to implement the treatment element.
Methods will be group activities and individual training/counseling offered in an attractive, fun and engaging guided growth setting. Clients will consistently interact with positive peers and adult
role models. Computer tracking and manual processes will be used to track client attendance,
participation and outcomes. Outcomes will be determined by client participation/performance as
evidenced by pre-/post-tests, surveys, school and juvenile court records, and staff observations.
g) What model or best practice is the program based on including the research or data that indicates the
approach is effective?
The program models research based programs from B&GCA and ARP Phoenix. Some programs

include Gang Prevention Through Targeted Outreach, SMART Moves, Project Learn, Positive Action and Safe Dates. In the National Harris Survey of B&GC Alumni, research shows that 90% of B&GC alumni graduate from high school, 85% said the Club helped them know right from wrong, 75% are actively involved in their communities, and 57% said the Club saved their life.

SECTION IV COMPONENT NARRATIVE - Continued
(4) Among of Compound Discours and Compound of the 11 CC of the 11 CC
(4) Areas of Concern: Discuss any areas of concern that could affect success including any suggestions to address these concerns.
Program success requires that clients, especially those not mandated by the courts to attend
the program valuation among the committee committee the program. The formula is a second
the program, voluntarily commit to completing the program. The juvenile courts may or may not have a sizable number of appropriate referrals.
need that the state of appropriate releasings.

<del></del>	

SECTION V PROVISIONS

#### Indemnification and Hold Harmless

The program manager agrees at all times during the term of this agreement to indemnify and hold harmless the Department of Juvenile Justice and Delinquency Prevention against liability, loss, damages, costs, or expense which the Department of Juvenile Justice and Delinquency Prevention may be requested to pay by reason of any client's suffering personal injury, death, or property loss, or damage either while participating in or receiving from the program services to be furnished by the program under this agreement, operated, leased, chartered or otherwise contracted for by the program or any employee who is furnishing services called for under this agreement; provided, however, that the provisions of the paragraph shall not apply to liabilities caused by or resulting from the acts of the Department of Juvenile Justice and Delinquency Prevention or any of its officers, employee, agents or representatives.

#### Audit Requirement - Grantee - County Government

The North Carolina Department of Juvenile Justice and Delinquency Prevention provides Juvenile Crime Prevention Council funds to County Government to be disbursed to sub-grantees for purposes designated in JCPC program agreements. Local Government, Public Authorities or Non-State Entities/Organizations may be designated as sub-grantees by the County and Department of Juvenile Justice and Delinquency Prevention JCPC funds.

#### Local Government or Public Authority Requirements

Local Government or Public Authorities in accordance with N.C.G.S. §159-34, must have an audit performed in conformity with generally accepted auditing standards. The audit shall evaluate the performance of a unit of local government or public authority with regard to compliance with all applicable federal and State agency regulations. This audit, combined with the audit of financial accounts, shall be deemed to be the single audit described by the "Federal Single Audit Act of 1984". At a minimum, the required report shall include the financial statements prepared in accordance with generally accepted accounting principles, all disclosures in the public interest required by law, and the auditor's opinion and comments relating to financial statements. The audit shall be performed in conformity with generally accepted auditing standards and audits of non-governmental entities, both for-profit and not-for-profit, and must meet the requirements of OMB Circular A-133. The audit report is to be submitted to the Department of Juvenile Justice and Delinquency Prevention, the appropriate County Finance Office, and to other recipients as appropriate within nine months after the end of your program's fiscal year.

In accordance with N.C.G.S.§143-6.2 recipients of State funds must 1) Ensure funds received are spent in accordance with the purposes for which they were granted and be accountable for the legal and appropriate expenditure of State grant funds; 2) Maintain reports, records, and other information to properly account for the expenditure of all State grant funds received by the grantee and to make reports, records and other information available to the Department or the State Auditor for oversight, monitoring and evaluation purposes; 3) Hold any non-State entity to which the grantee provides a grant of State funds accountable for the legal and appropriate expenditure of State grant funds.

#### Non-State Entities

Non-State Entities/Organizations receiving, using or expending State funds 1) less than \$25,000 are required to send in Level 1 forms or 2) \$25,000 and less than \$500,000 are required to provide Level 2 forms as identified in N.C.G.S.\\$143-6.1. Entities/Organizations receiving \\$500,000 or more are required to prepare a financial statement/certified audit report prepared by a Certified Public Accountant (CPA); and Level 3 forms. These forms are prescribed by the Office of State Auditor and are located on the web-site (www.neauditor.net).

#### Equal Employment Opportunity

The Contractor shall take affirmative action in complying with all Federal and State requirements concerning fair employment and employment of the handicapped, and concerning the treatment of all employees without regard to discrimination by reason of race, color, religion, sex, national origin, or physical handicap.

#### Termination of Agreement

If, through any cause, the Grantee/Sub-Grantee shall fail to fulfill in a timely and proper manner, its obligations under this Agreement, the DJJDP shall thereupon have the right to terminate this Agreement by giving at least thirty (30) days prior written notice to the Grantee/Sub-Grantee of such termination and specifying the effective date of the termination. Further, the DJJDP or the Grantee/Sub-Grantee may terminate this Agreement at anytime and without cause by giving at least thirty (30) days advance written notice to the other. If this Agreement is terminated by DJJDP as provided herein, the Grantee/Sub-Grantee shall be reimbursed on a pro rata basis for services satisfactorily provided to DJJDP under this Agreement prior to Agreement termination.

#### Acknowledgment

As a term of this agreement the recipient agrees to indicate the program was funded in whole or in part by the North Carolina Department of Juvenile Justice and Delinquency Prevention in publicity and program materials.

# Instructions for Section VI – Section VIII

- Please do not include this instructions page in the copies of your program agreement, this page is for information purposes only.
- 2. HARD COPIES OF SECTION VI (BUDGET NARRATIVE), SECTION VII (LINE ITEM BUDGET) AND SECTION VIII (SOURCES OF PROGRAM REVENUE, WHICH INCLUDES SIGNATURES, MUST BE ADDED FOLLOWING SECTION V (PROVISIONS PAGE) OF THE PROGRAM AGREEMENT.
- 3. THESE SECTIONS (VI VIII) ARE IN EXCEL AND ARE AVAILABLE AT THE BELOW INTERNET LINK.

Click Here for Budget Narrative, Line Item Budget and Sources of Program Revenue pages

		Fiscal Year	2008-2009
Provide j	ustification of each line item entry in the Budget Information section.	dicate In-Kind b	<del></del>
Item #	Justification	Expense	In-Kind?
120	Business Office salary 8% x \$39,000 = \$3,120	\$3,120	\$12000000000000000000000000000000000000
·····	Program Director salary 11% x \$37,275 = \$4,100.25	\$4,100	
	Education Coordinator salary 12% x \$31,200 = \$3,744	\$3,744	4
	Program Staff salary 15% x \$13,680 = \$2,052	\$2,052	Yes
	Program Staff salary 15% x \$9,880 = \$1,482	\$1,482	Yes
	Program Staff salary 15% x \$9,360 = \$1,404	\$1,404	
			Yes
			Yes
180	Fringe Benefits		Yes
	FICA - 7.65% x \$15,902.25 = \$1,216.52	\$1,217	Yes
	SUTA84% x \$15,902.25 = \$133.58	\$134	
	Health Benefits - \$136.38 x 12 months = \$1,636.56	\$1,637	Yes
	Pension Benefits - \$45.68 x 12 months = \$548.16	\$548	Yes
			Yes
			Yes
230	Education & Medical - \$100.50 x 12 months = \$1,206	\$1,206	Yes
			Yes
			Yes
310	Travel & Transportation		Yes
	Vehicle Insurance - \$143 x 12 months = \$1,716	\$1,716	Yes
	Vehicle Gas & Maintenance - \$180 x 12 months = \$2,160	\$2,160	Yes
			Yes
			Yes
440	Service & Maintenance Contracts - \$175 x 12 months = \$2,100	\$2,100	Yes
			Yes
		<b></b>	Yes
450	Insurance - \$165 x 12 months = \$1,980	\$1,980	Yes
		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Yes
, , , , , , , , , , , , , , , , , , ,		······································	Yes
***************************************			Yes
*************	TOTAL	\$28,600	103
		( 420,000	
For each	n employee list the following information		
		Annual or	Months of
	Job Title	Hourly Wage	Employment
Business		39,000	12
	Director	37,275	12
Education Coordinator			12
Program Staff			12
Program		14.25 / hr 9.50 / hr	12
Program		9.00 / hr	12
31 4/11		0.007111	1 4
·····			

Department of Juvenile Justice and Delinquency JCPC Program Agreement Form JCPC/PA001 Form Structured Last Revision 12/07

SECTION VII Program:	Education & Social Development Program		
Fiscal Year 2008-2009		lumber of months	12
	Cash	In-Kind	Total
I. Personnel Services	\$19,437		\$19,437
120 Salaries & Wages	\$15,902		\$15,902
180 Fringe Benefits	\$3,535		\$3,535
190 Professional Services			
II. Supplies & Materials	\$1,206		\$1,206
210 Household & Cleaning			
220 Food & Provisions			
230 Education & Medical	\$1,206		\$1,206
240 Construction & Repair	<u></u>		
250 Vehicle Supplies & Materials			
260 Office Supplies & Materials			
280 Heating & Utility Supplies			
290 Other Supplies & Materials			
III. Current Obligations & Services	\$3,877		\$3,877
310 Travel & Transportation	\$3,877		\$3,877
320 Communications			
330 Utilities			
340 Printing & Binding			
350 Repairs & Maintenance			
370 Advertising			
380 Data Processing			
390 Other Services			
IV. Fixed Charges & Other Expenses	\$4,080		\$4,080
410 Rental of Real Property			
430 Equipment Rental			
440 Services & Maint. Contracts	\$2,100	***************************************	\$2,100
450 Insurance & Bonding	\$1,980		\$1,980
490 Other Fixed Charges			
V. Capital Outlay			
510 Office Furniture & Equipment			
530 Educational Equipment			
540 Motor Vehicle			
550 Other Equipment			
580 Buildings, Structures & Improv.			
Total	\$28,600		\$28,600

#### **SECTION VIII**

	SO	URCES OF PROGRA	M REVENU	E (ALL SOURCES)			
\$	22,000	DJJDP/JCPC Funds	* This is	* This is the amount of your request on your application		ion	
	30%	Local Match Rate	Is the Lo	ocal Match Rate 10%,	20% o	r 30%?	
		County Cash				(Specify	/ Source)
\$	3,300	Local Cash	City of Ho	endersonville, Counseling	Fund	(Specify	/ Source)
\$	3,300	Local Cash	United V	Way of Henderson Cou	inty	(Specify	/ Source)
		Local In-Kind				(Specify	Source)
		Other				(Specify	Source)
		Other				(Specify	Source)
		Other				(Specify	Source)
		Other				(Specify	Source)
	\$28,600	TOTAL	\$	6,600		\$	6,600
			Require	d Local Match		Match	Provided
R	evenue, Budge	et Narrative and Bud	get Informat	tion Totals are equa	al	T	RUE

## This document has been reviewed and recommended for funding.

This is to certify that the Department of Juvenile Justice and Delinquency Prevention funds in this Program Agreement will not be used to duplicate or to supplant other programs whose primary intent is to provide community based alternatives for delinquents, undisciplined youth or youth at risk of juvenile delinquency.

This agreement may be terminated in whole or in part by the Department of Juvenile Justice and Delinquency Prevention in the event that state or federal funds which have been allocated to the Department of Juvenile Justice and Delinquency Prevention are eliminated or reduced to such an extent that, in the sole determination of the Department, continuation of the obligations at the levels stated herein may not be maintained.

We, the undersigned agree to comply with all <u>Provisions</u> of this agreement, including the <u>Indemnification and Hold Harmless</u>, <u>Grantee Audit Requirement</u>, <u>Equal Employment Opportunity</u>, <u>Termination of Agreement and Acknowledgement</u> found on the Provision page of this agreement and with the JCPC Policy and Procedure and North Carolina Administrative Procedures 28 NCAC 02A-03A.

Secretary, Department of Juvenile Justice and Delinquency Prevention	Date
Janeic. mg/200 /1	4/23/08
Chair County Board of Commissioners of County Finance Director	Date
Harreld / Child	4/23/08
Chair, Juvenile Crime Prevention Council	'Date
Hants	4/17/08
Program Manager	/ Date /

#### North Carolina Department of Juvenile Justice and Delinquency Prevention JCPC PROGRAM AGREEMENT (Submit five (5) copies with original signatures) REVISED 2/07/2008 DJJDP USE ONLY Date received in the Area Office: SECTION IA FUNDING PERIOD: 08-09 DJJDP FUNDING # (cont. only): 145001 COUNTY: Henderson AREA: WESTERN Ves No Multi-County: Multi-Components Yes No if ves, multi-component page(s) must If yes, signed agreement for multi-county must be attached. be attached. NAME OF PROGRAM: Youth Mediation Services SPONSORING AGENCY: Dispute Settlement Center SPONSORING AGENCY Street: 101 South Grove Street (PHYSICAL) ADDRESS: City: Hendersonville State: NC Zip Code: 28792 Please check type: Public Non-Profit Federal ID# 561427576 Section IB, MUST BE COMPLETED TO PROVIDE A BRIEF DESCRIPTION OF EACH PROGRAM COMPONENT LISTED BELOW. DJJDP TOTAL COST OF EACH COMPONENT ID NAME OF PROGRAM PROGRAM TYPE COMPONENT # COMPONENT 1.145001 Youth Mediation Services Mediation \$14,251.00 2.145011 Conflict Resolution Education \$42,676.00 Interpersonal Skill Buildi 3. 145013 **DJJDP Boys Group** Interpersonal Skill Buildi \$14,409.00 4.145014 DJJDP Girls Group Interpersonal Skill Buildi \$10,826.00 5.145017 Family Coaching Interpersonal Skill Buildi \$16,712.00 TOTAL COST OF COMPONENTS \$98,874.00 Program Manager Name & Address (same person on signature page) Name: Christy Bridges Title: Youth Mediation Services Director Mailing Address: 101 South Grove Street City: Hendersonville Zip: 28792 (828)697-Phone: (828)697-7055 Fax: 8528 E-mail: dscyouth@mchsi.com Contact Person (if different from program manager) Name: Title: Mailing Address: City: Zip: Phone: \_\_(\_\_\_) - \_\_\_\_ Fax: \_\_(\_\_\_) - \_\_\_ E-mail: Program Fiscal Officer (cannot be program manager) Name: Kate Stockman Title: Executive Director Mailing Address: 101 South Grove Street City: Hendersonville Zip: 28792

(828)697-Fax: 8528 Phone: (828)697-7055 E-mail: kate4peace@mchsi.com

COPY THIS PAGE AS NEEDED.
[The below component numbers must be numbered to match the component numbers in Section IA.

