

# REQUEST FOR BOARD ACTION

## HENDERSON COUNTY BOARD OF COMMISSIONERS

MEETING DATE: November 16, 2005  
SUBJECT: 2006-07 Strategic Plan  
ATTACHMENTS: No

### SUMMARY OF REQUEST:

Staff has begun discussions about the development of the Board's 2006-07 Strategic Plan. I would suggest that we follow the same process that was used to develop the current successful plan. The members of the Management Team can develop the initial draft of the plan and submit it to the Board for your review and consideration.

We are already gathering ideas for the plan. For example, Commissioner McGrady has asked that the issue of implementation method for the pay plan be revisited with an emphasis on ensuring that hard to recruit and retain classes of employees are addressed. Staff would use ideas similar to Mr. McGrady's request as the basis for the items addressed within the plan.

### COUNTY MANAGER'S RECOMMENDATION/BOARD ACTION REQUIRED:

Staff, as this point, just wishes to receive input from the Board on the development of the 2006-07 Strategic Plan. No formal action is required.