

## REQUEST FOR BOARD ACTION

### HENDERSON COUNTY BOARD OF COMMISSIONERS

**MEETING DATE:** March 21, 2007

**SUBJECT:** Personnel Action Request

**ATTACHMENTS:** Consent Agenda Request  
North Carolina General Statute 153A-103

#### **SUMMARY OF REQUEST:**

The Henderson County Sheriff's Office requests that the Henderson County Board of Commissioners grant Sheriff Rick Davis the permission to re-hire Ron Davis as a Deputy III beginning on 1 May 2007. This open position will be created on 30 April 2007 by the retirement of Lieutenant Walter Harper.

For the past year Ron has served in Iraq as a private contractor and has remained a reserve with the Henderson County Sheriff's Office. Prior to his departure for Iraq Ron served 7 years with the Sheriff's Office reaching the rank of Corporal. Ron was employed as a Detective within the Criminal Investigations Division, specializing in crime scene investigation.

Sheriff Davis makes this request on behalf of the Henderson County Sheriff's Office pursuant to North Carolina General Statute 153A-103(1).

#### **BOARD ACTION REQUESTED:**

The Board is requested to allow Sheriff Rick Davis to re-hire Ron Davis as a Deputy III (\$39,520.00 annually) to fill a vacant position in the Criminal Investigations Division, which will be created by the retirement of Lieutenant Walter Harper.

#### **Suggested Motion:**

I move the Board allow Sheriff Rick Davis to re-hire Ron Davis as a Deputy III beginning May 1, 2007 to fill a vacant position in the Criminal Investigations Division.

RICHARD W. DAVIS  
SHERIFF



COMMUNICATIONS - 828/697-4911  
PATROL DIVISION - 828/697-4946  
CIVIL & COURTS - 828/697-4940  
CRIMINAL INVESTIGATIONS - 828/697-4930  
DETENTION - 828/697-4955  
FAX - 828/697-4759

## HENDERSON COUNTY SHERIFF'S OFFICE

### Memorandum

To: Steve Wyatt, County Manager  
From: Sheriff Rick Davis  
Date: 27 February 2007  
Re: Sheriff's Office Personnel Issue

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On 30 April 2007 Lieutenant Walter Harper will officially retire from the Henderson County Sheriff's Office after many years of dedicated service to the people of Henderson County. This will leave the Criminal Investigations Division with an open position. Overall we have seen an increase in work for our detectives and a specific increase for our one detective that is trained in crime scene investigation. I ask that you allow me to re-hire Ron Davis at the Henderson County Sheriff's Office to fill this open position as a detective and supplement our crime scene investigation unit.

For the past year Ron has served as a private contractor in Iraq. While working in Iraq, Ron has remained a reserve with the Henderson County Sheriff's Office. Prior to this position Ron served for seven years with the Henderson County Sheriff's Office, achieving the rank of Corporal. Ron has also worked as a professional firefighter with the Asheville Fire Department, worked at the Hendersonville Police Department and served in the Army National Guard. He has achieved his Advanced Law Enforcement Certificate and graduated from the National Forensic Academy Program at the University of Tennessee. His experience will certainly be an asset at the Henderson County Sheriff's Office.

It is my intention to bring Ron Davis back at a mid-range Deputy III (\$39,520.00 annually) and for his first day to be 1 May 2007.

I respectfully request that the Sheriff's Office be placed on the Board of Commissioners Consent Agenda for 12 March 2007.