SECTION IB	PROGRAM COMPONENT DESCRIPTION
Adria	
COMPONENT ID #	COMPONENT INFORMATION
1. 145001	NAME OF COMPONENT: Youth Mediation Services
Assistant Control of the Control of	BRIEF DESCRIPTION: Mediation services for youth

DJJDP	
_COMPONENT ID #	COMPONENT INFORMATION
2. 145011	NAME OF COMPONENT: Conflict Resolution Education
	BRIEF DESCRIPTION: Skill building elective course at alternative high school

DJJDP COMPONENT ID #	COMPONENT INFORMATION
3. 145013	NAME OF COMPONENT: DJJDP Boys Group
	BRIEF DESCRIPTION: Skill building group for boys involved with the DJJDP

DJJDP	
COMPONENT ID #	COMPONENT INFORMATION
4. 145014	NAME OF COMPONENT: DJJDP Girls Group
	BRIEF DESCRIPTION: Skill building group for girls involved with the DJJDP

DJJDP	
COMPONENT ID A	COMPONENT INFORMATION
5. 145017	NAME OF COMPONENT: Family Coaching
	BRIEF DESCRIPTION: One-on-one family skill building for parents and teenagers to improve communication and reduce conflict in the home

SECTION V PROVISIONS

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SECTIO	N VI: BUDGET NARRATIVE		particular and a	AND
	Youth Mediation Services	Fiscal Year		2008-09
	ustification of each line item entry in the Budget Information section.	Indicate In-Kind	-come	Zitio Carrier Carrier
Item #	Justification	Expense	-	n-Kind?
120	100% YM + 25% AA + 10% ED + 5% GGF + 15% MPA	\$45,553	or opposit	Yes
	fringe	\$3,985		Yes
180	FICA	\$3,643		Yes
	SUTA	\$911		Yes
190	contractors	\$22,824		] Yes
	audit (20%)	\$1,000		Yes
190	accountant (20%)	\$850	_	Yes
		4000	十	<del></del>
210	cleaning supplies (20%)	\$80	1	Yes
220	food & provisions (100%)	\$1,500		Yes
230	educational and medical supplies (100%)		4	Yes
	office supplies (20%)	\$1,500		Yes
	and adplies (more)	\$500	<u>Ļ</u>	Yes
310	mileage (48.5 x 1546 mi)	ļ	L	Yes
~~~	communications (20% phone, web, 100% internet)	\$750		Yes
330	utilities (20% water, sewer, electric gas, garbage)	\$2,453		Yes
340	printing	\$1,200	L	] Yes
		\$500		Yes
	repairs & maintenance	\$250		Yes
370	advertising (20% yellow pages, newspaper)	\$1,600		Yes
390	other ( 20% cleaning, training, etc.)	\$460		Yes
				Yes
410	50% classroom at Balfour Ed Center (\$3/sf x 100 sf x 10 mo)	\$3,000	V	***************************************
	rent (20%)	\$5,100		Yes
	copier maintenance (20%)	\$175		Yes
450	insurance (20%)	\$1,040	_	Yes
		1		Yes
		1	_	Yes
		1	<u> </u>	,
		1	+	Yes
		<u> </u>	井	Yes
	TOTAL	10000	<u></u>	Yes
NO COLONIA CONTRACTOR DE C	E Vo 0 C D Lo	\$98,874	diculating py	GRANTING COLORS AND
For each	employee list the following information		Palakininingan	
onouncement of the con-	anguaranganganganganganganganganganganganganga	e e e e e e e e e e e e e e e e e e e		- Company of the Comp
	A - B. Improct.	Annual or		onths of
· Co	Job Title	Hourly Wage	Em	ployment
	rvices Director (YM)	16.7	ANNAMAS.	12
	ative Assistant (AA)	10.5		12
	Director (ED)	28.1		12
/lediation	Program Assistant (MPA)	12		12
3irls Grou	up Facilitator (GGF)	16.54		12
				1 44
		<del> </del>		***************************************
		j		
				***************************************

Department of Juvenile Justice and Delinquency JCPC Program Agreement Form JCPC/PA001 Form Structured Last Revision 12/07

SECTION VII Program:	Y	outh Mediation Service	S
Fiscal Year 2008-09	<b></b>	Number of months	12
	Cash	In-Kind	Total
I. Personnel Services	\$78,766		\$78,766
120 Salaries & Wages	\$45,553		\$45,553
180 Fringe Benefits	\$8,539	Service and the service of the servi	\$8,539
190 Professional Services	\$24,674		\$24,674
II. Supplies & Materials	\$3,580		\$3,580
210 Household & Cleaning	\$80		
220 Food & Provisions	\$1,500	Annual property and an annual property description and an annual property des	\$80
230 Education & Medical	\$1,500		\$1,500 \$1,500
240 Construction & Repair	Ψ1,000	Phones and the state of the sta	\$1,500
250 Vehicle Supplies & Materials		Barrell and the second	
260 Office Supplies & Materials	\$500	<u></u>	\$500
280 Heating & Utility Supplies	T	And defends communicate and advantage of the defendance of the def	ΨΟΟΟ
290 Other Supplies & Materials			
III. Current Obligations & Services	\$7,213	Marine Ma	07.040
			\$7,213
310 Travel & Transportation	\$750	Communication of the Communica	\$750
320 Communications	\$2,453		\$2,453
330 Utilities	\$1,200		\$1,200
340 Printing & Binding	\$500		\$500
350 Repairs & Maintenance	\$250		\$250
370 Advertising	\$1,600		\$1,600
380 Data Processing 390 Other Services			
240 Office Services	\$460		\$460
IV. Fixed Charges & Other Expenses	\$6,315	\$3,000	\$9,315
410 Rental of Real Property	\$5,100	\$3,000	\$8,100
430 Equipment Rental		Market of propagation and adjustment or of propagation of the set of adjustment of propagation of the set of t	
440 Services & Maint. Contracts	\$175		\$175
450 Insurance & Bonding	\$1,040	Programme and the second secon	\$1,040
490 Other Fixed Charges			
V. Capital Outlay			
510 Office Furniture & Equipment			de felon ferren erren erren kombinet erren ferren erren erren ferren erren erren erren erren erren erren erren De ferren erren ferren er fin ferren erren erren erren ferren erren erren erren erren erren erren erren erren
530 Educational Equipment			
540 Motor Vehicle		The second state of the second	
550 Other Equipment		Saladada — paga da pag Managa da paga	
580 Buildings, Structures & Improv.		When the state of	
Total	\$95,874	\$3,000	@00 07/1 <sup>1</sup>
	φοσ,στη	ΨΟ,000	\$98,874

#### **SECTION VIII** SOURCES OF PROGRAM REVENUE (ALL SOURCES) Ť 69,700 DJJDP/JCPC Funds \* This is the amount of your request on your application 30% Local Match Rate Is the Local Match Rate 10%, 20% or 30%? 10,700 County Cash **Henderson County** (Specify Source) \$ 9,000 Local Cash Henderson County Public Schools (Specify Source) 6,474 Local Cash private donations (Specify Source) \$ 3.000 Local In-Kind Henderson Co Public Schools (Specify Source) Other (Specify Source) Other (Specify Source) Other (Specify Source) Other (Specify Source)

# Revenue, Budget Narrative and Budget Information Totals are equal TRUE

20,910

Required Local Match

\$

29,174

Match Provided

### This document has been reviewed and recommended for funding

**TOTAL** 

\$98.874

This is to certify that the Department of Juvenile Justice and Delinquency Prevention funds in this Program Agreement will not be used to duplicate or to supplant other programs whose primary intent is to provide community based alternatives for delinquents, undisciplined youth or youth at risk of juvenile delinquency.

This agreement may be terminated in whole or in part by the Department of Juvenile Justice and Delinquency Prevention in the event that state or federal funds which have been allocated to the Department of Juvenile Justice and Delinquency Prevention are eliminated or reduced to such an extent that, in the sole determination of the Department, continuation of the obligations at the levels stated herein may not be maintained.

We, the undersigned agree to comply with all <u>Provisions</u> of this agreement, including the <u>Indemnification and Hold Harmless, Grantee Audit Requirement, Equal Employment Opportunity, Termination of Agreement and Acknowledgement found on the Provision page of this agreement and with the JCPC Policy and Procedure and North Carolina Administrative Procedures 28 NCAC 02A-03A.</u>

Secretary, Department of Juvenile Justice and Delinquency Prevention	SAGRESTETAL EST, CARCONOMINA CONTROL C
occidently, behaviored of suvering sustice and Delinquency Prevention	Date
/men c. 2 200	4/23/08
Chair County Board of Commissioners of County Finance Director	Date
Manueld 1. Shild	4/23/16
Chair, Juvenile Crime Prevention Council	Date
Christy Briclas	4/7/08
Program Manager	Date

SECTION				COMPONE	NT STATISTICAL	INFORM	ATION			
TRUIG CHIEBRERS: FAC DO NA CO										
If YES, please attach Component Statistical Information, Communication										
If YES, please attach Component Statistical Information, Component Summary, and Component Narrative pages for each. Additional pages are available on the Department's web-site www.nedilide.org entitled										
FY 2008-09 JCPC Program Agreement Additional Component Pages.										
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Component	Service Stat	istics PR	OCDAN	· CONSDONIEROS «						
		1 34	Z. Z	COMPONENT	VFORMATION - API	LICATIO	NYEAR			
Component	Name: Yout	th Mediation Se	micoo							
(CO HÔAL)	490 VID 17	MUST BE NEW!	SI VICES		Component ID	#: 14500	1			
SECTION I		ereson in addition of the	MUKLUD 1	IO MATCH						
What is this	COMBONANT?	c movimus P								
	component	a maximum chen	t capacity	y at any given time	?		20			
Frequency of contact per					-					
a requestey ()		İ		Anticipated.	Average Length of Stay					
	client:				e angus or oray	60	Days			
Total Comm	oment Cost:	01.07.00								
rotar Conn.	MINETE COSE	\$14,251.00	j ÷ by	Estimated # to be served during funding period:						
					- Ing randing	JOHOU,	50			
	Estimated	Average Cost per	Youth:	\$285.02						
	A.c.	fuol pumbon of								
content a	7.10	edar number of yo	uth admiti	ted last fiscal year:	64					
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· · · · · · · · · · · · · · · · · · ·	3 #	of admissions Ju	venile Co	urt referred	5 % of total admissions					
					- · · · · · · · · · · · · · · · · · · ·	79				
·····	0 #	of admissions la	w enforce:	ment referred	O O Co o Francis 1					
					0 % of total admission	18	***			
REPORT	OF MEASE	RABLE OBJEC	TIVES	- Final						
			خياضه ۷ د. د. د	T F and for H	onths of current fisca	Lyear				

REPORT OF MEASURABLE OBJECTIVES	First six months of current fiscal year
Applies to continuation programs only Please list each Measurable Objective in	Last full fiscal year  gram agreement and indicate the degree (%) to which your ejectives should include reductions in court referrals, runaway in school attendance and academic achievement.  RESULTS  1. 100% (64/64 or 47 mediations) of mediations reached resolutions including steps to improve school attendance, grades and/or behavior.  2. 92% (12/13) of court referred or diverted youth (includes District Court) who reached resolution in mediation avoided further court involvement for one year.  3. 85% (106/125) of referred clients had direct contact with the program staff to discuss the situation and appropriateness for services.  4. Program staff had direct contact with 106 referrals to discuss the situation, determined appropriateness for services and made referrals to other agencies when appropriate.  5. 64% (41/64) youth have participated in mediation with on parent/guardian/family member.

Statement of the Problem: In concise terminology, describe how the program will address continuum

JCPC has identified Early & Persistent Behavior Problems in Schools and Daycare and Early Initiation of Conduct Problems as risk factors for youth in Henderson County. Juvenile Deliquency such as behavioral problems, truancy and dropping out of school remains a major concern for North Carolina and Henderson County. The reasons most often given for dropping out were; lack of attendance, academic problems and discipline problems. Many youth involved in these situations lack the parental guidance and skills in problem solving, conflict resolution and communication.

Target Population: Describe the target population, including age, and the steps taken to insure that the target population is served.

The target population includes at-risk, undisciplined and delinquent youth ages 6-17, with priority given to youth referred from the DJJDP. To insure the target population is reached, the staff will regularly: attend Juvenile Court, consult with court counselors and youth serving agencies/schools, and design and distribute materials to promote the program in the community. The program is free and held at a convenient location and time.

Program Goal(s): Provide a brief statement to describe the overall purpose of the program.

The goal of mediation is to bring the youth and his/her family together, (involvement and participation of the parents) as well as other participants (school, youth, community) and engage them in appropriate problem solving to redirect negative behaviors, addressing the issue of Early & Persistent Behavior Problems in School and Early Initiation of Conduct Problems. Mediation is particularly helpful in engaging youth in developing solutions (development of social and life skills) and taking responsibility for his/her actions (accountability of the juvenile) with issues such as bullying, behavioral issues and youth conflict.

Measurable Objective(s): State in measurable terms (%) the intended effect of the program on specific undisciplined and/or delinquent behaviors. Example: anticipated reductions in court referrals, runaway behavior, disruptive behavior at school, anticipated improved school attendance and academic achievement. These objectives must include impact on participants.

- 1. 90% of mediations will reach resolutions including steps to improve school attendance, grades, and/or behavior.
- 2. 75% of court referred or diverted youth who reach resolution in mediation will avoid further court involvement for one year.
- 3. 70% of referred clients will have direct contact with the program staff to discuss the situation and appropriateness for services.
- 4. Program staff will have direct contact with 80 referrals to discuss the situation, determine appropriateness for services and make referrals to other agencies when appropriate.
- 5. 75% of youth served by mediation will have parent/guardian/family member particiaption in the intake process and/or the mediation process.

Elevated Risk and Needs: Describe how you will address one or more of the Elevated Risk and Needs of adjudicated juveniles listed in the local JCPC Request for Proposal.

Mediation addresses the following priority risk factors identified by the JCPC: Early & Persistent Behavior Problems in School and Daycare, Early Initiation of Conduct Problems and Family Management Problems. Mediation focuses on positive peer relationships and improving school behavior. Mediation addresses the behaviors as soon as they are identified, by bringing the youth, family, and other parties into dialog about how to improve behavior and to create an action plan (Family Management). Mediation is offered to youth of all grade levels and their families in order to identify and resolve problems before they become patterns (Early and Persistent Behavior in School, Early Initiation of Conduct Problems).

Protective Factors Utilized: Describe how you will address one or more of the Priority Protective Factors listed in the local JCPC Request for Proposal.

The protective factors include: Social competency, Social/Interpersonal Skills, Good Relationships with Prosocial Peers, School Bonding and Family Communication. In mediation, youth are held accountable for their participation in the conflict/situation and they create a solution that is agreeable for all parties. In addition, mediation provides the youth with the opportunity to discuss how they could avoid the current situation in the future. It empowers the youth to make positive change in his/her life and also teaches creative problem solving. Parents are included in the mediation intake process and often participate in mediation (when able and appropriate).

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(1) Physical facilities:

a) Physical address(es) where program services are delivered.

Mediations involving the school are generally held at the Henderson County Public School where the student(s) attends, or held at the DSC, located at 101 & 103 South Grove Street, Hendersonville, NC. On site mediations are also available as appropriate and convenient

b) Describe the physical facilities where services are delivered and daily/weekly schedule of program

Mediations are held in a private room with a table and chairs for all participants. Mediations are held at a time that is most convenient to parties.

(2) Staff and/or Volunteers:

