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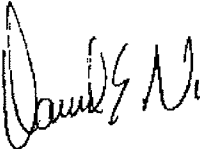
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# MEMO

**TO:** Board of Commissioners

**FROM:** David E. Nicholson  
County Manager 

**DATE:** July 20, 2005

**SUBJECT:** Commissioner Baldwin – Agenda item

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Commissioner Baldwin has requested that the following item be placed on this evening's Board of Commissioners agenda.

1. Planning Director (See attached E-Mail)

**David E. Nicholson**

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**From:** Baldwin [rockyhil@henderson.main.nc.us]  
**Sent:** Sunday, July 10, 2005 7:38 AM  
**To:** David E. Nicholson  
**Cc:** WILLIAM L. MOYER  
**Subject:** Item for Next Agenda

David,

I want a full report at our next meeting explaining to the Board the process you are using to hire a new planning director.

(1) I want a copy of the planning director job description given to each commissioner. (2) Copies of the fax and/or letters you have sent to the ad offices requesting the planning director be published in newspapers, news letters, journals, and publications given to each commissioner. (3) A description of the personal qualities you are wanting in a planning director. (4) Professional qualities you are seeking in a planning director.

I want you to give us a written and verbal explanation regarding the process you will be using to hire a planning director. This is a very important hire for our future and I will not have it micromanaged by any member of our board.

I in no way am attempting to point you to a particular person (I used George and Frances as example because they're doing small area plans, are experienced planning directors, and serve as good models)

It seems the only way I can hold the system accountable is to get full and open disclosure regarding the process and then let the people of this county judge for themselves whether we are being professional or perpetuating a "good ole boy" system.

I want this on the next agenda!

Shannon