a) Identify paid or volunteer staff position qualifications, (certifications, degrees, work experience); Qualifications for staff and volunteers includes completion of Basic Mediation Skills training, experience or desire to work with at-risk and delinquent youth, and a commitment to making a difference in the lives of youth and families. Staff must have a minimum of a high school degree with a least one year of Human Service experience or an associates degree in the Human

b) Staff position responsibilities relative to this component.

Staff Responsibilities include handling the referral and intake process; scheduling and providing mediation services; interacting with youth-serving agencies, such as Juvenile Court Counselors and schools; reporting and receiving progress status and develop support strategies; promoting the program in the community; seeking referrals; and maintaining the necessary statistical information for the program.

SECTION IV COMPONENT NARRATIVE - Continued
1 Constitute and the contraction of the contraction
a) Standardized Program Evaluation Protocol (SPEP) service type:
Indicate the primary and supplemental service(s) if applicable: : and :: and
ET you broken is a STRUCTORE ONLY
Provides service. SPEP not available.
b) The specific referral screening admirate
b) The specific referral, screening, admission process (including timeline), the staff responsible for making decisions about admissions and reasons why a referral may not be accepted.
Referrals to the program are made by invente accepted.
Referrals to the program are made by juvenile court counselors, judges, youth-serving agencies, law enforcement, schools, parents/guardians or the youth after the serving agencies,
law enforcement, schools, parents/guardians or the youth after identifying delinquency or undisciplined behavior, with priority given to DIDP reference.
conduct intakes by contacting and intentioning all intentioning all intentioning and staff in
conduct intakes by contacting and interviewing all parties to determine appropriateness of the
situation for mediation within 10 business days of receiving the referral. Once appropriateness and willingness are determined, mediations are scheduled at a time that
willingness are determined, mediations are scheduled at a time that is convenient to all parties.  Some parties do not feel that mediation is appropriate and will choose to conciliate instead of mediate. Some referrals may not be accepted if a youth is a selection of the conciliate instead of
mediate. Some referrals may not be accopted if a little and will choose to conciliate instead of
mediate. Some referrals may not be accepted if a youth is a chronic offender or if the issue
involves a high level of violence. Under no circumstances will referrals concerning sexual matters
c) Termination process to include the criteria for annual to
Youth are successfully terminated from the program upon
Youth are successfully terminated from the program upon completion of recommended mediation services.
What are the reasons which may result in less than any of
receive less than a satisfactory termination. Sometimes the other party involved will decline or withdraw from the process so the youth cappot be served.
withdraw from the process so the youth cannot be served.
1 AVW IS UIC (CIETTING AGENCY INVOlved with the terminal of
1 Oylan Stall Will Communicate with the refereing a
The referring agency will also receive written documentation of the termination.  The follow up process if applicable
Follow-up with participants and other agencies will document ongoing progress.
d) Interaction with juvenile court counselors and/or other referring agencies including how client progress will be communicated.
The Program Manager and/or other will be a
The Program Manager and/or staff will attend Juvenile Court monthly and will have contact with
DIJDP counselors on a weekly basis to discuss and seek possible and appropriate referrals. The
Program Manager and/or staff will also interact with DJJDP and other youth-serving agencies
regulary to report and receive progress status and develop support strategies and collaboratively work at serving identified youth.
e) The treatment element specifically what will do
e) The treatment element, specifically what will the component will do to redirect inappropriate youth behavior or how will the component address the identified needs of the youth and family What interventions
will typically be utilized in this component and how will parents/guardians be involved?
youth accountable for his/her actions. Mediation encourages productive problem solving and includes the youth in creating a reparative constructive agreement.
includes the youth in creating a reparative, constructive agreement specifying actions to improve the situation. Mediation re-engages the parent as well as calculated actions to improve
the situation. Mediation re-engages the parent, as well as school and community members, with
the child in constructive ways and all parties are more likely to follow through with the agreement
if they are involved in creating it.
f) Methods used to implement the treatment element
Mediation - face to face, facilitated problem solving.

g) What model or best practice is the program based on including the research or data that indicates the approach is effective?

The benefits of mediation are overwhelmingly reaffirmed throughout studies that show a dramatic drop in suspensions (Bell and others, 2000), detentions (Burrell, Zirbel and Allen, 2003), and physical fighting among students (Johnson and others, 1995). As individuals gain empowerment through mediation, they can more effectively learn to make self-determined choices and analyze critically alternatives to physical confrontations (Batton, 2004; Scott, 2003).

(4) Areas of Concern: Discuss any areas of concern that could affect success including any suggestions to address these concerns.

An area of concern that could negatively affect the success of the program is the timeliness of the referrals. It is best if referrals are made as soon as the problem is identified so that the problem does not escalate nor goes neglected and unresolved. Another area of concern is the lack of referrals from appropriate agenices. Further, contacting some families proves to be difficult since there may be no telephone number or consistent address for the family. And since mediation is voluntary, not all parties choose to participate.

SECTION II	F 1 - P.			C	OMPONENT	STA	TISTICAL IN	FORMA	TION	
Multi-Components:	Yes ⊠	No 📋								
If YES, please attach Component Statistical Information, Component Summary, and Component Narrative pages for each. Additional pages are available on the Department's web-site www.nadditional component Pages.  FY 2008-09 JCPC Program Agreement Additional Component Pages.										
Component Service	Component Service Statistics PROGRAM COMPONENT INFORMATION - APPLICATION YEAR									
Component Name [EACH COMPONE	Component Name: Conflict Resolution Education [EACH COMPONENT MUST BE NUMBERED TO MATCH				SECTION IB.		Component	ID#: 14!	5011	
What is this comp	onent's ma	aximum clie	nt capa	city at a	any given time	?			15	
Frequency of contact	t per client:	85	· · · · · · · · · · · · · · · · · · ·	Antici	pated Average	Leng	gth of Stay:	90- 180	Days	
Total Compo	nent Cost:	\$42,276	÷ by	Estim	ated # to be se	rved	during funding	period:	30	
Estimated Average	Cost per	Youth:		\$1,40	9					
Appries ra	Actual	number of y	outh adr	mitted la	ast fiscal year:	40				
continuation programs only.	0#	of admissions Juvenile Cou			urt referred 0 % of total ad			missions		
	0#	of admission	ons law e	enforce	ment referred	ent referred 0 % of total admissions				
REPORT OF	MEACUDA	ADLE OD IE	CTUIE		T ====					
TIET ORTEON	MERCON	NULL VIOL	CHAES		☐ First six	mon	iths of curren	t fiscal ye	ar	
Applies to continu	ation prog	rams only								
Please list each Me	asurable Ol	<u>bjective</u> in yo	ur currei	nt progr	ram agreement	and	indicate the de	egree (%)	to which	
your program has be referrals, runaway b	sen succes	siui in acniev	лаа еасғ	רון ר	se objectives et	ചെർദ്	includo roduo	tions in as	1	
achievement.	onavior, asc	propose perio	1410) 111 2	unoui, a	яни впрточенне	ant in	school attenda	ance and a	academic	
		DBJECTIVES					RESULTS			
1. 75% of court re	ferred or a	diverted you	uth who		1. No youth were referred from Juvenile Court.				ile Court	
successfully compl	ete the pr	ogram will a	avoid fu	rther	2. 100% (25	5/25)	) youth repor	ted impro	ovement	
court involvement	for one ye	ear, as evide	enced b	У	in communic	catio	n skills, ange	r manage	ement	
documentation fro	m juvenile	court coun	selors c	or the	and conflict	reso	lution skills b	y the end	d of the	
derk of court.	uill socout	*	, *		program as evidenced by self evaluations.			ons.		
2. 75% of youth the	Will report	ımprovemei	31. IU	. £0:	3. 89% (25/28) youth demonstrated					
communication skills, anger management & conflict resolution skills by the end of the program, as				understandi	ng oi	f subject mat	erial as e	videnced		
evidenced by self and/or teacher evaluations.				by post-test		.E				
3. 75% of youth will demonstrate understanding of				improvemen	49) U	of enrolled yo	utn repor	ted		
subject material as evidenced by pre- and post-tests.				post-tests.	E H j (	test scores fr	om bre-te	3ST (O		
4. 75% of enrolled youth will report improvement				ent		struc	ctors and staf	f did not	receive	
in test scores from pre-test to post-tests.				training this	fisca	il year due to	the limit	ed		
5. 75% of Balfour	5. 75% of Balfour Instructors and staff will be teacher workdays.									
	rained in conflict resolution to better work with and									
meet the needs of	youth and	meet the needs of youth and families, as evidenced								

by ongoing training sessions as approved by the school administrator.	

### SECTION III

## **COMPONENT SUMMARY** (attach for each component)

Statement of the Problem: In concise terminology, describe how the program will address continuum need(s) in the county.

Juvenile Deliquency resulting from behavioral problems, truancy, youth gang activity and dropping out of school remains a major concern for NC and Henderson County, especially for youth enrolled in Balfour Education Center. Many of these youth often lack positive and appropriate role models in their lives to teach them how to respond to conflict and violence in appropriate and non-violent ways, which is why the need for Conflict Resolution Education is so high (Jones & Compton, 2003). Conflict Resolution Education at Balfour Education Center address Early & Persistent Behavior Problems in School and Early Initiation of Conduct Problems, which are priority risk factors effecting Henderson County.

**Target Population:** Describe the target population, including age, and the steps taken to insure that the target population is served.

The target population includes at-risk, undisciplined and delinquent youth enrolled at Balfour Education Center, ages 14 - 20. The program staff will consult with court counselors, school counselors, teachers and administrators, and other youth referring agencies regularly to identify appropriate referrals for the program. The program is held at school, is offered for course credit, is offered for spring & fall semesters and bus transportation is provided.

**Program Goal(s):** Provide a brief statement to describe the overall purpose of the program. Upon successful completion of Conflict Resolution Education, students will have the necessary tools, skills and resources for living and working together peacefully in this interdependent and diverse world. This includes exposure to and understanding of respectful communication, listening skills, stress and anger management, the dynamics of conflict and components of peaceful conflict resolution.

Measurable Objective(s): State in measurable terms (%) the intended effect of the program on specific undisciplined and/or delinquent behaviors. Example: anticipated reductions in court referrals, runaway behavior, disruptive behavior at school, anticipated improved school attendance and academic achievement. These objectives must include impact on participants.

- 1. 75% of youth who successfully complete the program will avoid court involvement for one year after program completion, as evidenced by documentation from juvenile court counselors and/or the clerk of court.
- 2. 75% of youth who successfully complete the program will report improvement in communication skills, anger management & conflict resolution skills by the end of the program, as evidenced by self evaluations.
- 3. 75% of enrolled youth who successfully complete the program will report improvement in test scores from pre-test to post-tests, as evidenced by pre- and post-tests.

Elevated Risk and Needs: Describe how you will address one or more of the Elevated Risk and Needs of adjudicated juveniles listed in the local JCPC Request for Proposal.

The program addresses two priority risk factors identified by the JCPC: Early and Persistent Behavior Problems in School and Daycare and Early Initiation of Conduct Problems. The majority of students enrolled at Balfour Education Center are high needs/high at-risk youth and attend because of early and persistent behaviors in school and conduct problems. Conflict Resolution Education focuses on positive school behavior and positive peer relationships. Negative behaviors are redirected through awareness, instruction, and by engaging youth in the learning process in areas of self esteem, respect, goal setting, smart choices, accountability, clear communication, conflict resolution, stress & emotions, diversity and service learning.

**Protective Factors Utilized**: Describe how you will address one or more of the Priority Protective Factors listed in the local JCPC Request for Proposal.

CRE addresses the following protective factors: Development of Social/Interpersonal Skills, Social Competency, School Bonding, Classroom Management Climate and Positive Expectations/Optimism. The CRE curriculum provides students with social and interpersonal skills and social competency by engaging students in various activities that teach the following skills: communication, stress/anger management, accountability/goal setting, problem solving, empathy/compassion and diversity appreciation. CRE promotes school bonding by encouraging students to work together as a team and support one another. Youth engage in service learning and develop a sense of personal and school pride. Youth are supported by their instructors to make postive change in their lives and the lives of others.

### SECTION IV

## COMPONENT NARRATIVE (attach for each component)

### (1) Physical facilities:

a) Physical address(es) where program services are delivered.

The Conflict Resolution Education program is held at the Balfour Education Center, located at 2525 Asheville Hwy, Hendersonville, NC. Community service projects and field trips may take place at the school or other facilities in the community.

b) Describe the physical facilities where services are delivered and daily/weekly schedule of program operation.

The Conflict Resolution Education program is held in a dedicated, private classroom at Balfour Education Center.

### (2) Staff and/or Volunteers:

a) Identify paid or volunteer staff position qualifications, (certifications, degrees, work experience);

Staff qualifications include a bachelor's degree in Human Relations field or equivalent with one staff member having a valid NC Teaching Liscense. All staff and volunteers will have experience and/or interest in working with at-risk and delinquent youth and will be dedicated and

	passionate about making a difference in the lives of youth.
	b) Staff position responsibilities relative to this component.
	Program Staff is responsible for team teaching the class every day, as well as creating teaching
	plais, grading assignments, interacting with school staff and administration mortaging
	students, working with students' families and maintaining the necessary statistical information
	and documentation for the program.
	(3) Describe implementation to include:
	a) Standardized Program Evaluation Protocol (SPEP) service type:
	Indicate the primary and supplemental service(s) if applicable:Interpersonal Skills; and
	Life Skills Training.  This program is a <u>STRUCTURE ONLY</u> .
	Provides service, SPEP not available.
	b) The specific referral, screening, admission process (including timeline), the staff regressible
	To making decisions about admissions and reasons why a referral may not be accorded
	Screening is done by the school counselor and principal upon registering for school. Youth are
	dufficied to the program once they have enrolled at Balfour Education Center and show up for
	Tulen instituty of class.
	c) Termination process to include the criteria for successful or satisfactory termination.
	Youth are successfully terminated upon successful completion of the course (attendance,
	participation and grades) or satisfactory completion when they have enrolled in the program late or leave the program early.
	What are the reasons which may result in less than successful or satisfactory termination?
	An unsatisfactory termination will be the result of a student who fails to participate or attend the
	program.
	How is the referring agency involved with the termination process?
	The school is informed of student's progress and success with the program
	The follow up process, if applicable.
	No formal follow up process other than documented future court involvement.
	d) Interaction with juvenile court counselors and/or other referring agencies including how client
	progress will be communicated.  Program Staff will communicate with invented and the staff will be communicated.
	Program Staff will communicate with juvenile court counselors and other referring agencies on a
	monthly basis to discuss client progress. Juvenile court counselors also make visits to the program to check on court involved youth.
	e) The treatment element, specifically what will the component will do to redirect inappropriate
ĺ	youth behavior or how will the component address the identified needs of the youth and family
	What interventions will typically be utilized in this component and how will parents/guardians be
	#14014@G (
	CRE is expected to redirect inappropriate youth behavior by giving youth the necessary tools to
	Communicate effectively with each other and adults, dealing with stress and appear appropriately
	making choices while minking about the future/consequences, problem solving peacefully and
	getting along with others, regardless of differences.
-	f) Methods used to implement the treatment element.
	Teambuilding, group discussion, group activities, mentoring (teachers to students) and working
1	together on various projects.

g) What model or best practice is the program based on including the research or data that indicates the approach is effective?

Conflict Resolution Education (CRE) has a strong and positive impact on schools and has been proven to decrease aggressiveness, discipline referrals, dropout rates, suspension rates, and violence in schools (Jones & Compton, 2003). CRE increases academic achievement, creates safer schools, and students develop a more positive attitude towards school (Stevahn, et. al, 2002, Jones & Compton, 2003).

(4) Areas of Concern: Discuss any areas of concern that could affect success including any suggestions to address these concerns.

An area of concern that could negatively affect the success of the program is students enrolling late into the semester, lack of referrals and class size exceeding the limit. It is best that youth are enrolled as soon as class begins for continuity of knowledge and skill building and best if they attend daily. Full and consistent participation by the youth also increases the chance for positive change.

SECTION II		***************************************	***************************************						
				OMPONENT :	STA	TISTICAL IN	FORMA	TION	
If VES places offer	Multi-Components: Yes No I If YES, please attach Component Statistical Information, Component Summary, and Component Narrative pages for each Additional pages are exclibble as the Description.								
for each Additions	in Compone	ent Statistica	II Inform	ation, C	component Sur	ımar	y, and Compoi	nent Narra	ative pages
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FY 2008-09 JCPC	Program A	greement Ad	iditional	Compo	nent Pages.				
Component Service	e Statistic	s L	PROGF	RAM CC	OMPONENT IN	FOR	MATION - AP	PLICATIO	N YEAR
Component Name [EACH COMPONE	Component Name: DJJDP Boys Group [EACH COMPONENT MUST BE NUMBERED TO MATCH SECTION IS.]  Component ID #: 145013					5013			
What is this compo	onent's ma	ximum clie	nt capa	city at a	any given time	?			8
Frequency of contac	t ner client	13		Antici	noted Assessed				
- roquondy of contac	t per eletit.	12	1	Antici	pated Average	Leng	th of Stay:	84	Days
Total Compo	nent Cost:	\$14,409	÷ by	Estim	ated # to be ser	ved	during funding	period:	24
Estimated Average	Cost per	Youth:		\$600					
Committee in	Actual	number of y	outh adr	mitted la	ast fiscal year:	24			
Applies to continuation				····	Journal of the second of the s	Z-T			
programe only.	24#	of admissio	ns Juve	nile Co	urt referred	ferred 100 % of total admissions			
	#	of admissis	no lou e						
	Tr	UI aumissio	iis iaw e	suiorcei	ment referred		% of total a	dmission	S
REPORT OF	MEASUDA	DIEODIE	0711/50		1				
REPORT OF MEASURABLE OBJECTIVES									
Applies to continuation programs only									
Please list each Measurable Objective in your current program agreement and indicate the degree (%) to which									
Vour program has he	SUI ADIE OD	<u>gective</u> in you	ur currei	nt progr	am agreement	and	indicate the de	gree (%)	to which
3 O CH ST CG CG III IIGG DC	/UI 00000000	MUH 111 //U.1381#M	11 11 11 11 11 11 11	1 1000	CO (1010000000000000000000000000000000000	A 1 1 1 100			
referrals, runaway be achievement.	shavior, uisi	ruptive bena	VIOLIU S	chool, a	and improvemen	nt in	school attenda	ince and a	academic
	UPARIEO	BJECTIVES	·						
							RESULTS		
1. 65% of court re	rerrea or a	liverted you	ith who		1. 81% (17/21) of court referred or diverted				
successfully comple	ete the pro	ogram will a	woid fu	rther	youth who si	ucce	ssfully compl	eted the	Drogram
court involvement	of one yea	r, as evider	nced by	,	have avoided	d fur	ther court in	/olvemen	۲ - ا
documentation from	n the juve	nile court c	ounselc	ors or	2.89% (16/	18) \	vouth reporta	dimprov	ono o más is-
clerk of court.					2. 89% (16/18) youth reported improvement in				
2. 75% of youth will report improvement in				communication skills, stress and anger					
communication skills, stress & anger management, &				management and/or conflict resolution skills by			skills by		
conflict recolution chills by the and of the			eni, a	the end of th	ie pr	rogram, as ev	idenced	by self	
conflict resolution skills by the end of the program,			am,	evaluations.					
as evidenced by self and Program Staff evaluations.			ons.	3. 83% (15/18) youth reported learning one			a one		
3. /5% of youth wi	3. 75% of youth will report at least one skill learned			rned	skill to make better decisions and avoid				
o make better decisions and avoid delinquent				delinquent behavior, as evidenced by self					
Dehavior by the end of the program, as evidenced			ed l	evaluations.		and an arraci	acca by a	-Cr1	
by self and by program evaluations.								-	
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### SECTION III

COMPONENT SUMMARY (attach for each component)

Statement of the Problem: In concise terminology, describe how the program will address continuum need(s) in the county.

Many at-risk youth and court involved youth lack parental guidance and skills (in problem solving, conflict resolution and communication) to improve decision-making behavior and address their needs. The DJJDP Boys Group will address these concerns by teaching youth skills to divert deliquent behavior by making better decisions. The DJJDP Boys Group addresses Early Initiation of Conduct Problems, Early & Persistent Behavior Problems in School, and Family Management Problems which are identified as risk factors for Henderson County youth.

**Target Population**: Describe the target population, including age, and the steps taken to insure that the target population is served.

The target population includes diverted or court-involved male youth, ages 11-17. The program staff will consult with court counselors regularly to identify appropriate referrals for the program. Collaboration with the Juvenile Court Counselors will insure that the target population is reached. The program will be held at the court house or the DSC training center, which are accessible locations and are on the local bus route.

**Program Goal(s):** Provide a brief statement to describe the overall purpose of the program. Upon successful completion of the DJJDP Boys Group, youth will possess the necessary tools, skills and resources for reducing juvenile delinquent behavior. These skills may include conflict resolution, anger management, respectful communication, self esteem, teambuilding, goal setting/making smart choices, safe sex and alcohol/drug abuse awareness.

Measurable Objective(s): State in measurable terms (%) the intended effect of the program on specific undisciplined and/or delinquent behaviors. Example: anticipated reductions in court referrals, runaway behavior, disruptive behavior at school, anticipated improved school attendance and academic achievement. These objectives must include impact on participants.

- 1. 65% of court referred or diverted youth who successfully complete the program will avoid further court involvement for one year after program completion, as evidenced by documentation from the juvenile court counselors and/or clerk of court.
- 2. 75% of parents who successfully complete all parent sessions will report at least one skill learned to better interact with their child and improve family relations.
- 3. 75% of youth who successfully complete the program will report at least one skill learned to make better decisions and avoid delinquent behavior by the end of the program, as evidenced by self and by program evaluations.

Elevated Risk and Needs: Describe how you will address one or more of the Elevated Risk and Needs of adjudicated juveniles listed in the local JCPC Request for Proposal.

The program addresses the following priority risk factors identified by the JCPC: Early and Persistent Behavior Problems in School and Daycare and Early Initiation of Conduct Problem. The DJJDP Boys Group will focus on positive skill building by bringing the youth together in a peer setting to learn productive ways to communicate, resolve conflict, manage anger and establish clear rules and consequences for behaviors. Group also includes parent participation which addresses Family Management Problems.

Protective Factors Utilized: Describe how you will address one or more of the Priority Protective Factors listed in the local JCPC Request for Proposal.

DJJDP Boys Group provides youth with the following protective factors: Positive Espectations/Optimism, Social Support from Adults/Peers, Self-efficacy, Social Competency and Family Communication. The group setting provides a safe space for the boys to talk about their problems and brainstorm ways to handle their problems differently in the future. Each youth is held accountable for their choices and behaviors and are encouraged and taught new ways to avoid deliquent behavior through skill building in the following areas: communication, goal setting, stress/anger management, problem solving, drugs/alcohol awareness, safe sex and diversity appreciation. Parents participate in three sessions throughout the program and are also taught social and life skills to help them better communicate and interact with their teens.

### SECTION IV

### COMPONENT NARRATIVE (attach for each component)

### (1) Physical facilities:

a) Physical address(es) where program services are delivered.

The DJJDP Boys Group will be held in a conference room at the Henderson County Court House, located at 200 N Grove St, Hendersonville, NC 28792 or at the DSC training center at 103 South Grove Street, Hendersonville, NC. For special occasions, the Group may be held offsite at a location.

b) Describe the physical facilities where services are delivered and daily/weekly schedule of program operation.

The DJJDP Boys Group is held in a private meeting room with chairs and tables.

### (2) Staff and/or Volunteers:

a) Identify paid or volunteer staff position qualifications, (certifications, degrees, work experience);

Staff and volunteer qualifications include a bachelor's degree in the Human Services field and/or equivalent with an understanding of mediation, conflict resolution and life skills. All program staff will have experience and/or interest in working with at-risk and delinquent youth and be dedicated and passionate about making a difference in the lives of youth.

b) Staff position responsibilities relative to this component.

Program Staff will be responsible for planning and implementing the program and working with the group on a weekly basis, interacting with the juvenile court counselors on a weekly basis, as well as maintaining the necessary statistical information for the program.

The program.
(3) Describe implementation to include:
a) Standardized Program Evaluation Protocol (SPEP) service type:
<ul> <li>☑ Indicate the primary and supplemental service(s) if applicable:Interpersonal Skills; ar</li> <li>☐ This program is a <u>STRUCTURE ONLY</u>.</li> </ul>
Provides service, SPEP not available. b) The specific referral, screening, admission process (including timeline), the staff responsible for making decisions about admissions and reasons why a referral may not be accepted. Youth are referred by Juvenile Court Counselors through Diversion Contracts or by Juvenile Court through adjudication and/or probation. Youth are screened by the Juvenile Court Counselors and appropriateness will be determined by the court counselors and program staff Youth are admitted to the program when space is available, as group size is limited to eight youth. If a youth has higher needs than what the group can offer, he may not be accepted into the program and referred elsewhere for his needs to be met.

c) Termination process to include the criteria for successful or satisfactory termination. Youth are successfully terminated from the program upon successful completion of 12 sessions. If a youth does not attend all sessions or does not participate fully, he may be marked as a satisfactory termination. This will be determined by program staff.

What are the reasons which may result in less than successful or satisfactory termination? If a youth fails to participate positively with the group or attends less than 50% of sessions, he may receive an unsatisfactory termination. If a youth is removed from group because of the court, parents or because an alternative placement is made, the termination reason will be noted.

How is the referring agency involved with the termination process?

Program Staff and Juvenile Court Counselors discuss client progress, including termination. Typically, one of the Juvenile Court Counselors are present at the last meeting, which marks termination.

The follow up process, if applicable.

Program Staff follows up with Juvenile Court Counselors and District Court for one year after completion to discuss/document any new charges.

d) Interaction with juvenile court counselors and/or other referring agencies including how client progress will be communicated.

The Program Staff will attend Juvenile Court monthly and will have contact with juvenile court counselor on a weekly basis to discuss and seek possible and appropriate referrals. At least one Juvenile Court Counselor will attend the program and work with Program Staff in assessing the needs of the program and participants. Program Staff will also communicate client progress with the client's court counselor.

e) The treatment element, specifically <u>what</u> will the component will do to redirect inappropriate youth behavior or <u>how</u> will the component address the identified needs of the youth and family What interventions will typically be utilized in this component and how will parents/guardians be involved?

The DJJDP Boys Group is expected to redirect inappropriate and deliquent youth behavior by giving youth the necessary tools to communicate effectively with each other and adults, dealing with stress and anger appropriately, making choices while thinking about the future/consequences, problem solving peacefully and working together as a team. Parents participate in 3 of the 12 sessions and are taught skills to help them better work with their child.

f) Methods used to implement the treatment element.

Group discussion, guest speakers, mentoring, teambuilding and presentation of life skills.

g) What model or best practice is the program based on including the research or data that indicates the approach is effective?

In a OJJDP Bulletin published by Mark W. Lipsey, David B. Wilson, and Lynn Cothern (April 2000) the authors stated that Interpersonal Skills are one of three most effective treatments for intervention for non-institutionalized juvenile offenders. An examination of 200 studies published between 1950 and 1995 found that the most effective interventions for serious and violent juvenile offenders were interpersonal skills training, individual counseling, and behavioral programs (Lipsey and Wilson, 1998).

(4) Areas of Concern: Discuss any areas of concern that could affect success including any suggestions to address these concerns.

Areas of concern include: timeliness of the referrals since it is best if youth are referred as soon as problems are identified so that the situation does not escalate and the problems can be addressed quickly; lack of referrals for a group setting to occur; lack of youth participation or parent participation and lack of transportation for the family.

SECTION II CO				OMPONENT ST	ATISTICAL IN	FORMA	TION	
Multi-Components:	Yes 🗵	No 🗌						····
If YES, please attach Component Statistical Information, Component, Additional pages are available on the Department's FY 2008-09 JCPC Program Agreement Additional Component				it's web-site www.	ary, and Compo ncdlide arg en	nent Narra ititled	ative pages	
Component Servic	e Statistic	s	PROGR	RAM CO	MPONENT INFO	RMATION - AP	PLICATIO	ON YEAR
Component Name: DJJDP Girls Group FEACH COMPONENT MUST BE NUMBERED TO MATCH				MATCH	SECTION IE.	Component	ID#: 14:	5014
What is this compo	onent's ma	ximum clie	nt capa	city at a	ny given time?			8
Frequency of contac	t per client:	12		Anticip	ated Average Length of Stay: 84 Days			
Total Compo	nent Cost:	\$10,826	÷ by	Estima	ated # to be serve	d during funding	g period:	12
Estimated Average	Cost per	Youth:		\$902.	16			
Applies to	Actual	number of y	outh ad	mitted la	ist fiscal year:			
continuation programs only.	#	of admission	ons Juve	enile Coi	urt referred	% of total	admission	ıs
	#	of admission	ons law	enforcer	ment referred	% of total	admission	IS
REPORT OF MEASURABLE OBJECTIVES  First six months of current fiscal year								
ALFORT OF MEASURABLE OBJECTIVES					last full fic	onuis of curren	it fiscal ye	∍ar
Applies to continuation programs only								
Please <u>list each Mea</u>	asurable Ol	<u>ojective</u> in yo	our curre	nt progr	am agreement ar	d indicate the d	egree (%)	to which
your program has be	een succes	stul in achiev	vina eac	n ines	ie Objectives shor	lid include reduc	tione in or	Stort.
referrals, runaway behavior, disruptive behavior in school, and improvement in school attendance and academic achievement.						academic		
MEASURABLE OBJECTIVES RESULTS						~~~~		
1.65% of court re	ferred or a	diverted you	uth who	)	Our first DJJDI			2/18/08
successfully complete the program will avoid further				urther	We do not hav	e any data at	this time	for the
court involvement	for one ye	ear after pro	ogram		group.	•		
completion, as evid	denced by	documenta	ation fro	om	The second secon			
the juvenile court	counselors	and/or cle	rk of co	urt.				
2. 75% of youth who successfully complete the program will report improvement in communication								
skills stress & and	skills, stress & anger management, and conflict							
resolution skills by	the end o	f the proor:	am ac	<b>.</b>				
evidenced by self and Program Staff evaluations.								
3. 75% of youth who successfully complete the					•			
program will report at least one skill learned to make								
better decisions and avoid delinquent behavior by								
the end of the program, as evidenced by self and by								
program evaluations.								

### SECTION III

COMPONENT SUMMARY (attach for each component)

Statement of the Problem: In concise terminology, describe how the program will address continuum need(s) in the county.

Many at-risk and court involved youth lack parental guidance and skills (in problem solving, conflict resolution and communication) to improve decision-making behavior and address their needs. The DJJDP Girls Group will address these concerns by teaching youth skills to divert deliquent behavior by making better decisions. The DJJDP Girls Group addresses Early Initiation of Conduct Problems, Early & Persistent Behavior Problems in School, and Family Management Problems which are identified as risk factors for Henderson County youth.

**Target Population:** Describe the target population, including age, and the steps taken to insure that the target population is served.

The target population includes diverted or court-involved female youth, ages 11-17. The program staff will consult with court counselors regularly to identify appropriate referrals for the program. Collaboration with the Juvenile Court Counselors will insure that the target population is reached. The program will be held at the court house or at the DSC training center, which are accessible locations and are on the local bus route.

Program Goal(s): Provide a brief statement to describe the overall purpose of the program. Upon successful completion of the DJJDP Girls Group, youth will possess the necessary tools, skills and resources for reducing juvenile delinquent behavior. These skills include self esteem, conflict resolution, anger management, respectful communication, teambuilding, goal setting/making smart choices, safe sex, and alcohol/drug abuse awareness.

Measurable Objective(s): State in measurable terms (%) the intended effect of the program on specific undisciplined and/or delinquent behaviors. Example: anticipated reductions in court referrals, runaway behavior, disruptive behavior at school, anticipated improved school attendance and academic achievement. These objectives must include impact on participants.

- 1. 65% of court referred or diverted youth who successfully complete the program will avoid further court involvement for one year after program completion, as evidenced by documentation from the juvenile court counselors and/or clerk of court.
- 2. 75% of youth who successfully complete the program will report improvement in communication skills, stress & anger management and conflict resolution skills by the end of the program, as evidenced by self and Program Staff evaluations.
- 3. 75% of youth who successfully complete the program will report at least one skill learned to make better decisions and avoid delinquent behavior by the end of the program, as evidenced by self and by program evaluations.

Elevated Risk and Needs: Describe how you will address one or more of the Elevated Risk and Needs of adjudicated juveniles listed in the local JCPC Request for Proposal.

The program addresses the following priority risk factors identified by the JCPC: Early and Persistent Behavior Problems in School and Daycare, Early Initiation of Conduct Problem and Family Management Problems. The DJJDP Girls Group will focus on positive skill building by bringing the youth together in a peer setting to learn productive ways to communicate, resolve conflict, manage anger and establish clear rules and consequences for behaviors. Group also includes parent participation in 3 of the 12 sessions which addresses Family Management Problems.

Protective Factors Utilized: Describe how you will address one or more of the Priority Protective Factors listed in the local JCPC Request for Proposal.

DJJDP Girls Group provides youth with the following protective factors: Positive Expectations/Optimism, Social Support from Adults/Peers, Self-efficacy, Social Competency and Family Communication. The group setting provides a safe space for the girls to talk about their problems and brainstorm ways to handle their problems differently in the future. Each youth is held accountable for their choices and behaviors and are encouraged and taught new ways to avoid deliquent behavior through skill building in the following areas: communication, goal setting, stress/anger management, problem solving, drugs/alcohol awareness, safe sex and diversity appreciation. Parents participate in three sessions throughout the program and are also taught social and life skills to help them better communicate and interact with their teens.

### SECTION IV

# COMPONENT NARRATIVE (attach for each component)

### (1) Physical facilities:

a) Physical address(es) where program services are delivered.

The DJJDP Girls Group will be held in a conference room at the Henderson County Court House, located at 200 N Grove St, Hendersonville, NC 28792 or in a DSC training center at 103 South Grove Street, Hendersonville, NC. For special occasions, the Group may be held off-site

b) Describe the physical facilities where services are delivered and daily/weekly schedule of program operation.

The DJJDP Girls Group is held in a private meeting room with chairs and tables.

### (2) Staff and/or Volunteers:

a) Identify paid or volunteer staff position qualifications, (certifications, degrees, work

Staff and volunteer qualifications include a bachelor's degree in the Human Services field and/or equivalent with an understanding of mediation, conflict resolution and life skills. All program staff will have experience and/or interest in working with at-risk and delinquent youth and be dedicated and passionate about making a difference in the lives of youth.

b) Staff position responsibilities relative to this component.

Program Staff will be responsible for planning and implementing the program and working with the group on a weekly basis, as well as maintaining the necessary statistical information for the program and interacting with the juvenile court counselors on a weekly basis.

weekly basis,
(3) Describe implementation to include:
a) Standardized Program Evaluation Protocol (SPEP) service type:
☐ Indicate the primary and supplemental service(s) if applicable:Interpersonal Skills; and This program is a STRUCTURE AND I
This program is a STRUCTURE ONLY. Provides service, SPEP not available. b) The specific referral screening administration.
b) The specific referral, screening, admission process (including timeline), the staff responsible for making decisions about admissions and reasons why a referral may not be accepted.
Youth are referred by Juvenile Court Counselors through Diversion Contracts or by Juvenile Court through adjudication and/or probation. Youth are screened by the Juvenile Counselors and appropriateness will be determined by the court counselors and program when space is a will be.
Youth are admitted to the program when space is available, as group size is limited to eight

youth. If a youth has higher needs than what the group can offer, he may not be accepted into the program and referred elsewhere for her needs to be met.

c) Termination process to include the criteria for successful or satisfactory termination. Youth are successfully terminated from the program upon successful completion of 12 sessions or as determined by the Juvenile Court Counselor and DSC Program Staff. Youth who do not complete all sessions or who do not fully participate may receive satisfactory termination. What are the reasons which may result in less than successful or satisfactory termination? If a client refuses to participates or completes less than 50% of sessions, she will receive a less than satisfactory termination. If a youth is removed from group because of the court, parents or because an alternative placement is made, the termination reason will be noted.

How is the referring agency involved with the termination process?

Juvenile Court Counselors are notified when a client has been terminated from the program. The follow up process, if applicable.

Program Staff follows up with Juvenile Court Counselors and the District Court to determine if there are any new court charges for the client since termination.

d) Interaction with juvenile court counselors and/or other referring agencies including how client progress will be communicated.

The Program Staff will attend Juvenile Court monthly and will have contact with juvenile court counselors on a weekly basis to discuss and seek possible and appropriate referrals. A Juvenile Court Counselor will attend the program and work with Program Staff in assessing the needs of the program and participants. Program Staff will also communicate client progress with the client's court counselor.

e) The treatment element, specifically <u>what</u> will the component will do to redirect inappropriate youth behavior or <u>how</u> will the component address the identified needs of the youth and family What interventions will typically be utilized in this component and how will parents/guardians be involved?

The DJJDP Girls Group is expected to redirect inappropriate and deliquent youth behavior by giving youth the necessary tools to communicate effectively with each other and adults, dealing with stress and anger appropriately, making choices while thinking about the future/consequences, problem solving peacefully and working together as a team. Parents participate in 3 of the 12 sessions and are taught skills to help them better work with their child.

f) Methods used to implement the treatment element.

Group discussion, mentoring, hands-on activities, teambuilding and presentation of life skills.

g) What model or best practice is the program based on including the research or data that indicates the approach is effective?

In a OJJDP Bulletin published by Mark W. Lipsey, David B. Wilson, and Lynn Cothern (April 2000) the authors stated that Interpersonal Skills are one of three most effective treatments for intervention for non-institutionalized juvenile offenders. An examination of 200 studies published between 1950 and 1995 found that the most effective interventions for serious and violent juvenile offenders were interpersonal skills training, individual counseling, and behavioral programs (Lipsey and Wilson, 1998).

(4) Areas of Concern: Discuss any areas of concern that could affect success including any suggestions to address these concerns.

Areas of concern include: timeliness of the referrals since it is best if youth are referred as soon as problems are identified so that the situation does not escalate and the problems can be addressed quickly; lack of referrals from the court counselors for a group setting to occur; lack of communication with the court counselors; lack of youth participation or parent participation and lack of transportation for the family.

SECTION II COMPONENT STATISTICAL INFORMATION					TION		
Multi-Components: Yes No							
			al Inform	ation, Component Sum	imani and Compo	nont Morn	-6ia
for each. Additiona	l pages are	available o	n the Dei	partment's web-site wy	inary, and compo	rent nans	ative pages
FY 2008-09 JCPC	Program A	areement A	dditional	Component Pages.	444.110dillop.org	uueu	
	· · · · · · · · · · · · · · · · · · ·						
Component Service	e Statistic	S	PROGR	AM COMPONENT IN	FORMATION - AP	PLICATIO	N YEAR
Component Name	: Family Co	paching			Component	ID#: 14!	5017
LEACH COMPONE	NIMUSI	BE NUMBE	RED TO	MATCH SECTION IB.			
Miles and in Alberta							
antiar is this combi	onent's ma	xımum clie	ent capa	city at any given time	?		10
<b></b>							
Frequency of contact	t per client:	4-6	5	Anticipated Average Length of Stay: 90- Day		Days	
						120	
Total Compo	nent Cost:	\$16,712	+ by	Estimated # to be served during funding period: 1		15	
Estimated Average	Cost nor	Voush.		CA AAA			
	- cost her	i Outii.		\$1,114		***************************************	
	Actual	number of v	routh adr	nitted last fiscal year: 30			
Applies to	, totaai	Trafficer or y	Toutif au	mitted last riscar year.	30		
continuation programs only.	30.4	of admissions Juvenile Court referred 67 % of total admissions					
programs only. 20 # of admiss		OI aumissi	ons Juve	fille Court referred	67 % of total adm	nissions	
O. II. of admin a		of admissis	ana law a	notoroom ont valerand	0		
0 # of admission			JUS IAW 6	enforcement referred	0 % of total admis	ssions	

### REPORT OF MEASURABLE OBJECTIVES First six months of current fiscal year Last full fiscal year Applies to continuation programs only Please list each Measurable Objective in your current program agreement and indicate the degree (%) to which your program has been successful in achieving each. These objectives should include reductions in court referrals, runaway behavior, disruptive behavior in school, and improvement in school attendance and academic achievement. **MEASURABLE OBJECTIVES** RESULTS 1. 90% of families successfully completing family 1. 100% (10/10) of families successfully coaching will create specific plans and goals for their completing family coaching created specific family regarding house rules, problem solving, plans and goals for their families regarding communication and ways to avoid delinquent house rules, problem solving, communication behavior, as evidenced by documents/family plans and ways to avoid delinquent behavior. or goals in case files. 2. 75% (6/8) of court involved or diverted 2. 70% of court involved or diverted youth who youth who successfully completed FC have successfully complete family coaching will avoid avoided court involvement. further court involvement for one year, as evidence 3. 98% (50/51) participants reported learning by reports from Juvenile Court or the Clerk of Court. at least one skill to improve communication 3. 85% of participants will report learning at least and reduce conflict in the home. (\*Data was one skill to improve communication and reduce not available for seven participants since they conflict in the home, as evidenced by pre- and postonly attended one session.) evaluations. 4. 93% (40/43) of clients referred have had 4. 70% of clients referred will have direct contact direct contact with the program staff to discuss with the program staff to discuss the situation and the situation and appropriateness for services,

appropriateness for services, as evidenced by case contact sheets.	as evidenced by case contact sheets.

### SECTION III

COMPONENT SUMMARY (attach for each component)

**Statement of the Problem:** In concise terminology, describe how the program will address continuum need(s) in the county.

JCPC has identified Family Management Problems as a risk factor for Henderson County youth. Many at-risk youth lack parental guidance and skills (in problem solving, conflict resolution and communication) in order to improve decision making behavior and address their needs. Additionally, many of their parents do not possess the skills needed to interact with their teenagers in healthy and effective ways. Family Coaching brings the youth and parent(s) together to discuss family issues and to learn new skills to help them improve their family dynamic and decrease family management problems.

**Target Population:** Describe the target population, including age, and the steps taken to insure that the target population is served.

The target population includes at-risk, undisciplined and delinquent youth ages 11-16 and their parents, with priority given to youth referred from the DJJDP. To insure the target population is reached, the staff will regularly: attend Juvenile Court, consult with court counselors and youth-serving agencies/schools and design and distribute materials to promote the program in the community. The program is free and held at a convenient location and time.

**Program Goal(s):** Provide a brief statement to describe the overall purpose of the program. Upon successful completion of family coaching, the youth and his/her family will have acquired new skills to help them communicate effectively and to productively solve conflict within the family unit. Parents and youth will learn how to set family goals and how to negotiate with each other in positive and effective ways.

Measurable Objective(s): State in measurable terms (%) the intended effect of the program on specific undisciplined and/or delinquent behaviors. Example: anticipated reductions in court referrals, runaway behavior, disruptive behavior at school, anticipated improved school attendance and academic achievement. These objectives must include impact on participants.

- 1. 90% of families successfully completing family coaching will create specific plans and goals for their family regarding house rules, problem solving, communication and ways to avoid delinquent behavior, as evidenced by documents/family plans/goals and/or case notes in case files.
- 2. 70% of court involved or diverted youth who successfully complete family coaching will avoid further court involvement for one year after program completion, as evidence by reports from Juvenile Court or the Clerk of Court.
- 3. 85% of participants successfully completing the program will report learning at least one skill to improve communication and reduce conflict in the home, as evidenced by pre- and post-evaluations.
- 4. 70% of clients referred will have direct contact with the program staff to discuss the situation and appropriateness for services, as evidenced by case contact sheets.

Elevated Risk and Needs: Describe how you will address one or more of the Elevated Risk and Needs of adjudicated juveniles listed in the local JCPC Request for Proposal.

The program addresses the following priority risk factors identified by the JCPC: Early and Persistent Behavior Problems in School and Daycare, Early Initiation of Conduct Problem and Family Management Problems. Family Coaching focuses on positive skill building by bringing the youth and family (may include parents/guardians, siblings or other youth in household) together to learn productive ways to communicate, resolve conflict, manage anger, and establish clear rules and consequences for behaviors at a time that is convenient to each family. It also encourages healthy bonding within the family.

Protective Factors Utilized: Describe how you will address one or more of the Priority Protective Factors listed in the local JCPC Request for Proposal.

Family Coaching provides youth and parents with Development of Social and Life Skills (respectful communication, stress/anger management, family problem solving and conflict resolution), Involves the Participation of the Parent (parents and youth participate together to learn new skills) and Redirects Negative Behaviors (teaches both the youth and parent(s)/guardians new ways to handle family conflict or other conflict).

### SECTION IV

### **COMPONENT NARRATIVE (attach for each component)**

### (1) Physical facilities:

- a) Physical address(es) where program services are delivered.
- Family Coaching will be held at the DSC, located at 101 & 103 South Grove Street, Hendersonville, NC.
- b) Describe the physical facilities where services are delivered and daily/weekly schedule of program operation.
- Family Coaching will be held in a private room with a table and chairs for all participants.
- (2) Staff and/or Volunteers:
- a) Identify paid or volunteer staff position qualifications, (certifications, degrees, work experience);

Qualifications include a bachelor's degree in the Human Services field or equivalent with an understanding of mediation, conflict resolution and family systems. All program staff will have experience and/or interest in working with at-risk and delinquent youth and families and be dedicated and passionate about making a difference in the lives of youth and families.

b) Staff position responsibilities relative to this component.

Responsibilities of the staff include: handling the referral and intake process; scheduling and providing Family Coaching services; interacting with youth serving agencies, such as Juvenile Court Counselors and schools; reporting and receiving progress status and develop support strategies; promoting the program in the community; seeking referrals; and maintaining the necessary statistical information for the program.

(3) Describe implementation to include:
a) Standardized Program Evaluation Protocol (SPEP) service type:
<ul> <li>✓ Indicate the primary and supplemental service(s) if applicable:Interpersonal Skills; and Life Skills Training.</li> <li>☐ This program is a STRUCTURE ONLY.</li> </ul>
Provides service, SPEP not available.
b) The specific referral, screening, admission process (including timeline), the staff responsible for making decisions about admissions and reasons why a referral may not be accepted.
Referrals to the program will be made by Juvenile Court, youth-serving agencies, law enforcement, schools, parents/guardians or individuals after identifying delinquency or
undisciplined behavior, with priority given to DJJDP referrals. Juvenile court counselors will make
referrals via diversion plans/contracts or court recommendations during adjudication. Program staff will conduct intakes by contacting and interviewing all parties to determine appropriateness
of the situation for Family Coaching. After appropriateness for services is determined, the
families will begin the program and schedule sessions twice a month for three months, or as determined by the Family Coaching Staff. If a family has high needs and/or theraputic needs
that cannot be met with Family Coaching, Family Coaching may not be appropriate for them.

c) Termination process to include the criteria for successful or satisfactory termination. Families who positively participate in three or more sessions will be successfully terminated from the program. Families who participate in three or more sessions but do not show consistent effort may result in satisfactory termination.

The Family Coaches will discuss this with the clients and make referrals to the appropriate

What are the reasons which may result in less than successful or satisfactory termination? If a family does not demonstrate any effort to make changes or if they fail to show up for less than three sessions, they will result in a less than satisfactory termination.

How is the referring agency involved with the termination process?

The referring agency is notified by phone and they receive a client status form to inform them of client progress.

The follow up process, if applicable.

agencies.

Staff will follow up with future court involvement of the youth (either in Juvenile or District Court) for one year after completing services.

d) Interaction with juvenile court counselors and/or other referring agencies including how client progress will be communicated.

The Program Manager will attend Juvenile Court monthly and will have contact with juvenile court counselors on a weekly basis to discuss and seek possible and appropriate referrals. The Program Manager and/or staff will also interact with DJJDP and other youth-serving agencies on a bi-weekly basis to report and receive progress status (including case status report every 30 days) and develop support strategies and collaboratively work at serving identified youth.

e) The treatment element, specifically <u>what</u> will the component will do to redirect inappropriate youth behavior or <u>how</u> will the component address the identified needs of the youth and family What interventions will typically be utilized in this component and how will parents/guardians be involved?

Family Coaching is a multi-session progam designed to help youth and their families learn positive communication skills. Family Coaching is expected to strenghten family relationships by teaching adolescents and their families new ways of resolving conflict, managing anger and cooperating as a family. Parents and youth learn to communicate respectfully and build better relationships. Adult family members learn to supervise and support youth while maintaining authority, while youth learn how to express their needs constructively. The Family Coaches work with the families to meet their specific family and individual needs versus a "one size fits all" treatment model.

- f) Methods used to implement the treatment element.

  One-on-one coaching (individual and together) and presentation and practice of interpersonal/life skills.
- g) What model or best practice is the program based on including the research or data that indicates the approach is effective?

In a OJJDP Bulletin published by Mark W. Lipsey, David B. Wilson, and Lynn Cothern (April 2000) the authors stated that Interpersonal Skills are one of three most effective treatments for intervention for non-institutionalized juvenile offenders. An examination of 200 studies published between 1950 and 1995 found that the most effective interventions for serious and violent juvenile offenders were interpersonal skills training, individual counseling, and behavioral programs (Lipsey and Wilson, 1998). Research conducted by Lipsey and Andrews indicates that multimodal, behavioral, and skills-oriented interventions are more effective than counseling and other less-structured approaches. In fact, in most youth populations—universal, selected, or indicated—behavioral and skills-oriented strategies are among the most effective violence prevention approaches (Lipsey, 1992a, 1992b; Lipsey & Wilson, 1998; Andrews, 1994, Andrews et al., 1990).

(4) Areas of Concern: Discuss any areas of concern that could affect success including any suggestions to address these concerns.

Areas of concern include: timeliness of the referrals since it is best if families are referred as soon as problems are identified so that the situation does not escalate; lack of referrals from appropriate referring agencies; contacting some families can be difficult, if there is no telephone number or consistent address; transportation can be an issue for some families; Spanish speaking families may have difficulty receiving services; and if a family chooses to not comply with the program or keep appointments then the potential for growth and improvement will be hindered.

e) The treatment element, specifically <u>what</u> will the component will do to redirect inappropriate youth behavior or <u>how</u> will the component address the identified needs of the youth and family What interventions will typically be utilized in this component and how will parents/guardians be involved?

Family Coaching is a multi-session progam designed to help youth and their families learn positive communication skills. Family Coaching is expected to strenghten family relationships by teaching adolescents and their families new ways of resolving conflict, managing anger and cooperating as a family. Parents and youth learn to communicate respectfully and build better relationships. Adult family members learn to supervise and support youth while maintaining authority, while youth learn how to express their needs constructively. The Family Coaches work with the families to meet their specific family and individual needs versus a "one size fits all"

### North Carolina Department of Juvenile Justice and Delinquency Prevention JCPC PROGRAM AGREEMENT (Submit five (5) copies with original signatures) REVISED 12/28/2007 **DJJDP USE ONLY** Date received in the Area Office: SECTION IA **FUNDING PERIOD:** July 1, 2008-June 30, 2009 DJJDP FUNDING # (cont. only): 145025 WESTERN COUNTY: Henderson AREA: Yes ⊠ No **Multi-Components** Yes X No Multi-County: If ves. signed agreement for If ves. multi-component page(s) multi-county must be attached. must be attached. NAME OF PROGRAM: Horse Sense of the Carolinas, Inc. SPONSORING AGENCY: The Mediation Center SPONSORING AGENCY Street: 40 North French Broad Street State: NC Zip Code: 28806 (PHYSICAL) ADDRESS: City: Asheville Public Non-Profit Please check type: Federal ID# 56-1424025 ISection IB, MUST BE COMPLETED TO PROVIDE A BRIEF DESCRIPTION OF EACH PROGRAM COMPONENT LISTED BELOW.] DJJDP TOTAL COST OF **COMPONENT ID** NAME OF PROGRAM PROGRAM TYPE **EACH COMPONENT** COMPONENT 1. Horse Power \$6720 Counseling 2. 5. TOTAL COST OF COMPONENTS \$6,720 Program Manager Name & Address (same person on signature page) Name: Lisa Wheeler, MS Ed, PA-C Title: Practice Administrator Mailing Address: 6919 Meadows Town Road City: Marshall **Zip:** 28753 Contact Person (if different from program manager) Name: City: Zip: Address: Phone: ( ) - Fax: E-mail: Program Fiscal Officer (cannot be program manager) Name: Todd Weatherly Title: Executive Director Mailing Address: 40 North French Broad Street City: Asheville Zip: 28801

Phone: (828)251-6089 Fax: (828)232-5140 E-mail: tweatherly@mediatebuncombe.org

### COPY THIS PAGE AS NEEDED.

[The below component numbers must be numbered to match the component numbers in Section IA.

SECTION IB	PROGRAM COMPONENT DESCRIPTION
DJJDP	
COMPONENT ID #	COMPONENT INFORMATION
1. 145025	NAME OF COMPONENT: Horse Power
	BRIEF DESCRIPTION: Outpatient mental health counseling using the experiential model of equine assisted psychotherapy and evidenced based mental health paradigms.

DJJDP COMPONENT ID #	COMPONENT INFORMATION
2.	NAME OF COMPONENT:
	BRIEF DESCRIPTION:

DJJDP COMPONENT ID #	COMPONENT INFORMATION
3.	NAME OF COMPONENT:
	BRIEF DESCRIPTION:

DJJDP COMPONENT ID #	COMPONENT INFORMATION
4.	NAME OF COMPONENT:
	BRIEF DESCRIPTION:

DJJDP COMPONENT ID #	COMPONENT INFORMATION	
5.	NAME OF COMPONENT:	
	BRIEF DESCRIPTION:	

SECTION II				CO	MPONENT S	STA	TISTICAL IN	FORMAT	ION		
Multi-Components:	Yes 🗌	No 🛛									
If <b>YES</b> , please attactor for each. Additional <i>FY 2008-09 JCPC</i>	pages are	available on	the Dep	partment	r's web-site ww				tive pages		
Component Service Statistics PROGRAM COMPONENT INFORMATION - APPLICATION YEAR											
Component Name: [EACH COMPONER			RED TO	MATCH	SECTION IB.		Component	ID #: 145	025		
What is this compo	onent's ma	ximum clie	nt capac	city at a	ny given time	?			5		
Frequency of contac	t per client:	8		Anticip	ated Average	Leng	gth of Stay:	120	Days		
Total Compo	nent Cost:	\$6720	÷ by	Estima	ited # to be ser	ved	during funding	period:	3		
Estimated Average	Cost per	Youth:		\$2,240	)						
Applies to	Actual	number of y	outh adı	mitted la	st fiscal year:	2		· · · · · · · · · · · · · · · · · · ·			
continuation programs only.	2#	of admission	ons Juve	nile Cou	ırt referred	100	0 % of total add	missions			
	#	of admission	ons law e	enforcen	nent referred		% of tota	al admissio	ons		
REPORT OF	MEASURA	ABLE OBJE	CTIVES		<ul> <li>➢ First six months of current fiscal year</li> <li>☐ Last full fiscal year</li> </ul>						
Applies to continua Please <u>list each Mea</u> your program has be referrals, runaway be achievement.	asurable Ob een succes	<u>ojective</u> in yo s <u>ful</u> in achiev	ving eac	h. Thes	e objectives sh	ould	d include reduc	tions in co	ourt		
MEAS	URABLE C	DBJECTIVE	S				RESULTS				
Current Fiscal Year 80% will have no ne 60% of youth will rep ability to respond to	w court refe	ed satisfacti	on with t	their	2 youth admi	tted	at the end of $N$	/larch, 200	8.		

### SECTION III

**COMPONENT SUMMARY** (attach for each component)

Statement of the Problem: In concise terminology, describe how the program will address continuum need(s) in the county.

Lack of mental health treatment as well as marginal parenting skills have been identified as areas in which both the risk and needs of youth are elevated. Addressing serious behavioral problems with Level I-III and Post-Release Youth is the goal of the Horse Power counseling program. Challenging, interesting, and effective counseling and skill building is identified as a service needed in the community. We address individual mental health and counseling needs, and will supplement this with family counseling sessions and interpersonal skills through structured activities. Equine therapy & learning changes the dynamic of counseling, providing brief, solution-focused treatment in an experiential environment. Equine Therapy is based on the philosophy that people do not grow unless they are out of their comfort zone & are challenged.

**Target Population:** Describe the target population, including age, and the steps taken to insure that the target population is served.

The target population for the program is Level I-III and post-release youth, ages 10-18 (and parents if needed), but not excluding any youth within the jurisdiction of the court, as well as their parents/guardians. Our primary referrals will come from the Henderson County Juvenile Court Counseling Office, but we will also accept a limited number of referrals from DSS and school counselors.

Program Goal(s): Provide a brief statement to describe the overall purpose of the program. Horse Power helps youth develop and increase positive self-esteem and self-confidence, communication and conflict resolution skills, social and interpersonal relationship skills (peer relations), as well as problem-solving abilities. Horse Power will also address the use of alternative coping skills in the areas of gang involvement, chemical dependency and anger management, and will help to develop healthy lifestyle patterns and behaviors that support positive growth.

Measurable Objective(s): State in measurable terms (%) the intended effect of the program on specific undisciplined and/or delinquent behaviors. Example: anticipated reductions in court referrals, runaway behavior, disruptive behavior at school, anticipated improved school attendance and academic achievement. These objectives must include impact on participants.

At the successful completion, 80% of particiapnts will demonstrate a reduction in the specific behaviors for which they were referred. 80% of youth will experience no new court referrals; 66% will note reduction in specific behavior patterns that led to their referral. 60% of youth will report increased satisfaction with their ability to respond to life challenges (with use of new skills acquired) as evidenced by BASQ outcomes, and 3,6,12 month telephone follow-up with the court counselor(s), youth or parent. 70% reduction in in subsequent complaints/adjudications 6 months after program termination. 65% of parents will identify improved relatioship with youth. 70% will have no school related complaints. All will be undergo a mental health assessment including screening for substance abuse and gang involvement.

Elevated Risk and Needs: Describe how you will address one or more of the Elevated Risk and Needs of adjudicated juveniles listed in the local JCPC Request for Proposal.

Horse Power addresses issues identified in the RFP through experiential activities designed to mimic "outside" problems they may face which require basic skill sets such as communication skills, setting and maintaining personal boundaries, making good choices based on thorough evaluation of potential adverse consequences, as well as positive and healthy interpersonal relationship skills. Specifically, Horse Power addresses the following Henderson County RFP Needs: accountability of the juvenile, redirection of negative behaviors, development of self-discipline, appropriate social and life skills, increased involvement of parent(s).

**Protective Factors Utilized:** Describe how you will address one or more of the Priority Protective Factors listed in the local JCPC Request for Proposal.

Horse Power addresses the protective factors of social and interpersonal skills, positive expectations, self-efficacy and optimism, while also addressing and improving bonds to prosocial peers and activities, as well as increasing prosocial family involvement and effective parental supervision. This in turn has the ability to affect the quality of the relationship between youth and parents, and youth and other peers.

### SECTION IV

### **COMPONENT NARRATIVE (attach for each component)**

### (1) Physical facilities:

a) Physical address(es) where program services are delivered.

Primary: 404 Pennsylvania Road, Mills River, NC 28759. Other: 6919 Meadows Town Road, Marshall, NC 28753

b) Describe the physical facilities where services are delivered and daily/weekly schedule of program operation.

Sessions will occur at the Mills River Address or Marshall address. Sessions may take place in one of the arenas, in the horse stall area, or in the horse pastures. Hours: T-S, 9AM-6PM

### (2) Staff and/or Volunteers:

a) Identify paid or volunteer staff position qualifications, (certifications, degrees, work experience);

Mental Health Professional as well as an Equine Specialist as a team are responsible for providing the psychotherapy treatment. Mental health professional must hold a Master's Degree in a Mental Health field, be EAGALA certified to practice Equine Assisted Psychotherapy, and be licensed (or licensed eligible). Equine Specialist's must also be EAGALA certified to practice EAP. Practice Administrator has a Master's degree and extensive background in health care management and grant administration. PA also holds a NC medical license as a Physician Assistant.

b) Staff position responsibilities relative to this component.

The therapist is responsible for intake evaluation, treatment planning, progress notes, and client tracking. The Equine Specialist is responsible for co-facilitation, horses, and the physical facilities. PA responsible for all administrative functions.

(3)	De	scri	ibe	imp	lementat	ion	to	incl	ude:
`	0.			1 500					

a)	Standardized	Program	Evaluation	Protocol	(SPEP)	service t	ype:

Indicate the primary and supplemental service(s) if applicable:Individual Counseling; and Family Counseling.

This program is a <u>STRUCTURE ONLY</u>.

Provides service, SPEP not available.

b) The specific referral, screening, admission process (including timeline), the staff responsible for making decisions about admissions and reasons why a referral may not be accepted. Horse Power will accept referrals primarily from Henderson Co DJJDP counselors, and will consider referrals from DSS and school counselors. Referrals are made by completing our one-page referral form, and submitting it to our program office in Marshall, NC. Our office will then contact the referral to set up an initial appointment for assessment and possible admission to the program. Screening consists of an assessment interview with the therapist, who determines admission to the program. Provide a response to referring agencies regarding admission

- b) The specific referral, screening, admission process (including timeline), the staff responsible for making decisions about admissions and reasons why a referral may not be accepted.
- Horse Power will accept referrals primarily from Henderson Co DJJDP counselors, and will consider referrals from DSS and school counselors. Referrals are made by completing our one-page referral form, and submitting it to our program office in Marshall, NC. Our office will then contact the referral to set up an initial appointment for assessment and possible admission to the program. Screening consists of an assessment interview with the therapist, who determines admission to the program. Provide a response to referring agencies regarding admission decision within 10 days of the referral.
- c) Termination process to include the criteria for successful or satisfactory termination.

Client will be terminated from program upon completion of up to 16 sessions, or for three consecutive no-shows/no-calls. Billing for no-shows/no-calls or <24 hour notice of cancellation will occur. Readmission is allowed but not guaranteed. Therapist will conduct 3,6, and 12 month telephone follow-up upon discharge from program. Within 7 business days a copy of the termination form will be submitted to the referring agency, parents and placed in the client's file.

What are the reasons which may result in less than successful or satisfactory termination? Repeat offenses, individual or family relocation, failure to comply with court recommendations or directives, acute psychiatric event, harmful or threatening behavior towards staff or animals. referring agency will be consulted prior to terminating any client due to other than satisfactory/successful reasons.

How is the referring agency involved with the termination process?

The referring agency will be activley consulted through the termination process (successful or less than satisfactory termination).

The follow up process, if applicable.

Clients are followed up at 3,6 and 12 months.

d) Interaction with juvenile court counselors and/or other referring agencies including how client progress will be communicated.

Horse Sense will actively seek referrals from Henderson Court Counselors by regularly inquiring about those who might benefit from our program. Horse Sense will also provide the referral source with 30 day progress notes, as well as comply with requests for documentation for court proceedings as quickly as possible, usually within 48 hours of the request.

e) The treatment element, specifically <u>what</u> will the component will do to redirect inappropriate youth behavior or <u>how</u> will the component address the identified needs of the youth and family What interventions will typically be utilized in this component and how will parents/guardians be involved?

In Equine Facilitated Counseling & Learning, treatment is solution-focused, based on the following philosophy: people change when they are just outside their comfort zone and are challenged, and that the most effective and long-lasting change occurs when clients find their own solutions to problems. Generally, sessions begin with an overview of safety around horses. A specific skill or concept is then introduced, and a demonstration with horses of the skill is given, if appropriate. The bulk of the session involves application (trial & error) of the skill by client with horses. The therapist, the equine specialist and the horses offer feedback and direction as to the quality and effectiveness of the client in action. Session closes with a discussion of application of the skill with participants.

f) Methods used to implement the treatment element.

The primary service provided by Horse Power is counseling. Supplemental services include family counseling, psychoeducation and interpersonal skillbuilding. Equine Assisted Psychotherapy sessions follow an agenda of creating and participating in an activity targeting a skill set that the client and treatment team have identified as an area of development, and through the activities during each session, the client is able to master the identified skill set

(4) Areas of Concern: Discuss any areas of concern that could affect success including any suggestions to address these concerns.

Transportation: financial compensation to clients for travel if needed(distance). Also, we have introduced a second facility that is in Henderson County.

SECTIO	SECTION VI: BUDGET NARRATIVE		
	Horse Sense of the Carolinas, Inc.	Fiscal Year	2008-2009
Provide Ju	Provide justification of each line item entry in the Budget Information section.	-Kind by	government
Item #		Expense	In-Kind?
120	salaries: 0.025% of \$179,000	\$4,474	
180	fringe: 0.123% of \$44.750 (25% of salary invested)	\$1,119	Yes
310	travel: 10/session	\$480	
			,
410	rental of real property: 10/hour	\$230	Yes
	rental of real property: 10/hour	\$250	X Yes
220	feed and grain: (\$3.48/hour)	\$167	X Yes
			Yes
			Yes
			Yes
			Yes
			Yes
			Yes
			Yes
			Yes
			Yes
			Yes
			Yes
			Yes
			Yes
			Yes
			Yes
			Yes
			Yes
			Yes
			Yes
			Yes
			Yes
			Yes
	TOTAL	\$6,720	
For each	For each employee list the following-information		
JOPC Pr	JCPC Program Agreement		
Form Str	Form Structured Last Revision 12/07		

Page 1

Job Title	Annual or Hourly Wage	Months of Employment
	52,000	12
Equine Specialist	52,000	12
Practice Administrator	43800	
Administrative Assistant	31200	12

., Inc.	N	Total	\$5,593	\$4,474	\$1,119		\$167		\$167					***************************************	0070	0044	\$480		THE STATE OF THE S					Caka	7	\$480
Horse Sense of the Carolinas, Inc.	Number of months	In-Kind	\$1,119	1	\$1,119		\$167	•	\$167					**************************************	007	0848C	\$480			***************************************			A A A A A A A A A A A A A A A A A A A	<b>6</b> 0000	00.20	\$250
Horse S	1	Cash	\$4,474	\$4,474		Walk and the state of the state						ALL CONTRACTOR OF THE PROPERTY		il a sub-tachendamente control		A STATE OF THE STA		*******	- Consideration of the Constant of the Constan	The state of the s		Authoritation de descentation of the state o	- A LOCAL DE DOCUMENTO DE CONTRACTOR DE CONT	Coce	0070	\$230
SECTION VII Program:	Fiscal Year 2008-2009		I. Personnel Services	120 Salaries & Wages	180 Fringe Benefits	190 Professional Services	II. Supplies & Materials	210 Househ	220 Food & Provisions	230 Education & Medical	240 Construction & Repair	260 Office Supplies & Materials	280 Heating & Utility Supplies	290 Other Supplies & Materials		III. Current Obligations & Services	310 Travel & Transportation	320 Communications	330 Utilities	340 Printing & Binding	350 Repairs & Maintenance	370 Advertising	390 Other Services	N. Time John Comments of the C	IV. Fixed Charges & Unier Experises	410 Rental of Real Property 430 Equipment Rental

			\$6,720
			\$2,016
			\$4,704
440 Services & Maint. Contracts 450 Insurance & Bonding 490 Other Fixed Charges	V. Capital Outlay	510 Office Furniture & Equipment 530 Educational Equipment 540 Motor Vehicle 550 Other Equipment 580 Buildings, Structures & Improv.	Total

# SECTION VIII

# SOURCES OF PROGRAM REVENUE (ALL SOURCES)

our application	or 30%?	(Specify Source)	(Specify Source)	(Specify Source)	(Specify Source)	(Specify Source)	(Specify Source)	(Specify Source)	(Specify Source)	\$ 2,016	Match Provided	TRUE
* This is the amount of your request on your application	Is the Local Match Rate 10%, 20% or 30%?				Horse Sense of the Carolinas, Inc.					1,411	Required Local Match	rmation Totals are equal
DJJDP/JCPC Funds	Local Match Rate	County Cash	Local Cash	Local Cash	Local In-Kind Ho	Other	Other	Other	Other	TOTAL	Ř.	e, Budget Narrative and Budget Information Totals are equal
\$ 4,704	30%				\$ 2,016					\$6,720		Revenue, Budg

# This document has been reviewed and recommended for funding.

duplicate or to supplant other programs whose primary intent is to provide community based alternatives for delinquents, undisciplined youth or This is to certify that the Department of Juvenile Justice and Delinquency Prevention funds in this Program Agreement will not be used to youth at risk of juvenile delinquency.

state or federal funds which have been allocated to the Department of Juvenile Justice and Delinquency Prevention are eliminated or reduced to such an extent that, in the sole determination of the Department, continuation of the obligations at the levels stated herein may not be This agreement may be terminated in whole or in part by the Department of Juvenile Justice and Delinquency Prevention in the event that maintained. We, the undersigned agree to comply with all <u>Provisions</u> of this agreement, including the <u>Indemnification</u> and <u>Hold Harmless</u>, <u>Grantee Audit Requirement</u>, <u>Equal Employment Opportunity</u>. <u>Termination of Agreement and Acknowledgement</u> found on the Provision page of this agreement and with the JCPC Policy and Procedure and North Carolina Administrative Procedures 28 NCAC 02A-03A.

Secretary, Department of Juvenile Justice and Delinquency Prevention	Date
Janes C. Missald	7 (ES) /
Chair/County Board of Commissioners/or/County Finance Director	Daté
The Contract of the Contract o	\$7/20/ I
Chafr, Juvenile Crime Prevention Council	
	4.1000
Program Manager	Date



# NORTH CAROLINA DEPARTMENT OF JUVENILE JUSTICE AND DELINOUENCY PREVENTION



### CONFLICT OF INTEREST POLICY STATEMENT

Each private, nonprofit entity eligible to receive State funds is required to have a policy that addresses conflict of interest that may arise when members of its governing body or managing staff are involved in the disbursement of State funds; and requires the private, nonprofit entity to file with the agency that disburses State funds a notarized copy of its conflict of interest policy before any State funds can be disbursed to the entity. The policy shall address situations where any of these individuals may directly or indirectly benefit. The policy shall include actions to be taken by the entity or the individual, or both to avoid conflicts of interest and the appearance of impropriety.

Accordingly, no member or board member of the private, nonprofit entity may receive directly or indirectly, any funds received from the State of North Carolina, except for duly, authorized staff compensation and benefits, and reimbursement for expenses actually incurred in connection with the private, nonprofit entity's business and in accordance with final approved grant agreements.

WHEREAS, Mudales Control (Name of entity) desires to require its Board of Directors and managing employees to avoid conflicts of interest or the appearance of impropriety in the disbursement of State funds;

THEREFORE, no member of the Board of Directors or staff members of said private, nonprofit entity shall participate in the solicitation, negotiation, formation, award, arbitration, modification, or settlement of any contract or grant funded in whole or in part by State funds or of any dispute arising under such contract or grant when the director or staff members stands to benefit, either directly or indirectly, from such grant or contract;

PROVIDED, no member of the Board of Directors or staff members shall be deemed to benefit directly or indirectly from any contract or grant funded in whole or in part by State funds if he/she receives only the salary or stipend due to him/her in the normal course of employment with, or service to, said private, nonprofit entity.

FURTHERMORE, said private, nonprofit entity has written conflict of interest policies and reporting procedures applicable to board members, staff members and volunteers who have any interest or any authority regarding the resources of the private, nonprofit entity. These policies have been communicated to board members, staff members and volunteers and full disclosure has been provided for any possible appearance of conflict of interest that may exist.



# NORTH CAROLINA DEPARTMENT OF JUVENILE JUSTICE AND DELINQUENCY PREVENTION



### CONFLICT OF INTEREST POLICY STATEMENT

The following serves to identify and document any personal interest staff members, officers, and members of the Board of Directors may have. This document is also to be used to disclose any transactions that may result in personal, financial, professional and/or political gain at the expense of the NC Department of Juvenile Justice and Delinquency Prevention. The statement requires that all personal relationships that may inappropriately influence (bias) actions be disclosed. Relationships, be it personal, financial, professional and/or political are required to be disclosed to this Department. Conflict means a conflict or the appearance of a conflict between the private interests and official responsibilities of a person in a position of trust. Persons in a position of trust include staff members or the Board of Directors.

Private, nonprofit entities shall make full disclosure by notice in writing to the full Governing Board/Council all conflicts of interest, if "yes" is answered to any of the following: (Check any that apply)

			A CONTRACTOR OF THE PARTY OF TH
1.	A Board member is related to a staff member.	YES	NO
2.	A staff member in a supervisory capacity is related to another staff	YES	NO)
	member whom he/she supervises.		
3.	A staff member is related to another staff member.	YES	NO
4.	A board member or staff member has or may have personal,	YES	NO)
	financial, professional, and/or political gain at the expense or		
	benefit of the private, nonprofit entity.		and the same of th
5.	There is a business entity in which a staff, board, or family member	YES	NO
	participates that may be viewed as having direct or indirect		
	influence over the private, nonprofit entity's business.		
6.	A staff, board, or family member may be viewed as having direct	YES	(NO)
	or indirect financial gain from personal or business		
	investments/interest in real property held by that staff, board, or		
	family member.		- The state of the
7.	A staff or board member received honorarium or other	YES	(NO)
	compensation outside of the scope of employment/operations with		**************************************
-	the private, nonprofit entity that creates or appears to create bias.		
8.	A staff or board member secured employment with a competitor or	YES	(NO)
	other similar private, nonprofit entity.		
9.	Ongoing, paid consulting work outside of the staff member's	YES	(NO
	current employment or board member's with your private,		
	nonprofit entity exists.		
			-h



# NORTH CAROLINA DEPARTMENT OF JUVENILE JUSTICE AND DELINQUENCY PREVENTION



### CONFLICT OF INTEREST POLICY STATEMENT

- 1. If you have answered, "yes" to any of the aforementioned items you are required to provide details for any transaction that exists.
- 2. If this statement fails to list a transaction that may exist that is non-financial in nature, please attach details.

Details must include at least the name, and, address, or persons involved, and a description of the relationship and the transaction.

Note: Failure to disclose any conflict of interest transaction that exists or is potential within your private, nonprofit entity may result in the Department's cessation of any further State funds.

. 1

County	(lenders: in)
Agency Name (Legal Applicant)	Horse Sense of the Carolina's Inc.
Federal Tax ID#	56-1424025
Private, nonprofit entity name	The Mediation Center
Executive Director's name Print and Sign	Todd Weatherly, At The office
Board Chair's name Print and Sign	Joel Murray, Jule

Sworn to and subscribed before me on the Day of the date of said certification

(Notary Public)

PUBLICOMBE COUNTY

# Horse Sense of the Carolinas, Inc. Conflict of Interest Policy Statement

The term "conflict of interest" refers to situations in which financial or other personal considerations may adversely affect, or have the appearance of adversely affecting, an employee's professional judgment in exercising any duty or responsibility in administration, management, clinical services, research and other professional activities. The bias such conflicts could conceivably impart may inappropriately affect the mission, vision and operations of HSOTC.

The mere appearance of a conflict may be serious enough to damage the credibility and reputation of HSOTC.

As such any personnel associated with Horse Sense of the Carolinas, Inc. must formally disclose any conflict or potential conflict of interest related to services provided at HSOTC. If there is any question as to whether a conflict of interest exists it must be brought to the attention of the appropriate supervisor to address and take further action to explore if necessary.

Statement of Request and Memorandum of Agreement by and between the... The Mediation Center Inc. 40 North French Broad Street, Suite B Asheville, NC 28801

Horse Sense of the
Carolinas, Inc.
6919 Meadows Town Rd.
Marshall, NC 28753

### Statement of Request:

Horse Sense of the Carolinas Inc. (HSOTC) is pleased to offer this Memorandum of Agreement (MOA) with The Mediation Center (The Center). This MOA provides a summary of the relationship that HSOTC, as an independent contractor, will have with The Mediation Center, a 501-c3 non-profit agency. Both organizations strongly believe that cooperation, open communication, and collaboration between the two organizations can only enhance the outcomes and experiences of those participating in services by both organizations. As such, this agreement serves to define the roles of both agencies.

### Horse Sense of the Carolinas Inc. Responsibilities:

- 1. Writing grants in conjunction with *The Center* serving as the non-profit applicant and *HSOTC* being the contracted organization providing JCPC and HSOTC scholarship services.
- 2. Maintain accurate financial and tracking data for individuals served through the above.
- 3. Provide monthly invoices/statements to The Center for their fiscal management.
- 4. Produce and turn in all related JCPC tracking information to DJJDP (and other grant information as needed) as mandated by the program agreement.
- 5. Reimburse The Center \$50/month for administrative costs not to exceed 2 staff hours/month.
- 6. Provide two 8-hour staff development trainings during the term of the contract.
- 7. Collaborate with *The Center* on grant research and submission.
- 8. In the event of any audits or actions requiring accounting or legal involvement with *HSOTC* sponsored grants, *HSOTC* agrees to assume financial and legal responsibility.

### The Mediation Center Responsibilities:

- 1. Serve as the non-profit sponsor for grants for HSOTC and the HSOTC Scholarship fund.
- 2. Provide non-profit tax letters for donors to HSOTC Scholarship fund.
- 3. Reimburse HSOTC monthly for grant and HSOTC Scholarship services/funds rendered.
- 4. Collaborate with HSOTC in grant research and submission.

### Joint Agreement:

- 1. Both parties agree to communicate in open and honest manners between organizations.
- 2. Both organizations agree to meet monthly.
- 3. Both organizations agree to work collaboratively on grants to each programs mutual benefit.
- 4. Both organizations agree to evaluate regularly grant collaboration opportunities.
- 5. The Mediation Center has the right of first refusal on any 501c3 sponsored grant that both agencies may be interested in applying for.
- 6. If the need arises, each party shall attempt to prepare more detailed joint agreements to clarify the arrangements for any specific activity contemplated.
- 7. Nothing in the Memorandum is intended to effect, alter, or amend either party's legal rights or obligations with respect to the other party. The Memorandum shall serve only as a magnification of each parties' desire to cooperate with one another and, if necessary, to negotiate and execute valid legally binding obligations in the future.
- 8. The duration of this agreement shall be from February 21, 2008 through June 30, 2009. However, either party may terminate the agreement in writing upon thirty (30) days notice, to give current programming sufficient time to conclude. The notice provision will not negatively affect any programs in progress at the time of the decision.

IN WITNESS WHEREOF, this Memorandum of Agreement is entered into on the date first above written.

2/21/2008

Shannon Knapp, President V
Horse Sense of the Carolinas, Inc.

Date

loel Murray, Board President
The Mediation Center Inc.

Date

2/21/2008

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